



**The Meeting Transcript of
The Los Angeles County
Board of Supervisors**



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8 **To select and copy it to the clipboard:**

9 1. Select the text tool T, and do one of the following:

10 To select a line of text, select the first letter of the sentence or phrase and drag to
11 the last letter.

12
13 To select multiple columns of text (horizontally), hold down Ctrl+Alt (Windows) or Option
14 (Mac OS) as you drag across the width of the document.

15
16 To select a column of text (vertically), Hold down Ctrl+Alt (Windows) or Option+Command
17 (Mac OS) as you drag the length of the document.

18
19 To select all the text on the page, choose Edit > Select All. In single page mode, all the text
20 on the current page is selected. In Continuous or Continuous – facing mode, most of the text
21 in the document is selected. When you release the mouse button, the selected text is
22 highlighted. To deselect the text and start over, click anywhere outside the selected text.
23 The Select All command will not select all the text in the document. A workaround for this
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25 text to the clipboard.

26
27 2. To view the text, choose Window > Show Clipboard

28
29 In Windows 95, the Clipboard Viewer is not installed by default and you cannot use the
30 Show Clipboard command until it is installed. To install the Clipboard Viewer, Choose
31 Start > Settings > Control Panel > Add/Remove Programs, and then click the Windows
32 Setup tab. Double-click Accessories, check Clipboard Viewer, and click OK.
33



[REPORT OF ACTION TAKEN IN CLOSED SESSION
ON DECEMBER 14, 2010, BEGINS ON PAGE 187.]

SUP. ANTONOVICH, MAYOR: THE DECEMBER 14TH MEETING OF THE LOS ANGELES COUNTY BOARD OF SUPERVISORS WILL BEGIN. WE'RE FIRST GOING TO BE LED IN PRAYER BY PASTOR BILLY CURL OF THE CRENSHAW CHURCH OF CHRIST, LOS ANGELES, AND OUR PLEDGE OF ALLEGIANCE WILL BE LED BY FARRELL CHILES, WHO'S A MEMBER OF THE AMERICAN LEGION, A RESIDENT OF POMONA. IF THE AUDIENCE WOULD PLEASE RISE. PASTOR?

REVEREND BILLY CURL: GOD, THE GOD OF OUR UNIVERSE, GOD THE CREATOR OF ALL THINGS, AT THIS MOMENT, WE STAND IN REVERENCE TO YOU AND WE ADORE YOU. WE EVOKE YOUR BLESSINGS ON THIS WORLD IN WHICH WE LIVE. WE THANK YOU FOR OUR COUNTRY, WE THANK YOU FOR OUR FREEDOM, WE LIFT UP THIS COUNCIL TODAY. BLESS THEM INDIVIDUALLY AND BLESS THEM COLLECTIVELY. MAY THEIR DELIBERATIONS BE FOR THE BETTERMENT OF THIS COUNTY, THIS COUNTRY, AND MANKIND. AS TO THE ONE WHO CREATED US AND NOW SUSTAINED US, WE GIVE YOU THANKS AND WE LIFT YOU UP IN HOMAGE. AMEN.



1 **FARRELL J. CHILES:** PLEASE FACE THE FLAG AND PUT YOUR RIGHT
2 HAND OVER YOUR HEART AND JOIN ME IN THE PLEDGE OF ALLEGIANCE.
3 [PLEDGE OF ALLEGIANCE RECITED.]

4
5 **FARRELL J. CHILES:** YOU MAY BE SEATED.

6
7 **SUP. ANTONOVICH, MAYOR:** SUPERVISOR RIDLEY-THOMAS?

8
9 **SUP. RIDLEY-THOMAS:** THANK YOU VERY MUCH, MR. MAYOR AND
10 COLLEAGUES. PLEASED TO INTRODUCE THE REVEREND BILLY CURL, WHO
11 IS CURRENTLY MINISTER AND EVANGELIST FOR THE CRENSHAW CHURCH
12 OF CHRIST, WHERE HE HAS SERVED FOR SOME 30 YEARS. HE HAS BEEN
13 PREACHING FOR 35 YEARS, LITERALLY, AROUND THE WORLD. HE HOLDS
14 DEGREES FROM SOUTHWESTERN CHRISTIAN COLLEGE AND ABILENE
15 CHRISTIAN UNIVERSITY, HE SERVED AS A MISSIONARY IN ADDIS
16 ABABA, ETHIOPIA FOR SIX YEARS WHERE HE SERVED THE DEAF
17 POPULATION AND WHEN PREACHING, HE PREACHED IN THE LOCAL
18 LANGUAGE. HE ESTABLISHED OVER 30 CONGREGATIONS THAT HAVE GROWN
19 TO MORE THAN 30,000 MEMBERS. HE'S BEEN MARRIED FOR SOME 35
20 YEARS AND HAS TWO CHILDREN AND TWO GRANDCHILDREN. HE IS A
21 LEADER ON THE ECUMENICAL MOVEMENT AND COMMUNITY THROUGHOUT OUR
22 REGION AND WE ARE DELIGHTED TO HAVE HIM AT THIS MORNING'S
23 INVOCATEUR AND I PRESENT AGAIN WITH APPRECIATION THIS
24 CERTIFICATE TO THE REVEREND BILLY CURL OF THE CRENSHAW CHURCH
25 OF CHRIST. PASTOR CURL, WE THANK YOU SO MUCH FOR YOUR PRESENCE



1 AND PARTICIPATION IN DELIVERING THIS MORNING'S INVOCATION.

2 [APPLAUSE.]

3

4 **SUP. ANTONOVICH, MAYOR:** SUPERVISOR MOLINA?

5

6 **SUP. MOLINA:** THANK YOU. IT'S INDEED MY HONOR THIS MORNING TO
7 MAKE A PRESENTATION OF A CERTIFICATE OF APPRECIATION TO
8 FARRELL CHILES. MR. CHILES RESIDES IN POMONA AND IS A MEMBER
9 OF THE AMERICAN LEGION. HE SERVED AS CHIEF WARRANT OFFICER
10 WITH THE UNITED STATES ARMY FROM 1970 TO 2008. HE SERVED WITH
11 MILITARY POLICE UNIT IN VIETNAM AND HIS IMPRESSIVE DECORATIONS
12 INCLUDE A MERITORIOUS MEDAL, AN ARMY COMMENDATION MEDAL, A
13 NATIONAL DEFENSE SERVICE MEDAL, AS WELL AS A VIETNAM SERVICE
14 MEDAL, AMONG MANY OTHERS. WE WANT TO EXTEND OUR HEARTFELT
15 GRATITUDE TO MR. CHILES AND THANK YOU FOR DRIVING ALL THE WAY
16 FROM POMONA, GETTING HERE AHEAD OF MOST OF US AND MORE
17 IMPORTANTLY FOR ALL THE LEADERSHIP YOU PROVIDE IN THE
18 COMMUNITY. CONGRATULATIONS, SIR. THANK YOU SO MUCH.

19 [APPLAUSE.]

20

21 **CLERK SACHI HAMAI:** GOOD MORNING, MR. MAYOR, MEMBERS OF THE
22 BOARD, WE WILL BEGIN TODAY'S AGENDA ON PAGE 5, AGENDA FOR THE
23 MEETING OF THE BOARD OF DIRECTORS OF THE SANITATION DISTRICT,
24 NUMBER 27 AND 35, S.D. 1 THROUGH 4.

25



1 **SUP. ANTONOVICH, MAYOR:** MOVED BY MOLINA, SECONDED; WITHOUT
2 OBJECTION, SO ORDERED.

3

4 **CLERK SACHI HAMAI:** AGENDA FOR THE MEETING OF THE COMMUNITY
5 DEVELOPMENT COMMISSION, ON ITEM 1-D, THERE'S A REQUEST FROM A
6 MEMBER OF THE PUBLIC TO HOLD THIS ITEM. ON ITEM NUMBER 2-D,
7 THERE'S A REQUEST FROM A MEMBER OF THE PUBLIC TO HOLD THIS
8 ITEM. ON ITEM NUMBER 3-D SUPERVISORIAL DISTRICT, THERE'S A
9 REQUEST FROM A MEMBER OF THE PUBLIC TO HOLD THIS ITEM. ON ITEM
10 NUMBER 4-D, THE EXECUTIVE DIRECTOR OF THE COMMUNITY
11 DEVELOPMENT COMMISSION WOULD LIKE TO REVISE HIS FIRST
12 RECOMMENDATION WHICH SHOULD STATE "USING A TOTAL OF \$2,111,533
13 IN FEDERAL AVIATION ADMINISTRATION AND LOS ANGELES WORLD
14 AIRPORTS FUNDS AND 39,852,000 IN COMMUNITY DEVELOPMENT BLOCK
15 GRANT FUNDS ALLOCATED TO THE SECOND SUPERVISORIAL DISTRICT. ON
16 THIS ITEM, THERE'S ALSO A REQUEST FROM A MEMBER OF THE PUBLIC
17 TO HOLD THIS ITEM. ITEM 5-D IS BEFORE YOU.

18

19 **SUP. ANTONOVICH, MAYOR:** MOTION BY YAROSLAVSKY, SECONDED;
20 WITHOUT OBJECTION, SO ORDERED.

21

22 **CLERK SACHI HAMAI:** ON PAGE 9, AGENDA FOR THE MEETING OF THE
23 HOUSING AUTHORITY, 1-H AND 2-H. ON ITEM NUMBER 1-H, DIRECTOR
24 OF THE HOUSING AUTHORITY REQUESTS THAT THIS ITEM BE REFERRED
25 BACK TO HIS DEPARTMENT AND ALSO ON THIS ITEM, THERE'S A



1 REQUEST FROM A MEMBER OF THE PUBLIC TO HOLD IT. ITEM NUMBER 1-
2 H. ITEM NUMBER 2-H IS BEFORE YOU.

3

4 **SUP. ANTONOVICH, MAYOR:** MOTION BY KNABE. SECONDED. WITHOUT
5 OBJECTION, SO ORDERED.

6

7 **CLERK SACHI HAMAI:** PAGE 10, AGENDA FOR THE MEETING OF THE
8 REGIONAL PARK AND OPEN SPACE DISTRICT, ITEM 1-P.

9

10 **SUP. ANTONOVICH, MAYOR:** MOTION BY MARK RIDLEY-THOMAS.
11 SECONDED, WITHOUT OBJECTION, SO ORDERED.

12

13 **CLERK SACHI HAMAI:** BOARD OF SUPERVISORS, ITEMS 1 THROUGH 12.
14 ON ITEM NUMBER 1, THIS INCLUDES THE ADDITIONAL APPOINTMENTS AS
15 INDICATED ON THE SUPPLEMENTAL AGENDA. ON ITEM NUMBER 5,
16 THERE'S A REQUEST FROM A MEMBER OF THE PUBLIC TO HOLD THIS
17 ITEM. ON ITEM NUMBER 6, REQUEST FROM MEMBERS OF THE PUBLIC TO
18 HOLD THIS ITEM. ITEM NUMBER 8, SUPERVISOR RIDLEY-THOMAS
19 REQUESTS THAT THIS BE HELD. ITEM NUMBER 10, CHIEF EXECUTIVE
20 OFFICER REQUESTS THAT THIS BE CONTINUED FOUR WEEKS TO JANUARY
21 11, 2011. THE REMAINING ITEMS ARE BEFORE YOU.

22

23 **SUP. ANTONOVICH, MAYOR:** MOTION BY MOLINA, SECONDED. WITHOUT
24 OBJECTION, SO ORDERED.

25



1 **CLERK SACHI HAMAI:** WE'RE NOW ON PAGE 17, CONSENT CALENDAR,
2 ITEMS 13 THROUGH 63. ON ITEM NUMBER 13, THERE'S A REQUEST FROM
3 A MEMBER OF THE PUBLIC TO HOLD THIS ITEM. ON ITEM NUMBER 14,
4 SUPERVISOR YAROSLAVSKY AND A MEMBER OF THE PUBLIC REQUEST THAT
5 THIS ITEM BE HELD, AND ALSO SUPERVISOR ANTONOVICH WOULD LIKE
6 TO NOTE THAT HE WILL BE RECORDED AS A "NO" VOTE ON SECTION
7 4.11 REGARDING THE IMPLEMENTATION OF THE HEALTHCARE REFORM. ON
8 ITEM NUMBER 22, SUPERVISOR YAROSLAVSKY REQUESTS THAT THIS ITEM
9 BE HELD. ON ITEM NUMBER 26, THERE'S A REQUEST FROM A MEMBER OF
10 THE PUBLIC TO HOLD THIS ITEM. 26. ON ITEM NUMBER 28,
11 SUPERVISOR ANTONOVICH REQUESTS THAT THIS ITEM BE HELD. ON ITEM
12 NUMBER 29, THE INTERIM DIRECTOR OF HEALTH SERVICES REQUESTS
13 THAT THIS ITEM BE REFERRED BACK TO HIS DEPARTMENT. ON ITEM
14 NUMBER 54, THIS ALSO INCLUDES SUPERVISOR MOLINA AND SUPERVISOR
15 YAROSLAVSKY'S RECOMMENDATION AS INDICATED ON THE SUPPLEMENTAL
16 AGENDA. ON ITEM NUMBER 58, SUPERVISOR MOLINA REQUESTS THAT
17 THIS ITEM BE CONTINUED TO JANUARY 25TH, 2011, AND THE
18 REMAINING ITEMS UNDER THE CONSENT CALENDAR ARE BEFORE YOU.

19

20 **SUP. ANTONOVICH, MAYOR:** MOTION BY YAROSLAVSKY, SECONDED BY
21 MOLINA, AND AS NOTED WITH THEIR CORRECTIONS AND REVISIONS BY
22 THE EXECUTIVE OFFICE, SO ORDERED.

23

24 **CLERK SACHI HAMAI:** ON PAGE 40, ORDINANCES FOR INTRODUCTION,
25 ITEMS 64 AND 65, AND I'LL READ THE SHORT TITLES IN FOR THE



1 RECORD, ON ITEM NUMBER 64, THIS IS AN ORDINANCE FOR
2 INTRODUCTION AMENDING COUNTY CODE TITLE 3 ADVISORY COMMISSIONS
3 AND COMMITTEES TO EXTEND THE SUNSET REVIEW DAYS OF LOS ANGELES
4 COUNTY PUBLIC HEALTH COMMISSION TO DECEMBER 1ST, 2014. ON THIS
5 ITEM, THERE'S A REQUEST FROM A MEMBER OF THE PUBLIC TO HOLD
6 IT. ON ITEM NUMBER 65, THIS IS THE ORDINANCE FOR INTRODUCTION
7 AMENDING COUNTY CODE TITLE 6 SALARIES, ADDING AND ESTABLISHING
8 THE SALARIES OF TWO UNCLASSIFIED CLASSIFICATIONS, DELETING
9 FOUR NON-REPRESENTED CLASSIFICATIONS, CHANGING THE TITLE OF
10 TWO NON-REPRESENTED CLASSIFICATIONS AND ADDING, DELETING
11 AND/OR CHANGING CERTAIN CLASSIFICATIONS AND NUMBER OF
12 ORDINANCE POSITIONS. ON THIS ITEM, SUPERVISOR YAROSLAVSKY
13 REQUESTS THAT IT BE HELD. DISCUSSION ITEMS, ITEMS 66--

14

15 **SUP. ANTONOVICH, MAYOR:** 65 --

16

17 **SUP. YAROSLAVSKY:** I'M GOING TO WITHDRAW MY HOLDS ON 22 AND 65.

18

19 **CLERK SACHI HAMAI:** SO THOSE TWO ITEMS--

20

21 **SUP. ANTONOVICH, MAYOR:** MOTION BY KNABE. SECONDED. WITHOUT
22 OBJECTION, SO ORDERED.

23

24 **CLERK SACHI HAMAI:** THANK YOU. ON PAGE 41, DISCUSSION ITEMS,
25 ITEMS 66 THROUGH 70. ON ITEM NUMBER 66, AS INDICATED ON THE



1 POSTED AGENDA, THE CHIEF EXECUTIVE OFFICER REQUESTS THAT THIS
2 BE EXTENDED TO JANUARY 18TH, 2011. ON ITEM NUMBER 67, WE WILL
3 HOLD THIS ITEM FOR A SET HEARING AT 11:30 A.M.. ON ITEM NUMBER
4 68, AS INDICATED ON THE POSTED AGENDA, THE EXECUTIVE DIRECTOR
5 OF THE CITIZENS ECONOMY AND EFFICIENCY COMMISSION REQUESTS
6 THAT THIS ITEM BE CONTINUED THREE WEEKS TO JANUARY 4TH, 2011.
7 ON ITEM NUMBER 69, THE CHIEF EXECUTIVE OFFICER REQUESTS THAT
8 THIS BE CONTINUED TO JANUARY 11TH, 2011. AND ON ITEM NUMBER
9 70, WE WILL HOLD THIS FOR HEARING. ON PAGE 43, MISCELLANEOUS,
10 ADDITIONS TO THE AGENDA, WHICH WERE POSTED MORE THAN 72 HOURS
11 IN ADVANCE OF THE MEETING, AS INDICATED ON THE SUPPLEMENTAL
12 AGENDA, ITEM 71-A.

13
14 **SUP. ANTONOVICH, MAYOR:** 71-A BY SUPERVISOR RIDLEY-THOMAS.
15 SECONDED. WITHOUT OBJECTION, SO ORDERED.

16
17 **CLERK SACHI HAMAI:** 71-B.

18
19 **SUP. ANTONOVICH, MAYOR:** MOTION BY SUPERVISOR MOLINA. SECONDED.
20 WITHOUT OBJECTION, SO ORDERED.

21
22 **CLERK SACHI HAMAI:** ON ITEM 71-C, THERE'S A REQUEST FROM
23 SUPERVISOR KNABE TO HOLD THIS ITEM. ON PAGE 46, NOTICES OF
24 CLOSED SESSION. ON ITEM C.S.-3 AS INDICATED ON THE
25 SUPPLEMENTAL AGENDA, SUPERVISOR ANTONOVICH REQUESTS THAT THIS



1 ITEM BE CONTINUED THREE WEEKS TO JANUARY 4TH, 2011. AND THAT
2 THAT COMPLETES THE AGENDA. BOARD OF SUPERVISORS' SPECIAL ITEMS
3 BEGINS WITH SUPERVISORIAL DISTRICT NUMBER 3.

4

5 **SUP. ANTONOVICH, MAYOR:** LET ME FIRST CALL UP THE SOUTH
6 PASADENA HIGH SCHOOL TIGERS. MICHAEL GRAY, THE CHOIRMASTER AND
7 HIS TALENTED YOUTH PERFORMERS FROM SOUTH PASADENA HIGH SCHOOL,
8 AND THEY'LL BE SINGING TODAY "CAROL OF THE BELLS" AND JAZZ
9 "TAKE FIVE." AND SPECIAL NOTATION THAT JOSEPH CHARNEY'S TWO
10 CHILDREN, BENJAMIN AND SARA, ARE PERFORMING FOR US ONCE AGAIN
11 THIS TIME OF YEAR. [APPLAUSE.] [APPLAUSE.] SUPERVISOR
12 YAROSLAVSKY?

13

14 **SUP. YAROSLAVSKY:** MR. CHAIRMAN, IF I CAN JUST TAKE THIS
15 OPPORTUNITY, I BELIEVE DAVID JANSSEN, OUR FORMER C.E.O., IS IN
16 THE AUDIENCE, OR IN THE HOUSE. WELCOME BACK. [APPLAUSE.]

17

18 **SUP. YAROSLAVSKY:** I'D LIKE TO ASK JUDY HAMMOND TO COME
19 FORWARD. SO I HAVE TWO PROCLAMATIONS TO GIVE TO YOU, JUDY.
20 JUDY IS RETIRING, AND HER HALLMARK HAS BEEN AS THE PUBLIC
21 INFORMATION OFFICER FOR THE COUNTY TO ENSURE THAT THE FLOW OF
22 INFORMATION TO THE PRESS AND TO THE PUBLIC ABOUT THE DOINGS OF
23 THE BOARD AND OTHER COUNTY COMMISSIONS AND OFFICES, THAT THE
24 INFORMATION GETS TO THE PUBLIC, AND WE WANTED TO GIVE YOU A
25 SYMBOL OF WHAT IT WOULD HAVE BEEN LIKE IF YOU HADN'T HAVE BEEN



1 TIRELESS IN YOUR EFFORTS TO ENSURE TRANSPARENCY AND THAT
2 INFORMATION GOT TO THE PUBLIC; WHAT THE PUBLIC WOULD KNOW
3 ABOUT COUNTY GOVERNMENT IF IT WASN'T FOR YOU BEING HERE, SO
4 THAT'S WHAT THIS PROCLAMATION REPRESENTS. [LAUGHTER.]

5

6 **SUP. YAROSLAVSKY:** ABSOLUTELY NOTHING. SO I WANT TO GIVE THIS
7 TO YOU. [LAUGHTER.]

8

9 **SUP. YAROSLAVSKY:** BUT SERIOUSLY, JUDY HAMMOND HAS SERVED WITH
10 DISTINCTION SINCE 1993 AS THE DIRECTOR OF PUBLIC AFFAIRS FOR
11 THE CHIEF EXECUTIVE OFFICE OF THE COUNTY OF LOS ANGELES,
12 HAVING FIRST JOINED THAT OFFICE AS A SPECIAL ASSISTANT FOR
13 MEDIA RELATIONS AFTER PREVIOUSLY SERVING AS PRESS DEPUTY AND
14 ASSISTANT CHIEF DEPUTY UNDER FORMER SUPERVISOR PETE SCHABARUM.
15 SHE FOUND HER CALLING EARLY IN LIFE BECOMING EDITOR OF HER
16 HIGH SCHOOL NEWSPAPER AND LANDING HER FIRST PAID JOURNALISM
17 JOB AT THE AGE OF 16 FOR THE EL MONTE HERALD, LATER JOINING
18 THE SAN GABRIEL VALLEY TRIBUNE, EARNING HER A BACHELOR'S
19 DEGREE IN JOURNALISM FROM CALIFORNIA STATE UNIVERSITY OF LOS
20 ANGELES, RUNNING HER OWN FIRM OF HAMMOND PUBLIC RELATIONS AND
21 RETURNING TO THE "SAN GABRIEL VALLEY TRIBUNE" WHERE SHE ROSE
22 TO BECOME THE PAPER'S FIRST FEMALE CITY EDITOR. SHE PROUDLY
23 NUMBERS AMONG HER ACCOMPLISHMENTS SINCE JOINING THE COUNTY IN
24 1988 HER SUCCESS IN EXPANDING THE INFORMATION AND WEEKLY
25 AGENDAS, POSTING MEETING MATERIALS ONLINE, CREATING AN ONLINE



1 DATABASE OF COUNTY PUBLIC RECORDS, OVERSEEING THE COUNTY'S WEB
2 PORTAL AND CONTENT, IMPLEMENTING TELECAST AND STREAMING VIDEO
3 OF WEEKLY BOARD MEETINGS, CREATING SEARCHABLE ONLINE ARCHIVES
4 AND TEXT TRANSCRIPTS AND CREATING AN AWARD WINNING PRESENCE IN
5 PUBLIC OUTREACH PROGRAM AT THE ANNUAL LOS ANGELES COUNTY
6 COUNTY FAIR. FROM THE VERY OUTSET, JUDY HAS BEEN A STAUNCH
7 FRIEND AND TIRELESS DEFENDER OF THE FIRST AMENDMENT, OPEN
8 GOVERNMENT AND THE PEOPLE'S RIGHT TO KNOW, FOUNDATIONAL
9 PRINCIPLES OF DEMOCRATIC GOVERNMENT THAT SHE CHAMPIONED
10 THROUGHOUT HER VARIED CAREER IN THE PRIVATE AND PUBLIC SECTOR.
11 THE BOARD OF SUPERVISORS OF THE COUNTY OF LOS ANGELES TAKES
12 THIS OPPORTUNITY TO COMMEND JUDY HAMMOND FOR HER MANY DECADES
13 OF OUTSTANDING SERVICE TO HER COMMUNITY AND TO THE COUNTY OF
14 LOS ANGELES AND SHE'S EXTENDED SINCERE BEST WISHES FOR A
15 HAPPY, HEALTHY AND REWARDING RETIREMENT WITH CONTINUED SUCCESS
16 AND FULFILLMENT IN ALL OF HER FUTURE ENDEAVORS, AND IT'S
17 SIGNED BY ALL MEMBERS OF THE BOARD. I WOULD JUST SAY ON A
18 PERSONAL LEVEL IN OUR OFFICE, AND I'M SURE EVERYONE WILL HAVE
19 THEIR OWN COMMENTS TO MAKE, WHEN YOU JUST CONSIDER WHAT'S BEEN
20 DONE, JUST IN THE TIME THAT WE'VE ALL BEEN HERE, A LOT HAS
21 BEEN DONE. IT'S BEEN A VERY DYNAMIC TIME, CHANGE,
22 TECHNOLOGICAL CHANGE, THE ABILITY TO COMMUNICATE WITH THE
23 PUBLIC IN WAYS THAT YOU COULDN'T HAVE FATHOMED WHEN YOU FIRST
24 CAME TO THE COUNTY IN 1988. ALL OF US ARE IN THAT SAME
25 POSITION. YOU HAVE KIND OF OVERSEEN AND ENSURED THAT THE



1 TECHNOLOGY THAT IS NOW AVAILABLE WAS PUT TO THE BEST USE FOR
2 US AND FOR THE PUBLIC AS WELL, AND WHAT I WILL ALWAYS VALUE,
3 JUDY, ABOUT YOU IS YOUR REALLY UNVARNISHED COMMON SENSE AND
4 YOU ARE NOT AFRAID TO SPEAK UP AND TO TELL US WHEN WE WERE
5 ABOUT TO WALK OFF A CLIFF AND YOU'VE DONE A GREAT JOB. AND
6 YOU'VE BEEN A GREAT CREDIT TO THE COUNTY OF LOS ANGELES AND I
7 WANT TO PRESENT TO YOU THIS PROCLAMATION AND WISH YOU ALL THE
8 BEST IN YOUR RETIREMENT. [APPLAUSE.]

9

10 **JUDY HAMMOND:** THANK YOU VERY MUCH. I APOLOGIZE FOR READING
11 THIS, BUT THIS IS AN EMOTIONAL PERIOD FOR ME. I'VE HAD THE
12 PRIVILEGE OF WORKING FOR THE COUNTY FOR 23 YEARS. THE FIRST
13 THREE YEARS WITH SUPERVISOR PETE SCHABARAM AS HIS PRESS DEPUTY
14 AND ASSISTANT CHIEF DEPUTY, THE LAST 20 IN THE PUBLIC AFFAIRS
15 OFFICE. I WILL MISS MY COUNTY FAMILY AND THE MANY FRIENDS I
16 HAVE MADE IN THE MEDIA. BUT I'M READY TO TURN MY ATTENTION TO
17 MY OWN FAMILY AND GIVE THEM MORE TIME AND ATTENTION THAT I
18 HAVEN'T BEEN ABLE TO DO IN A JOB THAT TAKES ME AWAY FROM HOME
19 UP TO 13 HOURS A DAY. MY HUSBAND, HARRY CONKLIN, WHO
20 UNFORTUNATELY COULD NOT JOIN US TODAY BECAUSE OF ILLNESS, AND
21 I HAVE BEEN TOGETHER FOR 40 YEARS. HE HAS ALWAYS BEEN MY
22 BIGGEST SUPPORTER AND I WANT TO ACKNOWLEDGE THAT; THAT HE HAS
23 TOO OFTEN HAD TO TAKE THE BACK SEAT AS I STRUGGLE TO JUGGLE MY
24 RESPONSIBILITIES, AND MY BEAUTIFUL 26-YEAR-OLD DAUGHTER, SARA
25 CONKLIN, WHO IS WITH ME HERE TODAY, DOESN'T NEED ME AS MUCH AS



1 SHE DID WHEN SHE WAS GROWING UP. I CAN'T MAKE UP FOR THE TIME
2 THAT I WASN'T THERE TO TAKE HER TO BROWNIES, BALLET CLASSES
3 AND PLAY DATES, BUT I LOVE HER DEARLY AND I WANT MORE TIME TO
4 SPEND WITH HER AND GIVE HER THE ATTENTION SHE NEEDS. FOR ME, I
5 WANT TO DECOMPRESS, READ BOOKS, FIND OUT WHY I HAVE A POOL IN
6 MY BACKYARD, NOT GET UP BY THE ALARM. THANK YOU, MY COUNTY
7 FAMILY, FOR YOUR SUPPORT AND FRIENDSHIP THESE MANY YEARS. IT'S
8 BEEN AN HONOR AND I HOPE THAT I HAVE MADE A DIFFERENCE. THANK
9 YOU. [APPLAUSE.]

10

11 **SUP. KNABE:** ALL RIGHT. IT'S A TOUGH ONE FOR ME, ANOTHER
12 RETIREMENT. CURT PEDERSEN, MY CHIEF OF STAFF, I'D LIKE TO HAVE
13 HIM JOIN ME. [APPLAUSE.]

14

15 **SUP. KNABE:** YEAH, YEAH. CURT JOINED MY STAFF BACK IN 2000 AND
16 IN 2003 BECAME MY CHIEF OF STAFF. WHILE I HAVE HAD THE BENEFIT
17 OF HIS WISDOM FOR 10 YEARS, I'VE HAD THE BENEFIT OF HIS
18 FRIENDSHIP FOR 50. HE AND I HAVE BEEN FRIENDS FOR 50 YEARS AND
19 SO IT'S ALWAYS TOUGH TO SAY GOOD-BYE, BUT I KNOW I'M GOING TO
20 SEE HIM AROUND BECAUSE HE'S NOT LEAVING TOWN. I'M GOING TO TRY
21 TO GET HIM ON A COUPLE OF COMMISSIONS, SO I CAN WATCH HIM SO
22 HE DOESN'T LEAVE, BUT HE AND ROSIE HAVE BEEN LIFELONG FRIENDS
23 FOR JULIA AND I, AND AS A MATTER OF FACT, THEY ARE THE
24 GODPARENTS OF OUR TWO BOYS, SO WHILE I WISH HIM WELL AND GOOD
25 HEALTH IN RETIREMENT, I THANK HIM FOR ALL THAT HE'S DONE, NOT



1 JUST FOR ME IN THE FOURTH DISTRICT, BUT THE CITIZENS OF THIS
2 COUNTY WORKING WITH EVERYONE, INCREDIBLE WORK ETHIC. HIS
3 INTEGRITY IS UNQUESTIONED, HE'S JUST BEEN A DEAR, DEAR FRIEND
4 FOR MANY, MANY YEARS. WHEN WE FIRST MET, LORD KNOWS WHOEVER
5 FIGURES OUT THAT 50 YEARS LATER YOU'RE STILL WORKING WITH EACH
6 OTHER AND STILL GOOD FRIENDS, AND I AM GOING TO MISS WALKING
7 BY THAT OFFICE AND WITH THAT DEAD STARE TO THAT COMPUTER
8 SCREEN AND RUBBING HIS BALD HEAD. IT'S SORT OF A TRADITION
9 EVERY MORNING, LET'S WATCH CURT RUB. BUT SERIOUSLY, HE'S JUST
10 DONE A GREAT JOB FOR ME AND I KNOW THE STAFF LOVES HIM AND
11 WE'RE GOING TO MISS HIM A LOT, BUT I KNOW WE'RE GOING TO SEE
12 HIM AROUND AND HE AND I WILL WORKING ON OUR NEXT 50 YEARS
13 TOGETHER. GOD BLESS YOU, MAN. [APPLAUSE.]

14

15 **CURT PEDERSEN:** WELL DON, I ACTUALLY HAD HAIR BEFORE I CAME TO
16 WORK FOR DON. [LAUGHTER.]

17

18 **CURT PEDERSEN:** SO I THINK ALL THAT RUBBING OVER THE LAST 10
19 YEARS DID SOMETHING. BUT, YOU KNOW, FIRST THING, DON, I WANT
20 TO THANK YOU FOR GIVING ME THE OPPORTUNITY TO BE YOUR CHIEF OF
21 STAFF, AND SERVE ON YOUR STAFF FOR THE LAST 10-1/2 YEARS. IT
22 WASN'T REALLY A JOB FOR ME; IT WAS-- DON AND I HAVE BEEN SO
23 CLOSE FOR SO MANY YEARS, AND I'LL TRY TO KEEP IT TOGETHER, BUT
24 WE'VE BEEN CLOSE FOR SO MANY YEARS THAT I WOULD HAVE DONE IT
25 FOR FREE, AND YOU KNOW THAT. [LAUGHTER.]



1

2 **SUP. MOLINA:** NOW YOU TELL US!

3

4 **CURT PEDERSEN:** PART OF MY JOB, NO ONE HAS ANY IDEA HOW HARD
5 THESE FOLKS UP HERE WORK AND PART OF MY JOB WAS EXPLAINING THE
6 PHYSICS TO DON THAT YOU CAN'T BE IN FIVE DIFFERENT PLACES AT
7 ONE TIME BECAUSE IF HE COULD, HE WOULD HAVE BEEN THERE, AND
8 HE'S INCREDIBLY HARD-WORKING AND CONSCIENTIOUS AND I MIGHT BE
9 BIASED, BUT I THINK HE'S PROBABLY ONE OF THE BETTER ELECTED
10 OFFICIALS IN THE COUNTRY TODAY. SECONDLY, I WOULD LIKE TO
11 THANK THE INCREDIBLY TALENTED STAFF OF THE FOURTH DISTRICT.
12 THEY WORK HARD, THEY WORK LONG HOURS, AND I WAS LUCKY ENOUGH
13 JUST TO BE ABLE TO JUST POINT THEM IN THE RIGHT DIRECTION AND
14 LET THEM DO THEIR JOB, AND WHEN YOU HAVE A STAFF LIKE THAT,
15 YOUR JOB IS REALLY VERY, VERY EASY. AND LASTLY, I WANT TO
16 THANK MY FAMILY, MY WIFE, ROSIE, WHO HAS PUT UP WITH THE LONG
17 HOURS THROUGH ALL THREE OF MY CAREERS AND SHE'S BEEN-- WE'VE
18 BEEN MARRIED 43 YEARS AND BEEN A REAL STALWART FOR ME. AND
19 ALSO I HAVE OTHER MEMBERS OF MY FAMILY IN THE AUDIENCE. I HAVE
20 MY OLDEST DAUGHTER, TINA, AND HER HUSBAND, STEVE, AND I HAVE
21 MY YOUNGEST DAUGHTER, JUST HAD A BABY SO SHE COULDN'T BE HERE.
22 I HAVE HER HUSBAND, DAVID HERE AND I HAVE MY NIECES AND
23 NEPHEWS, JOHN, MARIO, MOLINA AND MARTHA BERNADETTE AND HER
24 HUSBAND, TINA AND MICHELLE MOLINA IS HERE. DID I MISS ANYBODY?



1 BUT ONCE AGAIN, THANK YOU SO MUCH FOR THIS HONOR AND I REALLY
2 MISS WORKING WITH EVERYONE. [APPLAUSE.]

3

4 **SUP. KNABE:** WOW, HE WOULD HAVE WORKED FOR FREE. [LAUGHTER.]

5

6 **SUP. ANTONOVICH, MAYOR:** TODAY WE'RE GOING TO RECOGNIZE THE
7 L.A. COUNTY STARS. FIRST, WE'RE GOING TO BRING UP OUR INTERIM
8 DIRECTOR OF THE DEPARTMENT OF HEALTH SERVICES, JOHN CHERNOFF
9 [SCHUNHOFF] , AND THE L.A. COUNTY STARS. AUREA JAMORA IS A
10 RESIDENT NURSE FROM OLIVE VIEW HOSPITAL, U.C.L.A. MEDICAL
11 CENTER. SHE SUCCESSFULLY REDUCED OVERTIME AND REGISTRY USAGE
12 IN THE NURSING DEPARTMENT AT OLIVE VIEW, DOING SO MID THE
13 HIRING FREEZE WAS A VERY DIFFICULT, COMPLEX UNDERTAKING,
14 ESPECIALLY WITH THE STRINGENT NURSING STAFFING RATIOS MANDATED
15 BY THE STATE AND CONTINUED CONFINES OF LABOR UNION M.O.U.S.
16 HERE ACTIONS REQUIRED A VERY INNOVATIVE, DELICATE BALANCING
17 ACT, APPROACH AND RESOURCE UTILIZATION, WHILE MAINTAINING
18 OPTIMAL HEALTHCARE DELIVERY IN COMPLIANCE WITH ALL OF THE
19 REGULATIONS. SHE WORKED CLOSELY WITH THE C.E.O., CHIEF
20 OPERATING OFFICER AND THE CHIEF FINANCIAL OFFICER AS WELL AS
21 COLLABORATING WITH THE DEPARTMENT'S OFFICE OF NURSING AFFAIRS
22 AND THE DEPARTMENT IN IMPLEMENTING THE COST SAVING MEASURES.
23 SHE CONSULTED WITH THE NATIONWIDE UNIVERSITY HEALTH SYSTEM
24 CONSORTIUM AND DEPENDED HEAVILY ON THE PARTICIPATION OF
25 EVERYONE IN THE NURSING DEPARTMENT FROM THE CLERICAL STAFF,



1 FRONT LINE NURSES AND NURSE MANAGERS. THE OUTCOMES WERE
2 REALIZED WITH A REDUCTION IN NURSING USE OF TEMPORARY
3 PERSONNEL HOURS AND DOLLARS BY 84 PERCENT FROM DECEMBER 2008
4 BASELINE COMPARED TO JUNE 2010, FOR MONTHLY SAVINGS OF
5 \$580,000. NURSING OVERTIME HOURS AND DOLLARS DECREASED 48
6 PERCENT FROM THE NOVEMBER BASELINE FOR A MONTHLY SAVINGS OF AN
7 ADDITIONAL \$324,000. SO, AUREA, WE WANT TO THANK YOU,
8 CONGRATULATE YOU AND GIVE YOU THIS PROCLAMATION.

9

10 **SUP. ANTONOVICH, MAYOR:** NOW FROM CONSUMER AFFAIRS IS DIANA
11 SOTO. SHE IS ALSO IN THE CATEGORY OF SERVICE EXCELLENCE IN
12 ORGANIZATIONAL EFFECTIVENESS. SHE WORKED AT THE DEPARTMENT'S
13 FRONT DESK AND HAS BEEN HELPING COUNTY CONSUMERS FOR THE PAST
14 30 YEARS. SHE'S FACED-- THE FACE OF THE DEPARTMENT FOR THE
15 DOZENS OF PEOPLE WHO VISIT THE DOWNTOWN CONSUMER AFFAIRS
16 OFFICE FOR ASSISTANCE EVERY DAY. HER ENTIRE JOB IS HELPING
17 THOSE AND SHE EXCELS AT THAT. EACH NEW CONSUMER THAT VISITS
18 THE DEPARTMENT, THEY FIND OUT WHAT THEY NEED, HOW THEY DO IT
19 AND WHAT THE COUNTY CAN DO TO HELP. HER ABILITY TO HELP MATCH
20 PEOPLE WITH THE SERVICES IS VERY REMARKABLE. ALWAYS READY FOR
21 A NEW ADVENTURE, DIANA HAS EMBRACED NEW SYSTEMS FOR ASSISTING
22 CALLERS AND VISITORS TO THE DEPARTMENT. HER FEEDBACK ON IDEAS
23 WERE AN IMPORTANT PART OF THE DESIGN OF THESE NEW SYSTEMS. SO
24 DIANA ALSO HAPPENED TO COME IN ABOUT THE SAME TIME EVERY



1 MORNING. AS I GO INTO THE ELEVATOR, SHE'S GOING DOWN TO THE
2 OFFICE. DIANA, CONGRATULATIONS. [APPLAUSE.]

3

4 **SUP. ANTONOVICH, MAYOR:** NOW WE HAVE OUR E-S.C.A.R.S. TEAM IN
5 THE CATEGORY OF SERVICE EXCELLENCE AND ORGANIZATIONAL
6 EFFECTIVENESS. THIS TEAM IS COMPRISED OF EMPLOYEES FROM THE
7 OFFICE OF THE DISTRICT ATTORNEY, DEPARTMENT OF CHILDREN AND
8 FAMILY SERVICES, AND THE COUNTY SHERIFF'S DEPARTMENT. THEY
9 WERE AWARDED A PRODUCTIVITY GRANT FROM THE L.A. COUNTY QUALITY
10 PRODUCTIVITY COMMISSION FOR-- IN 2005 TO DESIGN AN ELECTRONIC
11 CROSS REPORTING SYSTEM THAT WOULD IMPROVE INTERAGENCY SHARING
12 OF CHILD ABUSE INFORMATION. UNDER THE DIRECTION OF THE
13 STEERING COMMITTEE, THEY WERE LAUNCHED IN APRIL 2009. IN 2010,
14 THEY WON THE PRODUCTIVITY AND QUALITY TOP 10 AWARD AND THE
15 COMMISSION'S GRAND EAGLE AWARD. IT IS A FULLY INTEGRATED WEB-
16 BASED SYSTEM THAT FACILITATES INFORMATION SHARING OF SUSPECTED
17 CHILD ABUSE ALLEGATIONS AMONG CHILD WELFARE AND LAW
18 ENFORCEMENT AGENCIES. PRIOR TO E-S.C.A.R.S., THE CROSS
19 REPORTING BETWEEN AGENCIES WAS LABOR INTENSIVE AND
20 INEFFICIENT. SUSPECTED CHILD ABUSE REPORTS WERE EITHER FAXED
21 OR MAILED OR NOT SENT AT ALL, CAUSING MANY ERRORS AND DELAYS
22 IN POLICE RESPONSES, LEAVING CHILDREN IN DANGEROUS SITUATIONS.
23 E-S.C.A.R.S. HAS FULFILLED A SIGNIFICANT GOAL OF SERVICE
24 INTEGRATION BETWEEN AGENCIES AND SHARED CLIENT SERVICE.
25 COLLABORATION BETWEEN CHILD WELFARE, LAW ENFORCEMENT AND



1 CRIMINAL JUSTICE PROFESSIONALS HAVE BEEN VERY SIGNIFICANTLY
2 HELPFUL IN IMPROVING-- BEING IMPROVED AS A RESULT OF THIS
3 PROGRAM. SO WE WANT TO CONGRATULATE THE INDIVIDUALS. FIRST, WE
4 WANT TO RECOGNIZE THREE L.A. COUNTY STARS, TWO INDIVIDUALS AND
5 ONE TEAM. PAUL DRAKE, SHERIFF'S DEPARTMENT. DANIEL SCOTT,
6 SHERIFF'S DEPARTMENT. JOHN LANGSTAFF, DEPARTMENT OF CHILDREN
7 AND FAMILY SERVICES. FROM THE OFFICE OF DISTRICT ATTORNEY,
8 LYNN VODEN. FROM THE DISTRICT ATTORNEY'S OFFICE, BELINDA
9 HERRERA. FROM THE OFFICE OF THE DISTRICT ATTORNEY, PAMELA
10 BOOTH. SHE'S GOING TO TAKE SUSAN SEINFELD, ALSO FROM THE
11 DISTRICT ATTORNEY'S OFFICE, HER PROCLAMATION. [APPLAUSE.]

12

13 **SUP. ANTONOVICH, MAYOR:** OKAY, BILL. TODAY, OUR C.E.O., BILL
14 FUJIOKA AND PAUL MACINTOSH, WHO'S THE EXECUTIVE DIRECTOR OF
15 C.S.A.C., THE CALIFORNIA STATE ASSOCIATION OF COUNTIES, ARE
16 GOING TO MAKE THESE PRESENTATIONS, TO PRESENT THREE CHALLENGE
17 AWARDS AND FOUR MERIT AWARDS TO OUR COUNTY DEPARTMENTS AND
18 PROJECT MANAGERS. C.S.A.C. RECOGNIZES OUTSTANDING INNOVATIONS
19 IN COUNTY GOVERNMENT AND THE C.S.A.C. INDEPENDENT PANEL OF
20 JUDGES SELECTED EIGHT OF OUR COUNTY'S PROGRAMS TO RECEIVE THIS
21 RECOGNITION. FIRST, MR. MACINTOSH IS GOING TO SAY A COUPLE OF
22 WORDS VERY SHORTLY. SHORT WORDS.

23

24 **PAUL MACINTOSH:** C.S.A.C. CREATED THESE WARDS TO RECOGNIZE THE
25 INNOVATION AND CREATIVITY OF OUR CALIFORNIA COUNTIES IN THE



1 MID 1990S. SINCE THAT TIME, LOS ANGELES COUNTY HAS, AT LEAST
2 FOR THE LAST SEVEN YEARS, HAS WON AT LEAST ONE CHALLENGE
3 AWARD. WE RECEIVED OVER 250 ENTRIES THROUGHOUT THE STATE THIS
4 YEAR, SO FOR LOS ANGELES COUNTY TO GET EIGHT OUT OF THOSE AND
5 THREE CHALLENGE AWARD OUT OF THE 10 THAT OFFERS IS TRULY
6 REMARKABLE. AT A TIME WHEN COMMAND FOR COUNTY SERVICES
7 CONTINUES TO CLIMB, AND AT A TIME WHEN THE COUNTY REVENUES
8 CONTINUE TO DWINDLE, THE ADVERSITY FACED BY OUR COUNTY, THIS
9 AWARD HAS NEVER BEEN MORE APPROPRIATE THAN THE NAME, C.S.A.C.
10 CHALLENGE AWARDS. NEVER BEFORE HAVE OUR COUNTIES FACED THE
11 DILEMMAS THAT THEY'RE FACING TODAY. IT'S THE ENRICHED
12 ENVIRONMENT CREATED BY YOUR BOARD, YOUR COUNTY EXECUTIVE, I
13 KNOW YOUR FORMER COUNTY EXECUTIVE, DAVID JANSSEN, AS WELL AS
14 THE HARD-WORKING COUNTY STAFF, THEIR VISION, THEIR
15 DETERMINATION, THAT MAKES THESE INNOVATIVE COME TO LIFE. AND I
16 KNOW YOU'RE PROUD OF THE INDIVIDUALS WORKING FOR LOS ANGELES
17 COUNTY, AND I'M PROUD TO BE HERE AND RECOGNIZE THESE PROGRAMS
18 ON BEHALF OF C.S.A.C., CALIFORNIA STATE ASSOCIATION OF
19 COUNTIES. THANK YOU. [APPLAUSE.]

20

21 **SUP. ANTONOVICH, MAYOR:** BEGINNING NOW IS THE DEPARTMENT OF
22 MENTAL HEALTH AND OUR DIRECTOR, DR. MARVIN SOUTHARD, WHO IS
23 RECEIVING THE CHALLENGE AND MERIT AWARD FOR TWO PROJECTS: COST
24 AVOIDANCE OUTCOME FOR THE S.S.P. PROGRAMS AND WELLNESS IS
25 EVERYONE'S BUSINESS, THE C.E.O. AND BILL FUJIOKA ARE ALSO



1 RECEIVING CHALLENGE AND MERIT AWARDS FOR THE PLAIN LANGUAGE
2 INITIATIVE, SIMPLY SPEAKING AND THE OFFICE OF CHILDCARE STEPS
3 TO EXCELLENCE PROJECT, CHILDREN AND FAMILY SERVICES DIRECTOR
4 TRISH PLOEHN IS ALSO BEING AWARDED WITH A CHALLENGE AWARD FOR
5 THE SOUTH COUNTY AND FAMILY VISITATION CENTER. MERIT AWARDS
6 ARE I.S.D., INTERNAL SERVICES DEPARTMENT AND DIRECTOR TOM
7 TINDALL, FOR CONTRACTS IN PLAIN LANGUAGE FOR SMALL BUSINESSES,
8 DEPARTMENT OF PUBLIC SOCIAL SERVICES, DIRECTOR PHIL BROWNING
9 FOR THE CUSTOMER SERVICE CENTER, REGISTRAR-RECORDER, COUNTY
10 CLERK, DEAN LOGAN AND STAFF FOR THE ELECTION POLL MONITORING
11 PROGRAM AND SO WE WANT TO EXTEND A WARM-- YOU ALL GOT YOUR
12 AWARDS? OKAY-- APPLAUSE FOR THEIR GREAT LEADERSHIP AND WISH
13 THEM CONTINUED SUCCESS. [APPLAUSE.]

14

15 **SUP. ANTONOVICH, MAYOR:** WE'RE GOING TO ASK SUPERVISOR RIDLEY-
16 THOMAS TO MAKE A SPECIAL PRESENTATION AND HEAR FROM A VERY
17 PHENOMENAL OUTSTANDING MUSICAL GROUP AND THEN GO BACK TO THE
18 FIFTH DISTRICT. SUPERVISOR MARK RIDLEY-THOMAS.

19

20 **SUP. RIDLEY-THOMAS:** MR. MAYOR, COLLEAGUES, WE WISH TO SAY THAT
21 THE VOICES OF DESTINY CHOIR IS IN THE HOUSE, AND WE'RE
22 DELIGHTED TO HAVE THEM WITH US TODAY. [APPLAUSE.]

23

24 **SUP. RIDLEY-THOMAS:** PASTOR MICHAEL J.T. FISHER, WHO HEADS THE
25 GREATER ZION CHURCH FAMILY AND DIRECTOR OF VOICES OF DESTINY



1 CHOIR, ALONG WITH JULIO COOKSY, DIRECTOR OF GOVERNMENTAL AND
2 INTERNATIONAL AFFAIRS FOR VERIZON, ARE HERE TO RECEIVE OUR
3 SPECIAL ACKNOWLEDGEMENT AND PRESENTATION ON BEHALF OF THE
4 CHOIR. COMPTON IS THE HOME OF THIS CHURCH AND THE VOICES OF
5 DESTINY CHOIR. THE CHOIR WAS FOUNDED IN 2005 TO ACCOMMODATE
6 THE SIGNIFICANT GROWTH OF THE CHURCH AND THE RISE AND YOUNG
7 ADULT MEMBERSHIP. THE CHOIR HAS PARTICIPATED IN NUMEROUS
8 CONCERTS, INCLUDING K.G.L.H.'S ANNUAL GOSPELFEST, THE WEST
9 ANGELES CHURCH OF GOD IN CHRIST, MIDNIGHT MUSICAL, AND GREATER
10 ZION'S ANNUAL SUMMER JAM. IN ADDITION TO PERFORMING, THE CHOIR
11 LENDS TIME AND SERVICE TO VOLUNTEERISM AND HERE ARE SOME
12 EXAMPLES. THEY SPEND TIME AT SENIOR CENTERS, THEY DISTRIBUTE
13 QUARTERS AT LAUNDROMATS, THEY SPONSOR HAIRCUTS FOR YOUNG MEN
14 AND THEY PROVIDE SCHOOL SUPPLIES TO CHILDREN AND HOST HEALTH
15 FAIRS AND BENEFIT CONCERTS. THEY DO IT ALL. AND IN OCTOBER OF
16 2010, MR. MAYOR AND COLLEAGUES, THE CHOIR WAS ONE OF EIGHT
17 CHOIRS IN THE SOUTHERN CALIFORNIA REGION IN THE VERIZON
18 WIRELESS HOW SWEET THE SOUND COMPETITION. THE CHOIR EARNED
19 FIRST PLACE IN THE BEST LARGE CHOIR, PEOPLE'S CHOICE AND THE
20 OVERALL REGIONAL CATEGORIES, ALLOWING THEM TO ADVANCE TO THE
21 NATIONAL FINALS. AND ON NOVEMBER THE 14TH, 2010, THE CHOIR
22 COMPETED AGAINST 13 OTHER CHOIRS FROM AROUND THE NATION AND
23 EARNED THE TITLE OF BEST CHOIR-- CHURCH CHOIR IN AMERICA!
24 [APPLAUSE.]

25



1 **SUP. RIDLEY-THOMAS:** AND SO AS WINNERS OF THE NATIONWIDE
2 COMPETITION, THE VOICES OF DESTINY RECEIVED OVER \$40,000 IN
3 CASH AND PRIZES AND WILL PERFORM AT THE 2011 STELLAR AWARDS
4 AND AT THE 2011 SUPER BOWL GOSPEL CELEBRATION, AND SO IT IS
5 TODAY THAT WE ARE PLEASED TO WELCOME THE VOICES OF DESTINY AND
6 TO RECOGNIZE THEM FOR THEIR TREMENDOUS TALENT AND THEIR RECENT
7 VICTORY IN HOW SWEET THE SOUND COMPETITION, AND WE'RE GOING TO
8 BE FAVORED WITH A SPECIAL SELECTION FROM THEM MOMENTARILY, BUT
9 I WISH TO ACKNOWLEDGE THE PASTOR FOR HIS LEADERSHIP AND
10 DISTINGUISHING THE COUNTY OF LOS ANGELES SPECIFICALLY, THE
11 CITY OF COMPTON, AS BEING A NATIONAL SPOTLIGHT, SHOWING THAT
12 GOOD THINGS COME FROM ALL OVER THE NATION AND WE ARE EXAMPLES
13 OF IT. AND SO PASTOR FISHER, WE THANK YOU FOR YOUR LEADERSHIP,
14 FOR YOUR GIFTS AND HOW YOU SHARE THEM IS TO FREELY TO MAKE
15 GOD'S PEOPLE BETTER AMONG US. [APPLAUSE.]

16
17 **PASTOR MICHAEL FISHER:** FIRST AND FOREMOST, WE DO-- WE
18 REVERENCE GOD BECAUSE WE BELIEVE THAT IT IS HIS FAVOR ON US
19 THAT ALLOWED US THIS AND THEN ALSO WE ARE GRATEFUL FOR
20 SUPERVISOR MARK RIDLEY-THOMAS, ALONG WITH THE MAYOR AND ALSO
21 THE BOARD OF COUNTY SUPERVISORS. WE DO RECOGNIZE THAT IT IS
22 THROUGH VERIZON AND THEIR MANY AGENCIES THAT THEY HAVE
23 PROVIDED FOR US THAT WE HAVE THE OPPORTUNITY TO BE THE
24 AMBASSADORS FOR GOSPEL MUSIC AND WE'RE SO GLAD THAT JULIA
25 COOKSY IS HERE WITH US ON TODAY TO REPRESENT VERIZON. WE STAND



1 TO REPRESENT A CHANGE IN COMPTON, AND THESE YOUNG PEOPLE HAVE
2 WORKED TIRELESSLY FOR 15 HOURS A WEEK FOR THREE MONTHS TO BE
3 ABLE TO MAKE THIS HAPPEN. [APPLAUSE.]

4

5 **PASTOR MICHAEL FISHER:** SO REALLY, ALL THE CREDIT REALLY GOES
6 TO THEM, THE VOICES OF DESTINY, FOR THEIR FOCUS ON CHANGING A
7 GENERATION. BECAUSE OF OUR WIN AT VERIZON'S HOW SWEET THE
8 SOUND, WE HAVE BEEN ASKED TO PERFORM AT THE SUPER BOWL, BUT
9 JUST RECENTLY, WE'VE BEEN GIVEN AN INVITATION TO SING AT THE
10 UNIVERSITY OF CHINA, AND WE'RE GRATEFUL FOR THAT TO BE ABLE TO
11 NOT ONLY GO OUTSIDE OF COMPTON BUT TO GO ACROSS THE WATERS.

12 [APPLAUSE.]

13

14 **PASTOR MICHAEL FISHER:** SO WE ARE PLEASED WITH THEM, WE THANK
15 YOU SO VERY MUCH. JULIA.

16

17 **JULIA COOKSY:** GOOD MORNING, MR. MAYOR, MEMBERS OF THE BOARD.
18 ON BEHALF OF VERIZON AND MY COLLEAGUES, SOME OF WHICH ARE HERE
19 TODAY, WE WOULD LIKE TO CONGRATULATE PASTOR FISHER, THE
20 GREATER ZION CHURCH FAMILY AND THE VOICES OF DESTINY CHOIR. WE
21 REALLY DO APPRECIATE YOU SHARING YOUR TALENT, YOUR PASSION AND
22 YOUR VOICE. THE GIFT OF SONG IS BEAUTIFUL, SO THANK YOU VERY
23 MUCH. [APPLAUSE.]

24



1 **SUP. RIDLEY-THOMAS:** NOW MR. MAYOR AND COLLEAGUES, I GIVE YOU
2 THE VOICES OF DESTINY, UNDER THE DIRECTION OF PASTOR MICHAEL
3 FISHER. [APPLAUSE.]

4

5 **CHOIR:** (SINGING) YOU DON'T HAVE TO HAVE A PH.D. TO KNOW HIM
6 YOU DON'T HAVE TO HAVE A G.E.D. TO KNOW HIM ALL YOU HAVE TO
7 HAVE IS G-O-D DOWN ON THE INSIDE JUST LET HIM ABIDE THROUGH
8 JESUS YOU SHALL BE SAVED THE LORD JESUS AND BELIEVE IN YOUR
9 HEART GOD HAS RAISED HIM FROM THE DEAD JUST CONFESS WITH YOUR
10 MOUTH THE LORD JESUS AND BELIEVE IN YOUR HEART GOD HAS RAISED
11 HIM FROM THE DEAD YOU SHALL BE YOU SHALL YOU SHALL BE SAVED
12 FOR WITH THE HEART MEN BELIEVETH UNTO RIGHTEOUSNESS AND WITH
13 THE MOUTH CONFESS UNTO SALVATION BELIEVE UNTO RIGHTEOUSNESS
14 AND WITH THE MOUTH CONFESS SALVATION AND WITH THE MOUTH SHALL
15 CONFESS. YOU SHALL BE SAVED. [APPLAUSE.]

16

17 **SUP. RIDLEY-THOMAS:** THE VOICES OF DESTINY. THANK YOU VERY
18 MUCH. WE'RE GOING TO ASK THAT THE MEMBERS OF THE BOARD JOIN US
19 FOR A GROUP PHOTO AND THANK THEM ONCE AGAIN FOR THEIR
20 PRESENTATION. THE VOICES OF DESTINY, LADIES AND GENTLEMEN.
21 [APPLAUSE.]

22

23 **SUP. ANTONOVICH, MAYOR:** I'VE JUST BEEN INFORMED THAT THE GROUP
24 WILL BE TAKING THEIR GOSPEL SINGING TO CHINA NEXT MONTH.
25 [APPLAUSE.]



1

2 **SUP. ANTONOVICH, MAYOR:** SUPERVISOR MOLINA'S GOING TO MAKE SOME
3 PRESENTATIONS BECAUSE OF A TIME FACTOR. GLORIA? GLORIA.

4

5 **SUP. MOLINA:** THANK YOU, MR. MAYOR. ALL RIGHT. I'M GOING TO
6 HAVE-- OH, THEY'RE BACK HERE. WELL, THE OTHER DAY, OR AT LEAST
7 ABOUT THREE OR FOUR MONTHS AGO, I HAD AN OPPORTUNITY TO REALLY
8 KIND OF HAVE AN INTERCHANGE WITH BOTH OF MY PASSIONS, OF
9 COURSE SERVING AS A COUNTY SUPERVISOR AND UNDERSTANDING THE
10 RESPONSIBILITY THAT WE HAVE FOR ALL OF OUR DEPARTMENTS AND ALL
11 THE SERVICES WE PROVIDE, BUT IN PARTICULAR WHEN WE LOOK AT THE
12 RESPONSIBILITIES THAT ALL FIVE OF US HAVE THROUGH OUR
13 CHILDREN, WHETHER IN PROBATION OR IN CHILDREN'S SERVICES, IT
14 WAS A REAL OPPORTUNITY AND, OF COURSE, MY OTHER PASSION, WHICH
15 IS QUILTING, I LOVE DOING, SO TODAY WE'RE MAKING A VERY
16 SPECIAL PRESENTATION. LET ME SHARE WITH YOU WHAT THIS PROGRAM
17 WAS ABOUT. THIS IS A VERY SPECIAL PROGRAM THAT WAS CREATED
18 STATEWIDE. IT IS CALLED THE MINERVA PROJECTS AND MINERVA
19 AWARDS. MINERVA, AS WE ALL KNOW, IS THE STATE GODDESS THAT WE
20 HAVE HERE. AND THESE YOUNG WOMEN WERE ASKED TO MAKE A QUILT
21 AND THEN SOME OF US AND MY QUILTING GROUP, LAS PULGAS, JOINED
22 IN AND WE MADE-- ASSISTED THEM IN MAKING THESE QUILTS. EACH OF
23 THE GIRLS HAD AN OPPORTUNITY TO EXPLORE WHAT MINERVA MEANT TO
24 THEM AND THEY HAD ALL KINDS OF WONDERFUL, BEAUTIFUL WORK THAT
25 THEY PRODUCED, AND WE WERE THERE ASSISTING THEM IN MAKING



1 THOSE QUILTS AND THERE'S A BROCHURE THAT WE PASSED OUT THAT
2 HAS A PICTURE OF MOST ALL OF THE ONES THAT WE WORKED ON. YOU
3 CAN SEE THE KIND OF EFFORT AND WORK THAT WAS DONE. THEY WERE
4 BEAUTIFUL. THEY WERE PRESENTED TO THE FIRST LADY, OR THE FIRST
5 LADY HAS BEEN A PART OF THIS THROUGHOUT THE STATE, BUT IN LONG
6 BEACH WHEN THEY HAD THE WOMEN'S CONFERENCE, ALL OF THESE
7 QUILTS WERE ON DISPLAY. THE YOUNG WOMEN HAD AN OPPORTUNITY TO
8 RECEIVE RECOGNITION FOR THEIR OUTSTANDING WORK AND I THINK
9 THEY WERE ALL VERY, VERY PROUD. I KNOW THAT WHEN WE WERE
10 ASSISTING THEM AND HELPING THEM, THEY WERE TUGGING AND PUSHING
11 AT EACH OTHER AND WEREN'T SURE THAT THIS MEANT ANYTHING, BUT I
12 THINK AT THE END OF THE DAY, WHEN YOU PUT IT ALL TOGETHER, I
13 THINK THEY WERE EXTREMELY PROUD OF THEIR ACCOMPLISHMENTS AND
14 IT'S ANOTHER DEMONSTRATION OF WHAT THESE YOUNG WOMEN CAN DO
15 AND THE KIND OF PRIDE THAT THEY HAVE IN THEMSELVES AND, MORE
16 IMPORTANTLY, THE KIND OF EFFORT THAT THEY RECOGNIZE. LIKE IN A
17 QUILT, IT ISN'T SOMETHING OVERNIGHT, YOU PUT EFFORT INTO IT,
18 TIME, YOU DEDICATE YOURSELF TO IT. SOMETIMES YOU DON'T KNOW
19 WHAT YOU'RE DOING, BUT YOU LEARN ALONG THE WAY, AND AT THE END
20 OF THE DAY, YOU CAN MAKE AN AWARD WINNING QUILT, AND SO THE
21 MINERVA AWARDS WERE VERY SPECIAL AND WE ARE VERY PROUD OF THE
22 YOUNG WOMEN WHO PARTICIPATED, AND I WANT TO GIVE EACH A
23 CERTIFICATE IN A CONTINUING RECOGNITION. THESE ARE YOUNG WOMEN
24 WHO, UNFORTUNATELY, HAVE BEEN IN OUR PROBATION CAMPS, BUT I
25 THINK THEY'RE GOING TO GO A LONG WAY. I HAD AN OPPORTUNITY TO



1 TALK TO MANY OF THEM, AS WE ALL DID. I THINK ONE OF THE BEST
2 THINGS ABOUT QUILTING IS THE EXCHANGE THAT GOES ON AMONGST
3 EACH OTHER AND GETTING AN OPPORTUNITY TO CHAT WHILE YOU'RE
4 BUSY STITCHING OR LEARNING SOMETHING OR SO ON, AND SO WE HAD A
5 GREAT EXCHANGE WITH ALL OF THESE YOUNG WOMEN. ALL OF US IN OUR
6 QUILTING GROUP WERE VERY PROUD OF MAKING THESE KIND OF
7 CONTRIBUTION. I HAVE BELONGED TO THIS GROUP FOR A NUMBER OF
8 YEARS, I CAN'T EVEN COUNT THEM ALL, AND WE HAVE BEEN VERY
9 PROUD. WE CALL OURSELVES LAS PULGAS, WHICH MEANS FLEAS, BUT IT
10 IS OUR NAME THAT WE'VE GIVEN TO OURSELVES. WHAT WE DO, IS WE
11 GET TOGETHER, AND THIS IS NOT THE ONLY WORK WE'VE DONE. WE'VE
12 MADE BLANKETS FOR CANCER VICTIMS, WE'VE MADE BLANKETS FOR THE
13 VICTIMS IN HAITI, WE'VE MADE QUILTS AND ALL OF US HAVE HAD THE
14 OPPORTUNITY TO BE RECOGNIZED FOR THE WORK THAT WE'VE DONE, BUT
15 I THINK THAT THE BIGGEST RECOGNITION WE RECEIVE IS FROM EACH
16 OTHER AND THE AFFIRMATIONS THAT WE GET AND SHARING WITH EACH
17 OTHER AND TALKING ABOUT OUR FAMILIES AND OUR WORK AND
18 EVERYTHING THAT WE DO EVERY SINGLE DAY. WE ENJOY DOING THESE
19 QUILTS, BUT WE HOPE THAT THIS KIND OF EXCHANGE WILL CONTINUE
20 WITH THE YOUNG WOMEN THAT WE HAVE MENTORED ALONG THE WAY, THAT
21 THEY'RE GOING TO RECOGNIZE AND UNDERSTAND THAT ALL OF US ARE
22 VERY PROUD OF THEM. WE WANT THEM TO DO THE BEST THAT THEY CAN
23 POSSIBLY DO. IN WATCHING MANY OF THE PROBATION OFFICERS AND
24 THE PEOPLE THAT WERE WORKING WITH THEM, AND I'M GOING TO BRING
25 US SOMEONE WHO IS GOING TO INTRODUCE THEM ALL, THEY WERE SO



1 TERRIFIC IN ALLOWING US TO GO INTO THE CAMP BUT, MORE
2 IMPORTANTLY, WATCHING THEM WORK. I HOPE THE YOUNG WOMEN
3 UNDERSTAND AND RECOGNIZE THAT THEY TOO BELIEVE IN YOU AND ALL
4 THE WORK THAT YOU NEED TO DO AND THAT YOU'RE SO YOUNG AND
5 THERE'S SUCH AN OPPORTUNITY FOR YOU AND THE DECISION LIES ALL
6 IN YOUR OWN HANDS AS TO HOW YOU'RE GOING TO CONTINUE YOUR
7 PATHWAY TO ADULTHOOD, AND TO RESPONSIBILITIES AND DUTIES, BUT
8 MORE THAN ANYTHING ELSE, THE JOY OF LIFE AND WHAT YOU CAN
9 CONTRIBUTE TO YOUR OWN WELL BEING AND THE WELL BEING OF ALL OF
10 US. SO IT WAS A VERY SPECIAL EXPERIENCE. I'M GOING TO ASK--
11 DON IS HERE, BUT I'M GOING ANITA VIHIL TO COME UP AND JOIN US
12 AND INTRODUCE SOME OF THE PEOPLE WHO WERE INVOLVED FROM
13 PROBATION, BECAUSE THEY WERE A BIG PART OF MAKING IT HAPPEN.
14 ANITA VIHIL IS THE PROBATION DEPARTMENT, AND SHE PUT TOGETHER
15 THE MINERVA AWARDS AND THE MINERVA QUILTS AND PART OF OUR
16 QUILT GROUP, AND, OF COURSE, DON BLEVINS, WHO HAS BEEN A PART
17 OF MINERVA AWARDS IN THE PAST, RIGHT?

18

19 **DON BLEVINS:** YES. I GUESS I HAVE TO TAKE A LITTLE BIT OF THE
20 RESPONSIBILITY IN THIS SINCE MY PRIOR JOB AS CHIEF IN ALAMEDA
21 COUNTY, WE INTRODUCED THIS PROGRAM THROUGH OUR ARTS COMMISSION
22 TO THE GIRLS IN JUVENILE HALL. AND THAT EVENT WAS CULMINATED
23 WITH FIRST LADY MARIA SHRIVER VISITING THE GIRLS IN JUVENILE
24 HALL. SOMEWHERE DURING THAT MEETING, SOMEBODY LET IT SLIP THAT
25 I WAS COMING TO BE THE CHIEF IN LOS ANGELES. HE IMMEDIATELY



1 SAID, "I'M HOSTING THE WOMEN'S CONFERENCE NEXT YEAR AND I
2 EXPECT THIS PROGRAM TO BE UP AND RUNNING IN L.A. COUNTY," AND
3 SO IMMEDIATELY AFTER I GOT HERE, I DIDN'T REALIZE I KNEW TWO
4 MASTER QUILTERS, BUT I FOUND OUT THAT MY STAFF PERSON, ANITA
5 VIHIL IS A MASTER QUILTER AND THAT SUPERVISOR MOLINA IS ALSO A
6 MASTER QUILTER AS WELL. THEY DID A FANTASTIC JOB, BUT I HAVE
7 TO COMMEND THE GIRLS. THE GIRLS DID THE REAL WORK. THEIR
8 QUILTS WERE HONORED AT THE WOMEN'S CONFERENCE IN OCTOBER IN
9 LONG BEACH, AND AS AN ADDITIONAL HONOR, AND I DON'T KNOW IF
10 THEY KNOW THIS, BUT THEIR QUILTS WILL NOW HANG IN 2011 IN THE
11 SACRAMENTO, CALIFORNIA MUSEUM OF HISTORY, AND YOU CAN IMAGINE
12 THERE'S A LOT OF ARTISTS WHO NEVER GET THEIR WORK DISPLAYED IN
13 A MUSEUM AND WE HAVE GIRLS FROM OUR PROBATION CAMP WHO HAVE
14 ACHIEVED THAT HONOR AT SUCH A YOUNG AGE, SO CONGRATULATIONS
15 FOR ALL YOUR HARD WORK. [APPLAUSE.]

16

17 **SPEAKER:** I'D LIKE TO THANK YOU VERY MUCH, SUPERVISOR, BOARD OF
18 SUPERVISORS. IT'S AN HONOR ALWAYS TO BE WITH YOU. I'D LIKE TO
19 INTRODUCE SOME OF THE OTHER STAFF MEMBERS FROM PROBATION
20 DEPARTMENT THAT PLAYED KEY ROLES, AND THEY ARE THE DIRECTORS
21 OF BOTH CAMP SCUTTER AND CAMP SCOTT, DIRECTOR JACKSON, AND
22 DIRECTOR STARKS. [APPLAUSE.]

23

24 **SPEAKER:** THEY ARE OUTSTANDING MEMBERS OF OUR DEPARTMENT AND WE
25 ARE THANKFUL FOR THIS OPPORTUNITY.



1

2 **SUP. MOLINA:** I WANTED TO MAKE THE PRESENTATION TO YOUNG WOMEN
3 AS WELL, WHO WERE A PART OF IT, AND EACH OF THEM WERE VERY
4 UNIQUE AND VERY SPECIAL AND THEIR QUILTS WERE TRULY UNIQUE, SO
5 LET ME BEGIN BY GIVING AWARD, FIRST OF ALL, TO ASHIA ALI. COME
6 ON UP. SHE'S ONE OF THE SHY ONES. CONGRATULATIONS. [APPLAUSE.]

7

8 **SUP. MOLINA:** ROSA VALIENTOS. COME ON UP, ROSA. GOOD JOB.
9 [APPLAUSE.]

10

11 **SUP. MOLINA:** GOOD JOB, ROSA. ASHLEY CASTILLO. GOOD JOB.
12 [APPLAUSE.]

13

14 **SUP. MOLINA:** ROSALYN CONWAY, COME ON UP, ROSALYN. [APPLAUSE.]

15

16 **SUP. MOLINA:** STEPHANIE DOMINGUEZ. [APPLAUSE.]

17

18 **SUP. MOLINA:** OKAY. JUST A SECOND. OKAY. HERE WE GO. ERIKA
19 KIRKSEY. GOOD JOB, ERIKA. [APPLAUSE.]

20

21 **SUP. MOLINA:** SAMANTHA. WHERE'S SAMANTHA? OH, THERE YOU ARE.
22 SHE MADE IT FOR HER MOM, WHICH WAS REALLY SPECIAL. DIANA?
23 DIANA, COME ON. [APPLAUSE.]

24



1 **SUP. MOLINA:** GOT MY HIGHEST HEELS ON AND THEY'RE ALL TALLER
2 THAN I AM. ALANSA WILLIAMS? COULDN'T MAKE IT? ALL RIGHT. I
3 DON'T HAVE ALL THE OTHERS. OH, THESE ARE THE ONES THAT ARE
4 HERE. OKAY. ALL RIGHT. WELL, LET ME GET THESE AWARDS FOR THE
5 OTHER WOMEN WHO HAVE BEEN A PART OF THIS, LAS PULGAS. LET ME
6 BEGIN BY INTRODUCING GLORIA FLORES. WE MEET AT HER HOUSE EVERY
7 WEEK. WE SHARE TIME; SHE GIVES US THE FACILITIES AND SHE RUNS
8 THE _____. CONGRATULATIONS. [APPLAUSE.]

9

10 **SUP. MOLINA:** MY FRIEND EVI, EVELYN MARTINEZ, ALSO A QUILTER.
11 OLIVIA RODRIGUEZ. THANK YOU, OLIVIA. OF COURSE, ANITA VIHIL.
12 AND RAQUEL DOMINGUEZ. GOOD JOB. UNABLE TO JOIN US TODAY, OF
13 COURSE, ARE MERCY GARCIA, WHO IS ALSO A PART OF IT AND DESERVES
14 RECOGNITION, PATRICIA LOPEZ AND LINDA BEAVER. ALL OF THEM WERE
15 A PART OF LAS PULGAS AND THEY'VE BEEN PART OF THE PROGRAM. SO
16 WOULD YOU JOIN ME IN CONGRATULATING THESE WONDERFUL YOUNG
17 WOMEN AND THE QUILTERS THAT ASSISTED THEM. CONGRATULATIONS.
18 [APPLAUSE.]

19

20 **SUP. MOLINA:** DON, WHEREVER YOU STAND, WE'RE GOING TO SEE YOU.
21 THE REST OF US... THERE YOU GO. YOU IN THERE?

22

23 **SPEAKER:** SHORT ONES IN FRONT.

24

25 **SUP. MOLINA:** LIKE WHO? ALL RIGHT.



1

2 **SPEAKER:** THANK YOU, GLORIA.

3

4 **SUP. ANTONOVICH, MAYOR:** NOW WE WOULD LIKE TO RECOGNIZE SOME OF
5 OUR YOUNG KIDS IN THE DEPARTMENT. CHILDREN AND FAMILY SERVICES
6 RECOGNIZED FOR EDUCATIONAL ACHIEVEMENTS. MR. HARTMAN IS OF THE
7 Y.O.U. BOARD MEMBER IS GOING TO ALSO PRESENT THEM WITH A 50-
8 DOLLAR GIFT CERTIFICATE FROM BARNES AND NOBLE. SO AT THIS
9 TIME, WE WOULD LIKE TO RECOGNIZE THE FOLLOWING. JESSE CHAVEZ,
10 BEST ACADEMIC ACHIEVEMENT IN THE ENRICHMENT PLUS PROGRAM.
11 JESSE? AND MR. HARTMAN IS COMING UP WITH THE CERTIFICATES.
12 JESSE, CONGRATULATIONS. WE'LL WAIT FOR MR. HARTMAN TO COME UP
13 HERE SO WE CAN DO A JOINT PICTURE. (OFF-MIC.)

14

15 **SUP. ANTONOVICH, MAYOR:** LOUIS ESQUIVEL FOR BEST ACADEMIC
16 ACHIEVEMENT. [APPLAUSE.]

17

18 **SUP. ANTONOVICH, MAYOR:** AMANDA MORALES FOR BEST ACADEMIC
19 ACHIEVEMENT. [APPLAUSE.]

20

21 **SUP. ANTONOVICH, MAYOR:** BEST ACADEMIC ACHIEVEMENT, KELSEY
22 ESTES. [APPLAUSE.]

23

24 **SUP. ANTONOVICH, MAYOR:** BEST ACADEMIC ACHIEVEMENT, JOSEPH LEO
25 CAPASTRANO. [APPLAUSE.]



1

2 **SUP. ANTONOVICH, MAYOR:** BEST ACADEMIC ACHIEVEMENT, DIANA
3 GRANT. [APPLAUSE.]

4

5 **SUP. ANTONOVICH, MAYOR:** AND FOR MOST IMPROVED ACADEMIC
6 ACHIEVEMENT, KESHA SOLIS. [APPLAUSE.]

7

8 **SUP. ANTONOVICH, MAYOR:** MR. HARTMAN, DO YOU WANT TO SAY A
9 COUPLE WORDS?

10

11 **MERRITT HARTMAN:** THESE CERTIFICATES WERE GIVEN BY THE YOUTH
12 OPPORTUNITIES UNITED. WE'VE BEEN DOING THIS FOR APPROXIMATELY
13 15 YEARS, SO IT'S ALWAYS-- IT'S ALWAYS NICE TO COME DOWN AND
14 MEET THESE YOUNG PEOPLE. THANK YOU. [APPLAUSE.]

15

16 **SUP. ANTONOVICH, MAYOR:** SUPERVISOR MOLINA.

17

18 **SUP. MOLINA:** ALL RIGHT. WE HAVE A SPECIAL PRESENTATION. IT WAS
19 ABOUT A COUPLE OF MONTHS AGO THAT I WAS INVITED TO A VERY
20 SPECIAL EVENT FOR J.W.C.H. AS THE CHAIR OF THE BOARD. I
21 RECEIVED RECOGNITION ON BEHALF OF THE ENTIRE BOARD BY THAT
22 CLINIC, AND WHY? BECAUSE OF THE OUTSTANDING WORK THAT THIS
23 COLLECTIVE BOARD HAS DONE IN THE WHOLE AREA OF HEALTH CLINICS,
24 OUR P.P.P.S AND ALL THE WORK THAT WE'VE DONE THERE. IT WAS A
25 WONDERFUL PRESENTATION. IT WAS A WONDERFUL EVENT AND AL



1 BALLASTEROS, AS USUAL, HAD UNBELIEVABLE AMOUNT OF PEOPLE WHO
2 WERE THERE CELEBRATING ALL OF IT, BUT THE SPECIAL RECOGNITION
3 WAS FOR THE BOARD OF SUPERVISORS, AND SO WHAT HAPPENED THERE
4 AS WELL IS THAT AL AND EVERYBODY AT J.W.C.H. IN CELEBRATION OF
5 ITS 50TH ANNIVERSARY, COMMISSIONED AN ARTIST WHO WE HAVE HERE
6 BY THE NAME OF HECTOR SILVA. [CHEERS AND APPLAUSE.]

7

8 **SUP. MOLINA:** COMMISSIONED HIM TO MAKE A SPECIAL PRESENTATION--
9 A SPECIAL PIECE OF ART TO PRESENT TO THE BOARD OF SUPERVISORS,
10 AND SO WE HAVE IT HERE, AND I THINK IT'S BEAUTIFUL. IT IS FROM
11 THE PHOTOGRAPH THAT WAS TAKEN OF OUR BOARD AND IF YOU LOOK AT
12 ALL THE DETAIL IN THE WORK THAT HECTOR HAS CARRIED OUT, IT WAS
13 AMAZING. SO I RECEIVED THE SPECIAL ART PIECE ON BEHALF OF THE
14 BOARD, AND I WANTED TO PRESENT IT TO ALL OF MY COLLEAGUES HERE
15 TODAY, AND I WANT YOU TO KNOW THAT PART OF IT IS BECAUSE THEY
16 VALUED US AS PARTNERS. WE HAVE BEEN A PART OF MEETING THE
17 KINDS OF CHALLENGES THAT CLINICS LIKE J.W.C.H. ARE OUT THERE
18 EVERY SINGLE DAY CARRYING OUT THIS WORK, AND THEIR EVENT WAS
19 VERY, VERY UNIQUE AND VERY SPECIAL. AS IT TURNED OUT, WE WERE
20 SO PLEASED TO NOT ONLY ACCEPT THIS AWARD BUT TO GIVE PRAISE TO
21 REALLY EXCEPTIONAL ARTIST THAT WAS THERE. HECTOR IS SELF-
22 TAUGHT AND HAS PRODUCED INCREDIBLE WORKS OF ART FOR OVER 25
23 YEARS. HIS DRAWINGS HAVE BEEN EXHIBITED LOCALLY AND THROUGHOUT
24 THE NATION AT THE MUSEUM OF LATIN AMERICAN ART IN LONG BEACH,
25 AT THE AUTRY NATIONAL CENTER AND AT THE MUSEUM OF MEXICAN-



1 AMERICAN ART IN CHICAGO AS WELL AS MANY OTHER PRESTIGIOUS
2 VENUES. HECTOR IS A TRUE MASTER OF LIGHT AND SHADOW, AS YOU
3 WILL SEE IN HIS ART. HIS STRIKING CREATIONS NEVER FAIL TO
4 INSPIRE EMOTION, DISCUSSION AND CONVERSATION, AND HE HAS
5 RECEIVED ACCLAIM THROUGHOUT THE UNITED STATES AS WELL AS
6 ABROAD. WE WANT TO CONGRATULATE HECTOR. WE THANK HIM SO MUCH
7 FOR THIS WONDERFUL ART PIECE THAT WE'LL VALUE FOREVER, WE
8 THANK YOU SO MUCH, BUT WE WANT TO THANK HIM FOR THE KIND OF
9 CONTRIBUTION THAT HE IS CONTINUING TO MAKE AND ALSO AL
10 BALLASTEROS, WHO COMMISSIONED HIM, HAD SEEN HIS WORK, AND
11 SAID, "I'VE GOT TO HAVE HIM DO IT." AND SO HECTOR, ON BEHALF
12 OF THE BOARD OF SUPERVISORS, THANK YOU SO MUCH FOR THIS
13 WONDERFUL GIFT, FOR YOUR ART AND FOR THE WORK THAT YOU CARRY
14 OUT EVERY SINGLE DAY. CONGRATULATIONS. [APPLAUSE.]

15

16 **SUP. MOLINA:** LET ME ASK AL BALLASTEROS TO SHARE A FEW WORDS,
17 IF HE WOULD. HE WAS THE GENTLEMAN WHO COMMISSIONED THIS WORK.

18

19 **AL BALLASTEROS:** THANK YOU VERY MUCH. IT WAS IMPORTANT TO OUR
20 BOARD OF DIRECTORS AND EMPLOYEES TO DO A PIECE FOR THE BOARD
21 OF SUPERVISORS TO JUST THANK YOU VERY MUCH FOR WHAT YOU
22 CONTINUE TO DO FOR THE SAFETY NET OF LOS ANGELES COUNTY AND
23 WHAT YOU DO FOR HEALTH SERVICES AND FOR J.W.C.H., AND WE
24 COULDN'T THINK OF ANY OTHER ARTIST THAT COULD CAPTURE THE
25 BOARD OF SUPERVISORS IN THE MANNER THAT HECTOR SILVA COULD, SO



1 THAT WAS FOR THE BOARD. SO THANK YOU VERY MUCH FOR DOING WHAT
2 YOU DO FOR LOS ANGELES COUNTY.

3

4 **SUP. KNABE:** SUPERVISOR MOLINA, COULD I JUST ADD, AN INCREDIBLE
5 WORK OF ART THAT I'VE SEEN, BUT TO J.W.C.H. FOR ALL THAT YOU
6 DO ON BEHALF OF THE POPULATION THAT WE STRUGGLE TO SERVE EACH
7 AND EVERY DAY AND YOUR COOPERATION AROUND MY DISTRICT, NORWALK
8 AND OTHER PLACES, I JUST WANT TO COMMEND YOU FOR ALL THAT
9 J.W.C.H. WORK DOES AS WELL TOO.

10

11 **SUP. MOLINA:** IT IS GREAT WORK. THANK YOU FOR THAT, SUPERVISOR
12 KNABE. SO LET ME INTRODUCE YOU TO OUR ARTIST, HECTOR SILVA.
13 CONGRATULATIONS, HECTOR. [APPLAUSE.]

14

15 **HECTOR SILVA:** THANK YOU. I WOULD LIKE TO THANK THE L.A. COUNTY
16 BOARD OF SUPERVISORS FOR RECOGNIZING ME IN MY WORK. I AM VERY
17 FORTUNATE AS AN ARTIST TO HAVE THE FREEDOM TO CREATE MY OWN
18 PERSONAL VISION, BUT ALSO I AM GLAD THAT THROUGH MY ART, I'M
19 ABLE TO REPRESENT THE COMMUNITIES THAT ARE UNDERREPRESENTED.
20 IT'S VERY SATISFYING TO ME AND I AM VERY HAPPY TO SHARE THIS
21 RECOGNITION WITH MY COMMUNITIES. THANK YOU. [APPLAUSE.]

22

23 **SUP. ANTONOVICH, MAYOR:** NOW WE WOULD LIKE TO CALL UP A REAL
24 OUTSTANDING INDIVIDUAL WHO HAS REALLY THOUGHT HOW YOU CAN HELP
25 A GROUP OF PEOPLE WHO HAVE A SERIOUS PROBLEM AND CAME FORWARD



1 WITH SOME VERY INNOVATIVE PROGRAMS. THAT'S A GOOD FRIEND, JUDY
2 WEBER WHO IS THE FOUNDER OF TOBIN WORLD, IN RECOGNITION OF HER
3 HARD WORK, LIFETIME, ON BEHALF OF CHILDREN AND YOUNG ADULTS
4 WITH BEHAVIOR PROBLEMS. JUDY'S JOURNEY BEGAN BACK IN THE '70S,
5 1977. AS A HOME MAKER, SHE WAS STRUGGLING WITH HER AUTISTIC
6 SON. BECAUSE SHE REFUSED TO SEND HIM TO A MENTAL INSTITUTION,
7 HER DECISION CHANGED THE LIVES OF THOUSANDS AND THOUSANDS OF
8 CHILDREN. TYPICALLY STUDENTS HAVE BEEN CLASSIFIED AS SEVERELY
9 AND EMOTIONALLY DISABLED, AUTISTIC OR DEVELOPMENTALLY MENTALLY
10 DISABLED. OFTEN THEIR PROBLEMS ARE SO SEVERE THAT IT'S BEEN
11 DIFFICUL OR IMPOSSIBLE FOR THEM TO BE ACCEPTED BY OR
12 SUCCESSFULLY EDUCATED IN A REGULAR SCHOOL PROGRAM. SO IN 1977,
13 SHE OPENED HER OWN SCHOOL FOR CHILDREN, JUST LIKE HER SON,
14 CALLED TOBIN WORLD. THAT FIRST YEAR SHE HAD SIX STUDENTS.
15 TODAY, MORE THAN 300 AUTISTIC AND EMOTIONALLY DISTURBED
16 CHILDREN ARE BEING EDUCATED AT TOBIN WORLD. THE STUDENTS LEARN
17 ON STATE OF THE ART COMPUTERS WITH PERSONAL ATTENTION FROM A
18 STAFF OF 150 IN GLENDALE. TOBIN WORLD ACCEPTS STUDENTS BETWEEN
19 THE AGES 5 THROUGH 22 WITHOUT REGARD TO RACE, COLOR, CREED,
20 I.Q. LEVEL OR NATIONAL ORIGIN. AT FIRST IT WASN'T EASY IN THE
21 BEGINNING, SO FOR TWO YEARS, SHE WORE DOWN CALIFORNIA STATE
22 LEGISLATORS UNTIL THE PROGRAM WAS FUNDED. FUNDS RAISED
23 \$50,000-- HER FRIENDS RAISED \$50,000 FOR THE START-UP COSTS.
24 TODAY, HER NONPROFIT SCHOOL HAS OVER 150 EMPLOYEES AND
25 INCLUDES A BASKIN ROBBINS ICE CREAM SHOP RUN BY ITS STUDENTS



1 AND THEY OPENED A STORE IN GLENDALE AND SHE'LL TELL YOU ABOUT
2 IT FOR THE HOLIDAY SEASON, FOR CHRISTMAS, HANUKKAH. YOU CAN
3 BUY YOUR GIFTS THERE, AND IT'S ON BROADWAY RIGHT OFF OF BRAND
4 AND IT'S VERY INNOVATIVE, BUT THIS IS THE INDIVIDUAL, WHAT ONE
5 LADY WAS ABLE TO DO, AND SHE TOOK AN IDEA AND MADE IT A GREAT
6 SUCCESS. SO, JUDY, LET ME GIVE YOU THIS PROCLAMATION.

7 [APPLAUSE.]

8

9 **SUP. ANTONOVICH, MAYOR:** OH, BROUGHT YOUR SISTER, SANDY, WITH
10 YOU.

11

12 **JUDY WEBER:** I DID, THE WHOLE FAMILY.

13

14 **SUP. ANTONOVICH, MAYOR:** TELL THEM ABOUT THE PROGRAMS AND ABOUT
15 YOUR STORE.

16

17 **JUDY WEBER:** I WROTE SOMETHING. THANK YOU, MIKE ANTONOVICH AND
18 THE BOARD OF SUPERVISORS, FOR THIS WONDERFUL HONOR. I NEVER
19 EXPECTED TO BE HONORED FOR MY WORK, THE WORK I LOVE. THANKS,
20 TOO, TO MY MANY FRIENDS, STAFF AND FAMILY THAT ARE HERE TODAY
21 AND WHO HAVE BEEN SO SUPPORTIVE OVER THESE PAST 34 YEARS. 34
22 YEARS AGO, WHEN THERE WERE NO SCHOOLS FOR SEVERELY AUTISTIC
23 CHILDREN, I REALIZED I HAD TO FIND A WAY TO EDUCATE MY SON
24 TOBIN AND OTHERS LIKE HIM. THE ONLY OTHER PROGRAM AVAILABLE
25 WAS A STATE MENTAL HOSPITAL. I JUST COULD NOT LET THIS HAPPEN



1 TO MY BEAUTIFUL SON, SO I BEGAN MY LONG JOURNEY TO OPEN A
2 SCHOOL FOR TOBY AND OTHER CHILDREN LIKE HIM. LITTLE DID I KNOW
3 THAT 34 YEARS LATER, I WOULD STILL BE DIRECTING A PROGRAM FOR
4 THE AUTISTIC AND OTHER SPECIAL NEEDS STUDENTS. TOBIN WORLD NOW
5 SERVES ALMOST 300 STUDENTS IN GLENDALE AND ABOUT 90 STUDENTS
6 IN OUR NORTHERN CALIFORNIA SCHOOL. WE EMPLOY WELL OVER 250
7 STAFF. WE OCCUPY SIX BUILDINGS IN GLENDALE AND WE ARE IN TWO
8 BUILDINGS IN NORTHERN CALIFORNIA. TOBIN WORLD HAS EDUCATED
9 THOUSANDS OF CHILDREN OVER THE PAST 34 YEARS, AND WE HAVE A
10 FABULOUS L.A. COUNTY MENTAL HEALTH PROGRAM ON SITE IN
11 GLENDALE, AND WE'RE ABOUT TO EXPAND OUR SCHOOL IN NORTHERN
12 CALIFORNIA. PLANS ARE CURRENTLY IN THE WORKS TO OPEN AT OUR
13 GLENDALE SITE A PRESCHOOL FOR AUTISTIC CHILDREN IN THE COMING
14 YEAR, AND THEN THERE'S TREASURES. TOBIN WORLD TREASURES IS OUR
15 NEW STORE, AND IT'S OPEN TO THE PUBLIC AND THIS IS WHERE OUR
16 HIGH SCHOOL STUDENTS LEARN VOCATIONAL SKILLS SO AS TO BE ABLE
17 TO WORK IN A RETAIL STORE WHEN THEY GRADUATE. TREASURES, ALONG
18 WITH OUR ON SITE BASKIN ROBBINS ICE CREAM STORE, ARE REAL
19 STORES WITH REAL RETAIL SKILLS TO BE LEARNED. I'VE ALWAYS BEEN
20 CONCERNED WITH OUR STUDENTS' ABILITIES TO GET A REAL PAYING
21 JOB WHEN THEY LEAVE TOBIN WORLD. MY SON, TOBY, IS NOW 43 YEARS
22 OLD AND LIVES IN AN APARTMENT ABOVE ONE OF OUR SCHOOL
23 BUILDINGS. HE LIVES WITH DENNIS, ONE OF OUR RETIRED SPECIAL
24 EDUCATION TEACHERS. TOBY IS NONVERBAL AND PRETTY LOW
25 FUNCTIONING, BUT HE SURE IS A HAPPY CAMPER. I VISIT WITH HIM



1 AT LEAST ONCE A WEEK, AND IF YOU LOOK CLOSELY, YOU'LL SEE HIM
2 ON STAGE HAPPILY SINGING IN OUR ANNUAL HOLIDAY SHOW. BY THE
3 WAY, YOU ARE ALL INVITED TO THIS EXTRAVAGANZA, WHICH HAPPENS
4 TO BE THIS COMING FRIDAY. ALL OF OUR STUDENTS TAKE PART IN THE
5 SHOW MAKING THEIR PARENTS VERY HAPPY. WE EVEN HAVE A HOUSE
6 BAND THAT CONSISTS OF STAFF MEMBERS, INCLUDING OUR SUPER
7 DRUMMER WHO HAPPENS TO BE HERE AND HE IS THE DIRECTOR OF OUR
8 L.A. COUNTY MENTAL HEALTH CLINIC. PLEASE COME AND VISIT WITH
9 US AT TOBIN WORLD. I'D BE HAPPY TO GIVE YOU A TOUR OF OUR
10 CAMPUS, AND EVEN BUY YOU AN ICE CREAM CONE AT OUR BASKIN
11 ROBBINS ICE CREAM STORE AND MAYBE GIVE YOU A LITTLE GIFT FROM
12 TOBIN WORLD TREASURES. THANK YOU AGAIN FOR HONORING ME AND MY
13 PROGRAM TODAY. [APPLAUSE.]

14

15 **SUP. ANTONOVICH, MAYOR:** NOW THAT SUPERVISOR KNABE HAD
16 RETIREMENT FROM HIS OFFICE, WE HAVE A MEMBER OF MY STAFF WHO
17 IS ALSO MOVING ON, AND THAT'S PAUL NOVAK, WHO HAS BEEN MY
18 PLANNING DIRECTOR FOR THE PAST SEVEN YEARS. [APPLAUSE.]

19

20 **SUP. ANTONOVICH, MAYOR:** A GRADUATE FROM CLAREMONT MCKENNA
21 COLLEGE WHERE HE WAS AWARDED HIS CUM LAUDE, AS WELL AS THE
22 CLAREMONT MCKENNA COLLEGE AWARD FOR EXCELLENCE IN PUBLIC
23 AFFAIRS. HE'S GOING TO NOW RECEIVE HIS MASTER'S-- OR HE HAS
24 RECEIVED HIS MASTER'S DEGREE IN DEVELOPMENT FROM THE
25 UNIVERSITY OF SOUTHERN CALIFORNIA SCHOOL OF URBAN PLANNING,



1 AND AS MY PLANNING DEPUTY, HAS SERVED AS THE LIAISON TO THE
2 COUNTY DEPARTMENTS OF BEACHES AND HARBORS, PUBLIC WORKS,
3 REGIONAL PLANNING, COMMUNITY DEVELOPMENT COMMISSION AND
4 HOUSING, SPECIAL DISTRICTS, FLOOD CONTROL, WATERWORKS AND
5 SANITATION AND THE SAN GABRIEL VALLEY COUNCIL GOVERNMENTS. IN
6 ADDITION TO THAT, HE SERVES AS A ZONING OFFICER FOR THE
7 PASADENA PLANNING AND PERMITTING DEPARTMENT AND ADJUNCT
8 PROFESSOR AT THE UNIVERSITY OF SOUTHERN CALIFORNIA SCHOOL OF
9 POLICY PLANNING AND DEVELOPMENT, AND HE WILL BE LEAVING OUR
10 OFFICE TO TAKE THE CHALLENGING POSITION OF EXECUTIVE DIRECTOR
11 OF THE LOCAL AGENCY FORMATION COMMISSION OF THE COUNTY OF LOS
12 ANGELES. AT L.A.F.C.O., HE WILL BE RESPONSIBLE FOR CHANGES IN
13 LOCAL GOVERNMENT BOUNDARIES, INCLUDING ANNEXATIONS AND
14 DETACHMENTS OF TERRITORY, INCORPORATIONS OF CITIES AND
15 FORMATION OF SPECIAL DISTRICTS, SO WE WANT TO THANK PAUL. HE'S
16 GOT HIS CHILDREN ETHAN, EMILY, MATTIE AND LAUREN AND HE'S HERE
17 WITH HIS BEAUTIFUL WIFE, SUSIE BEAMER. AND WE WANT TO THANK
18 YOU, PAUL, FOR YOUR SEVEN YEARS OF LOYALTY AND GOOD WORK AND
19 WE WISH YOU SUCCESS AS THE EXECUTIVE DIRECTOR OF L.A.F.C.O.,
20 AND WE'LL SEE YOU MANY TIMES ON L.A.F.C.O. ISSUES IN THE
21 FUTURE. [APPLAUSE.]

22

23 **PAUL NOVAK:** THE ROOM LOOKS A LOT BIGGER FROM UP HERE. THANK
24 YOU, SUPERVISOR ANTONOVICH. I KNOW PEOPLE USE THE WORDS, HONOR
25 AND PRIVILEGE A LOT, AND THEY'RE THROWN AROUND, BUT IT REALLY



1 HAS SINCERELY BEEN MY PLEASURE TO WORK FOR THE SUPERVISOR THIS
2 TIME. I'VE LEARNED SO MUCH. I'VE WORKED WITH A GREAT GROUP OF
3 PEOPLE. KATHERINE HARDER AND THE ENTIRE STAFF, I'VE BEEN VERY,
4 VERY FORTUNATE. I'M JUST GLAD THAT I'LL STILL BE ABLE TO WORK
5 WITH SO MANY OF YOU HERE IN THIS ROOM. I AM LEAVING BUT I'M
6 NOT GOING TERRIBLY FAR. I'VE BEEN VERY BLESSED WITH A GOOD
7 FAMILY AND GOD ON MY SIDE AND I CAN'T TELL YOU HOW GREAT IT'S
8 BEEN WORKING WITH SO MANY OF YOU HERE. LIKE I SAID, I'M JUST
9 GLAD THAT WE'LL ALL STILL BE WORKING TOGETHER. THANK YOU AGAIN
10 SO MUCH. [APPLAUSE.]

11

12 **SUP. ANTONOVICH, MAYOR:** WE CONCLUDE WITH SHUFFLES, A SHIH TZU
13 MIX, 16 WEEKS OLD, AND HER NAME IS SHUFFLES, AS I SAID. THIS
14 IS SHUFFLES. AGAIN, THIS IS ANOTHER ONE RIGHT OUT OF THE
15 DISNEY MOVIES. ANYONE LIKE TO ADOPT HER, YOU CAN CALL (562)
16 728-4644, OR ANYBODY IN THE AUDIENCE WHO WOULD LIKE TO ADOPT
17 LITTLE SHUFFLES, LOOK NICE IN THE CHRISTMAS STOCKING, A LITTLE
18 HANUKKAH GIFT. WHAT DO YOU THINK? ONLY 16 WEEKS. I THINK SHE'S
19 A LITTLE OLDER THAN 16 WEEKS, UNLESS SHE'S BEEN EATING AT BIG
20 MAC. SUPERVISOR YAROSLAVSKY.

21

22 **SUP. YAROSLAVSKY:** THANK YOU. I HAVE A COUPLE OF ADJOURNING
23 MOTIONS. FIRST, I'D LIKE TO ASK THAT ALL MEMBERS JOIN IN
24 ADJOURNING THE MEMORY OF RICHARD HOLBROOKE, UNITED STATES
25 AMBASSADOR FOR AFGHANISTAN AND PAKISTAN THROUGH THE STATE



1 DEPARTMENT, THE PERSON WHO WAS RESPONSIBLE MORE THAN ANY
2 SINGLE INDIVIDUAL IN THE DAYTON ACCORDS WHICH ENDED THE
3 HOSTILITIES IN BOSNIA IN 1995. LIFELONG DIPLOMAT AS WELL AS A
4 BUSINESSMAN WHO WAS A FORCE OF DIPLOMATIC NATURE HIMSELF WHO
5 PASSED AWAY AFTER A LONG SURGERY YESTERDAY. VERY UNTIMELY, SO
6 I ASK THAT WE ADJOURN IN THE MEMORY OF RICHARD HOLBROOKE. HE
7 IS SURVIVED BY HIS WIFE, KATI MARTON, AND SEVERAL CHILDREN.
8 I'LL GET THE CLERK THE INFORMATION ON THAT. DICK CARPINIAN,
9 LONG-TIME RESIDENT OF THE OF OUR DISTRICT AND RETIRED REAL
10 ESTATE EDITOR OF THE "LOS ANGELES TIMES" WHO PASSED AWAY AT
11 THE AGE OF 91. BORN IN TURKEY IS DICK CARPINIAN. HE IMMIGRATED
12 WITH HIS FAMILY TO AMERICA AND WAS RAISED FOR A TIME IN
13 MASSACHUSETTS BEFORE RELOCATING TO LOS ANGELES IN 1936. AFTER
14 FINISHING HIGH SCHOOL AND JUNIOR COLLEGE, HE WORKED IN
15 JOURNALISM BEFORE JOINING THE MARINES TO SERVE IN THE PACIFIC
16 THEATER DURING WORLD WAR II. AFTER THE WAR, HE RESUMED
17 JOURNALISM CAREER AND JOINED THE "LOS ANGELES TIMES" IN 1948
18 AND EVENTUALLY SERVED AS GENERAL ASSIGNMENT REPORTER AND
19 EDUCATION EDITOR. HE WAS A MEMBER OF THE PAPER'S PULITZER
20 PRIZE-WINNING TEAM THAT COVERED THE 1965 WATTS RIOTS AND SOON
21 AFTER WAS NAMED REAL ESTATE EDITOR, A POSITION HE HELD UNTIL
22 HIS RETIREMENT IN 1989. HE IS SURVIVED BY HIS WIFE JUNE, TWO
23 SONS FROM A PREVIOUS MARRIAGE, DAVID AND ANDREW, HIS SISTER,
24 RUTH LARIAN, FOUR GRANDCHILDREN, 10 STEP- GRANDCHILDREN AND
25 ONE GREAT GRANDCHILD. ALSO LIKE TO ASK THAT WE ADJOURN IN THE



1 MEMORY OF FLORENCE SALTZMAN, GRANDMOTHER OF MY DEPUTY BEN
2 SALTZMAN WHO PASSED AWAY IN THE LAST COUPLE OF DAYS AT THE AGE
3 OF 95. SHE IS SURVIVED BY HER CHILDREN AND GRANDCHILDREN AND
4 WE WISH THEIR FAMILY-- JOIN IN THEIR CONDOLENCES. THOSE ARE MY
5 ADJOURNING MOTIONS.

6

7 **SUP. ANTONOVICH, MAYOR:** SECONDED. WITHOUT OBJECTION, SO
8 ORDERED.

9

10 **SUP. YAROSLAVSKY:** I HAVE AN AMENDMENT. PLEASE GIVE ME A
11 SECOND, MIKE. WHY DON'T WE TAKE UP-- ON ITEM NUMBER 14, I HAVE
12 A BRIEF AMENDMENT TO THE LEGISLATIVE PROGRAM ITEM. "IN ORDER
13 TO ENSURE THAT ANY EXPANSION OF THE APPLICABILITY OF THE
14 C.E.Q.A. EXEMPTION FOR INFILL DEVELOPMENT PROJECTS IS TRULY
15 CONSISTENT WITH COUNTY STATED GOALS OF PROMOTING DEVELOPMENT
16 NEAR TRANSIT INFRASTRUCTURE, THE SCOPE OF ANY NEW INFILL
17 EXEMPTION SHOULD EXPLICITLY BE LIMITED TO THOSE AREAS THAT ARE
18 IN CLOSE PROXIMITY TO REAL TRANSIT INFRASTRUCTURE. I THEREFORE
19 MOVE THAT THE BOARD OF SUPERVISORS AMEND SECTION-- AMEND ITEM
20 14 OF SECTION-- ITEM 13 OF SECTION 3.2 OF THE COUNTY'S
21 PROPOSED LEGISLATIVE AGENDA AT THE STATE, QUOTE, SUPPORT
22 LEGISLATION THAT PROVIDES URBAN COUNTIES WITH THE SAME
23 AUTHORITY THAT CITIES HAVE UNDER CURRENT LAW TO EXEMPT INFILL
24 PROJECTS FROM THE CALIFORNIA ENVIRONMENTAL QUALITY ACT, AND
25 THEN WE ADD THE FOLLOWING, AS LONG AS THOSE PROJECTS MEET THE



1 ADDITIONAL REQUIREMENT THAT THEY ARE LOCATED WITHIN A LOCALLY
2 DESIGNATED TRANSIT ORIENTED DEVELOPMENT DISTRICT OR ARE WITHIN
3 A HALF MILE OF A FIXED RAIL TRANSIT STATION." THAT'S MY
4 AMENDMENT.

5

6 **SUP. ANTONOVICH, MAYOR:** OKAY. WE HAVE ARNOLD SACHS.

7

8 **ARNOLD SACHS:** YES. THANK YOU. GOOD MORNING, SUPERVISORS.

9 ARNOLD SACHS. I HELD 13 AND 14, BOTH BECAUSE 13 INCLUDES THE
10 SUNSET REVIEW DATE THAT YOU PUT IN AND 14 BECAUSE OF COUNTY
11 POLICIES --

12

13 **SUP. ANTONOVICH, MAYOR:** WE'RE DOING 14 RIGHT NOW.

14

15 **ARNOLD SACHS:** 13?

16

17 **SUP. ANTONOVICH, MAYOR:** 14.

18

19 **ARNOLD SACHS:** 14, BECAUSE OF THE POLICIES. THIS REFERS TO
20 STATE LEGISLATION AGENDA, THE POSITIONS AND POLICY. YOU'RE NOT
21 CHANGING ANY LAWS. YOU'RE JUST CHANGING COUNTY POLICIES AND
22 POSITIONS BECAUSE WHEN YOU WEAR YOUR M.T.A. HAT, YOU CHANGE
23 THE LAW, AND SO I WAS JUST WONDERING HOW YOU DIFFERENTIATE
24 BETWEEN THE TWO OF THEM. AGAIN, WITH THE CONSTRUCTION
25 AUTHORITY LAW THAT WAS PASSED BY STATE LEGISLATION, THAT WOULD



1 BE PART OF YOUR AGENDA NOT TO CHANGE THAT LAW. I'M JUST
2 QUESTIONING HOW YOU DECIDE WHEN YOU WANT TO CHANGE A POLICY,
3 WHICH DOESN'T INFER CHANGING STATE LAW AND WHEN YOU WANT TO
4 CHANGE STATE LAW, WHICH DOESN'T INFER CHANGING POLICIES. THANK
5 YOU.

6

7 **SUP. YAROSLAVSKY:** WHY DON'T YOU STAY THERE, ARNOLD. I MOVE
8 APPROVAL AS AMENDED.

9

10 **SUP. ANTONOVICH, MAYOR:** OKAY. AS AMENDED, SUPERVISOR
11 YAROSLAVSKY MOVES. SECONDED BY KNABE.

12

13 **CLERK SACHI HAMAI:** AND ON THAT ITEM, SUPERVISOR ANTONOVICH,
14 YOU WERE VOTING "NO" ON SECTION 4.11 REGARDING THE
15 IMPLEMENTATION OF HEALTHCARE REFORM.

16

17 **SUP. ANTONOVICH, MAYOR:** SECONDED. WITHOUT OBJECTION, SO
18 ORDERED.

19

20 **SUP. YAROSLAVSKY:** MR. MAYOR, I WOULD ASK THAT WE TAKE UP ITEM
21 1-D, 2-D, 4-D, 5, 1-H, 13, AND 64, 26.

22

23 **SUP. ANTONOVICH, MAYOR:** OKAY, 1-D, 2-D, 4-D, 5-D, 1, 14, 13,
24 64, MR. ARNOLD SACHS, YOU HELD THOSE ITEMS.

25



1 **ARNOLD SACHS:** I HELD ITEMS 1-D AND ITEM NUMBER 6 ONLY BECAUSE
2 THEY WERE SUBMITTED BY SUPERVISOR MOLINA, AND YOU MIGHT HAVE
3 BEEN AT A COUNTY TRANSIT BOARD MEETING BACK IN MARCH WHEN
4 SUPERVISOR MOLINA SUBMITTED AN AMENDMENT, A MOTION TO THE
5 BOARD ON MARCH 25TH, WHEREAS SHE MENTIONED THE PASADENA METRO
6 BLUE LINE CONSTRUCTION AUTHORITY. SO MY CONCERNS ARE,
7 EVERYBODY HAD BEEN TALKING ABOUT THE GOLD LINE AND AS A MATTER
8 OF FACT, THIS LAST NEWSLETTER FROM THE TRANSIT COALITION OF
9 DECEMBER 2010 MENTIONS IT'S GOING TO BE FOUR MEETINGS WHERE
10 THE GOLD LINE CONSTRUCTION AUTHORITY IN JANUARY. MY POINT
11 BEING, IF SHE'S TALKING ABOUT THE BLUE LINE, EVERYBODY ELSE IS
12 TALKING ABOUT THE GOLD LINE, WHAT DOES THAT SAY ABOUT HER
13 RECOMMENDATIONS IN COUNTY-- BUSINESS IN COUNTY GOVERNMENT?
14 VERY CONCERNED ABOUT THAT. THAT WOULD TAKE CARE OF 1-D AND 6.
15 I HELD NUMBER 4-D. THIS IS REGARDING TO SOUND PROOFING. JUST
16 RECENTLY I BELIEVE IT WAS TWO WEEKS AGO, THE CITY OF EL
17 SEGUNDO HAD ITS-- THE AREA THAT IS INCLUSIVE FOR SOUND
18 PROOFING WAS LESSENER, DIMINISHED, AND SO MY CONCERNS ARE,
19 COULD THAT BE LOOKED INTO BECAUSE THAT CONCERNS PEOPLE WHO
20 LIVE IN EL SEGUNDO? THIS IS ABOUT SOUND PROOFING, AND I WAS
21 WONDERING WHY THAT WAS DIMINISHED. 1-H, YOU'RE ASKING THE
22 EXECUTIVE DIRECTOR TO IMPLEMENT A PILOT JOB ORDER CONTRACT
23 CONSTRUCTION PROGRAM AND TO PROVIDE A COMPARISON OF TOTAL
24 PROJECT COSTS AND COMPLETION TIME BETWEEN THE J.L.C. PROCESS
25 AND THE HOUSING AUTHORITY STANDARD PROCUREMENT PROCESS. BACK



1 IN DECEMBER, THIS MONTH, DECEMBER 7TH, ITEM 34 ON YOUR AGENDA
2 WAS AUTHORIZING THE DIRECTOR OF PUBLIC WORKS TO AWARD FIVE
3 SEPARATE JOB ORDER CONTRACT AMOUNTS NOT TO EXCEED \$4.2 MILLION
4 EACH AND AN ADDITIONAL FOUR SEPARATE JOB ORDER CONTRACTS NOT
5 TO EXCEED \$1 MILLION EACH. POINT BEING THAT IF THE PUBLIC
6 WORKS DEPARTMENT HAS JOB ORDER CONTRACTS ALREADY ON THE BOOKS,
7 WHY DOES THE EXECUTIVE DIRECTOR NEED TO PROVIDE A COMPARISON
8 FOR THE HOUSING AUTHORITY. WHY CAN'T THE HOUSING AUTHORITY
9 LOOK AT WHAT'S GOING ON WITH PUBLIC WORKS? THERE'S YOUR JOB
10 COMPARISON RIGHT THERE. WHY SPEND THE EXTRA MONEY? THAT TAKES
11 CARE OF 1-H. THE NEXT ITEM? SORRY, SIR? ITEM 5?

12

13 **SUP. ANTONOVICH, MAYOR:** 1, 14, 13, 64, 26.

14

15 **ARNOLD SACHS:** I APPRECIATE THE FACT THAT YOU'RE SHOWING
16 APPRECIATION FOR VOLUNTEERS, SO PERHAPS YOU CAN ASK THE CITY
17 WHY THEY DECIDED TO ELIMINATE THE TRAVELERS AID PROGRAM AT
18 L.A.X.. THEY CLAIM IT WAS A \$400,000 CONTRACT. THAT'S STRICTLY
19 A VOLUNTEER PROGRAM. NEVER GET A STRAIGHT ANSWER OUT OF CITY
20 COUNCIL, SO MAYBE YOU MIGHT CONSIDER, SINCE YOU'RE RECOGNIZING
21 VOLUNTEERS, AND THEY DO VOLUNTEER WORK AT L.A.X., WHY WOULD
22 THEY CANCEL THAT PROGRAM AND PUT IT UNDER THE AUSPICES OF
23 HAVING EMPLOYEES OF L.A.X. RUN THE PROGRAM? JUST DOESN'T MAKE
24 SENSE. WHERE ARE THEY GOING TO SAVE MONEY? NEXT ITEM, 13,
25 QUICK, SUNSET DATE, M.T.A. BOARD, SUNSET DATE WITH THE



1 CONSTRUCTION AUTHORITY, BLUE LINE CONSTRUCTION AUTHORITY. THAT
2 WAS SUPPOSED TO GO TO CLAREMONT. NOW IT GOES TO AZUSA. WHO
3 COVERS THE PORTION OF LINE THAT EXTENDS PAST CLAREMONT? HOW DO
4 YOU CHANGE THE SUNSET DATE THERE? THAT WAS A STATE LAW, NOT A
5 POLICY.

6

7 **SUP. ANTONOVICH, MAYOR:** IT DOES GO TO CLAREMONT AND THEN
8 MONTCLAIR IS GOING TO BE DONE BY SANDBAG, SAN BERNARDINO
9 COUNTY.

10

11 **ARNOLD SACHS:** THANK YOU. I JUST ASKED ABOUT THE SUNSET REVIEW
12 DATE, SIR.

13

14 **SUP. ANTONOVICH, MAYOR:** GOES TO ONTARIO AIRPORT SO THERE'S A
15 REGIONAL CONNECTION TO THE EAST SAN GABRIEL VALLEY AND ONTARIO
16 AIRPORT.

17

18 **ARNOLD SACHS:** THE ITEM NUMBER 26, VERY QUICKLY, BACK IN
19 SEPTEMBER 22ND OF THIS YEAR, YOU AUTHORIZED THE DEPARTMENT OF
20 PUBLIC WORKS TO BUY ELECTRICAL AND MECHANICAL EQUIPMENT FROM
21 M.L.K. MEDICAL CENTER AND YOU ALSO AUTHORIZED THE INTERNAL
22 SERVICES DEPARTMENT TO BUY MEDICAL EQUIPMENT AND RELATED
23 INSTALLATION SERVICES FOR THE HARBOR-U.C.L.A. CENTER, SO WHY
24 WEREN'T EITHER ONE OF THOSE COUNTY DEPARTMENTS INVOLVED IN
25 THIS ITEM HERE FROM HUBERT H. HUMPHREY COMPREHENSIVE HEALTH



1 CENTER, WHY IS THIS BEING DONE BY AN OUTSIDE ORGANIZATION, NOT
2 THE TWO THAT YOU AUTHORIZED \$45.4 MILLION FOR THE TWO
3 HOSPITALS. GOSH. WHAT ELSE DO I HAVE LEFT?

4

5 **SUP. ANTONOVICH, MAYOR:** THAT'S IT.

6

7 **ARNOLD SACHS:** THAT'S IT. THANK YOU.

8

9 **SUP. ANTONOVICH, MAYOR:** MOTION BY YAROSLAVSKY. SECONDED.
10 WITHOUT OBJECTION, SO ORDERED.

11

12 **SUP. YAROSLAVSKY:** I THINK THAT'S ALL I'M HOLDING. THANK YOU.
13 MR. CHAIRMAN, IF I CAN JUST TAKE A MOMENT TO CONGRATULATE THE
14 FAIRFAX HIGH SCHOOL LIONS FOOTBALL TEAM, WE'LL HAVE THEM HERE
15 IN JANUARY, FOR WINNING THE DIVISION 2 CITY CHAMPIONSHIP.
16 CRENSHAW ALSO WON THE DIVISION 1 CHAMPIONSHIP, BUT CRENSHAW
17 TENDS TO WIN THOSE CHAMPIONSHIPS MORE OFTEN THAN FAIRFAX. FOR
18 US, IT'S A BIG DEAL. AS A FAIRFAX ALUM, ALL THE FAIRFAX ALUMS
19 ARE VERY PROUD OF THE GREAT JOB THAT COACH COX DID AND HIS
20 TEAM. I MAKE IT MY BUSINESS TO GO TO AS MANY OF THOSE GAMES AS
21 I CAN SINCE IT'S IN MY NEIGHBORHOOD. AND ASIDE FROM THEIR
22 ATHLETIC PERFORMANCE, THESE ARE A BUNCH OF FINE YOUNG MEN WHO
23 HAVE A FUTURE AHEAD OF THEM, AND WE'RE VERY PROUD OF THEM, SO
24 CONGRATULATIONS TO FAIRFAX AND TO CRENSHAW. [APPLAUSE.]

25



1 **SUP. ANTONOVICH, MAYOR:** SUPERVISOR KNABE.

2

3 **SUP. KNABE:** MAYOR, MEMBERS OF THE BOARD, I'D LIKE TO ASK THAT
4 WE ADJOURN IN THE MEMORY OF REBECCA GARCIA, CERRITOS RESIDENT
5 WHO PASSED AWAY ON NOVEMBER 29TH SURROUNDED BY HER LOVING
6 FAMILY. SHE WAS ONLY 66 YEARS OLD. SHE WAS BORN IN WILMINGTON
7 AND HAD MANY PASSIONS. SHE LOVED HER FAMILY AND FRIENDS,
8 VOLUNTEERING, JEWELRY MAKING AND TRAVELING. SHE IS SURVIVED BY
9 HER HUSBAND OF 32 YEARS, CRUZ, AND TWO CHILDREN AND EXTENDED
10 NIECES AND NEPHEWS. ALSO THAT WE ADJOURN IN THE MEMORY OF
11 JAVIER PEREZ, WHITTIER RESIDENT AND CAPTAIN OF FIRE STATION
12 NUMBER 2 IN COMPTON WHO PASSED AWAY ON DECEMBER 5TH AT THE AGE
13 OF 55. CAPTAIN PEREZ WAS BORN IN MEXICALI, MOVED HIS FAMILY TO
14 HUNTINGTON PARK WHEN HE WAS ONLY TWO. HE ATTENDED HUNTINGTON
15 PARK HIGH SCHOOL AND THAT'S WHERE HE BECAME INTERESTED IN
16 BECOMING A FIRE FIGHTER. HE WENT ON TO ATTEND NORTHROP
17 UNIVERSITY IN INGLEWOOD, MAJORING IN FIRE SCIENCES, WHERE HE
18 GRADUATED IN '84. BEGAN HIS CAREER AT FIRE STATION ONE IN
19 COMPTON IN 1986, BEGAN HIS 25-YEAR CAREER AS CAPTAIN OF FIRE
20 STATION TWO. HE IS SURVIVED BY HIS WIFE, TWO CHILDREN, JUSTIN
21 AND ISABELLA, AND NEPHEW JOSE, AS WELL AS MANY FAMILY, FRIENDS
22 AND COLLEAGUES. HE IS DEEPLY LOVED AND WILL TRULY BE MISSED.
23 THOSE ARE MY ADJOURNMENTS.

24



1 **SUP. ANTONOVICH, MAYOR:** SECONDED. WITHOUT OBJECTION, SO
2 ORDERED. HOLDING ANY ITEMS?

3

4 **SUP. KNABE:** NO. I BELIEVE I AM HOLDING 71-C.

5

6 **SUP. ANTONOVICH, MAYOR:** 71-C.

7

8 **SUP. KNABE:** I JUST HAD SOME QUESTIONS. HANG ON HERE JUST A
9 SECOND.

10

11 **SUP. ANTONOVICH, MAYOR:** IS THIS THE NEW ROADS INITIAL CONTRACT
12 FOR SERVICES AT CAMP GONZALEZ?

13

14 **SUP. KNABE:** YES, IT IS. ONE OF THE ISSUES, I GUESS THAT DON AS
15 WELL AS C.E.O., BECAUSE THEY APPROVED THIS, WHAT IS THE
16 RATIONALE FOR GRANTING THE DEPARTMENT THE ABILITY TO EXECUTE
17 MODIFICATIONS UP TO 25 PERCENT OF THE CONTRACT PRICE WITHOUT
18 BOARD APPROVAL? THAT'S A QUARTER OF THAT CONTRACT. I MEAN,
19 FIRST OF ALL, WHY WOULD YOU NEED THAT? THAT MAKES ME NERVOUS.
20 SECONDLY, WHY WOULD YOU HAVE THE NUMBER 25 PERCENT?

21

22 **DONALD BLEVINS:** IT'S NORMAL IN FUNDS THAT ARE GRANT FUNDS FROM
23 EITHER THE STATE OR THE FEDERAL GOVERNMENT, AND IT COULD GO
24 DOWN AS EASILY AS IT COULD GO UP, AND, IN FACT, THAT'S WHY
25 THIS IS BUILT INTO THIS, AS AN EXAMPLE, OUR J.J. C.P.A. FUNDS



1 WERE REDUCED LAST YEAR AND SO THIS GIVES US THE ABILITY TO
2 MODIFY IT 25 PERCENT, BUT IT CO-MODIFIED DOWN 25 PERCENT IF
3 THE GRANT IS CUT.

4

5 **SUP. KNABE:** IF IT GOES DOWN 25 PERCENT, YOU DON'T NEED BOARD
6 APPROVAL FOR THAT. YOU KNOW, THAT'S A BIG NUMBER. AND AS WE
7 KNOW, THESE ROADS HAD SOME ISSUES. HOW IS THE AUDITOR-
8 CONTROLLER'S RECOMMENDATION CONCERNING THE ROADS REFLECTED IN
9 THIS NEW AGREEMENT?

10

11 **DONALD BLEVINS:** I REVIEWED THE AUDITOR-CONTROLLER'S REPORT AND
12 THE OLD PROGRAM AND THAT'S WHAT WE NEED TO FOCUS ON. THIS IS A
13 NEW PROGRAM. IT WENT THROUGH AN R.F.P. PROCESS. THE R.F.P.
14 OUTLINED A NUMBER OF THINGS THAT WERE DIFFERENT FROM THE OLD
15 PROGRAM, BUT THE AUDITOR-CONTROLLER'S RECOMMENDATION SAID NOT
16 TO EXPAND THE NEW ROADS PROGRAM TO THE CAMPS, ESTABLISH AND
17 TRACK MEASURABLE PERFORMANCE OUTCOMES, IMPROVE OVERSIGHT AND
18 CONDUCT CONTRACT SOLICITATIONS MORE FREQUENTLY, AND WE HAVE
19 DONE THAT WITH A NEW PROGRAM. THE OBJECTIVE OF THE NEW
20 CONTRACTED SERVICES IS TO EXPOSE CAMP PARTICIPANTS TO ENRICH
21 OPPORTUNITIES FOR EDUCATIONAL AND VOCATIONAL PATHWAYS, AND
22 BUILT INTO THIS GRANT ARE INDIVIDUALIZED EDUCATIONAL AND
23 VOCATIONAL--

24



1 **SUP. KNABE:** DO WE HAVE PERFORMANCE AND OUTCOME MEASURES THAT
2 WE CAN--?

3

4 **DONALD BLEVINS:** YES. THERE ARE FOUR SPECIFIC OUTCOME MEASURES
5 BUILT INTO THIS. 90 PERCENT OF THE ELIGIBLE PARTICIPANTS SHALL
6 COMPLETE IN THE EDUCATIONAL VOCATIONAL ASSESSMENT AND ALSO THE
7 SAME NUMBER OF ELIGIBLE PARTICIPANTS SHOULD RECEIVE AN
8 INDIVIDUAL SERVICE PLAN. 90 PERCENT OF THE ELIGIBLE
9 PARTICIPANTS SHALL RECEIVE INDIVIDUAL ACADEMIC VOCATIONAL
10 SUPPORT SERVICES AND THE SAME NUMBER OF ELIGIBLE PARTICIPANTS
11 SHALL PARTICIPATE IN A TRANSITION PLAN.

12

13 **SUP. KNABE:** ONE OF THE THINGS, IF YOU REMEMBER MY ORIGINAL
14 MOTION, EDUCATION REFORM, WAS THROUGHOUT THE SYSTEM, AND I'M
15 CONCERNED THAT WE'RE MOVING AROUND CAMP TO CAMP. IS THIS PART
16 OF A BIGGER PLAN? I MEAN, WHERE ARE WE AS IT RELATES TO THIS
17 WHOLE PIECE OF EDUCATIONAL REFORM?

18

19 **DONALD BLEVINS:** SUPERVISOR, THE EDUCATION REFORM PLAN HAS NOT
20 GONE AWAY. IN FACT, NOW THAT I HAVE AN EDUCATIONAL DIRECTOR ON
21 BOARD IN THE PROBATION DEPARTMENT, WE'RE AGGRESSIVELY MOVING
22 THOSE 35 RECOMMENDATIONS FORWARD AND I WANT YOU TO KNOW THAT
23 EDUCATION IS A PRIORITY IN ALL OF OUR CAMPS, BUT SOME OF THESE
24 PROGRAMS ARE TAILORED TO THE SPECIFIC KIDS THAT ARE IN CAMPS
25 AND THE TYPE OF KIDS VARY FROM CAMP TO CAMP.



1

2 **SUP. KNABE:** FINALLY, CAN SOMEONE ADDRESS THE 25 PERCENT ISSUE?
3 I'VE NEVER SEEN A CONTRACT WITH 25 PERCENT. I MEAN, C.E.O.,
4 YOU APPROVED THAT. RIGHT? YOUR FOLKS? WHERE ARE WE AT ON THIS?
5 NO ONE'S SAID ANYTHING, SO THAT MAKES ME EVEN MORE NERVOUS, TO
6 ADDRESS THE 25 PERCENT ISSUE.

7

8 **C.E.O. FUJIOKA:** YES, WE DID, BECAUSE OF THE STRUCTURE OF THE
9 GRANT PROGRAM, BUT THAT IS SOMETHING, THAT IF IF GIVES YOU
10 PAUSE, IF IT'S AN ISSUE FOR THE BOARD, I'M SURE WE'D HAVE THE
11 ABILITY TO COME BACK TO YOU QUICKLY TO INCREASE THE AMOUNT FOR
12 THIS CONTRACT.

13

14 **SUP. KNABE:** AS IT RELATES TO IT, THOUGH, MY CONCERN IS 25
15 PERCENT IS JUST TOO MUCH, AND IF THERE'S SOME WAY TO BUILD
16 INTO THIS A REPORT BACK, IF IT'S NECESSARY TO MOVE ON THAT 25
17 PERCENT, I THINK THIS BOARD SHOULD KNOW. SOMETIMES YOU GET
18 BILLED ON A 5 PERCENT OR AT MOST A 10 PERCENT CONTRACT
19 ADJUSTMENT, BUT 25 PERCENT.

20

21 **JACKIE WHITE:** JACKIE WHITE FOR THE C.E.O. YOU'RE RIGHT,
22 SUPERVISOR. WE HAVE HAD INSTANCES WHERE WE HAVE HAD SMALLER
23 NUMBERS, AND SO IT IS DOABLE FOR US TO COME BACK. THIS IS THE
24 RECOMMENDATION THAT WAS PUT FORTH FOR 25 PERCENT, AND QUITE
25 HONESTLY, IN THE PAST, THERE WERE SOME OF THESE SAME CONTACTS



1 THAT HAD 25 PERCENT, BUT I DO NOT YOUR CONCERN AND WE CAN GO
2 BACK ON THIS PARTICULAR ISSUE IF YOU ALL AGREE AND WE CAN
3 LOWER THIS PERCENTAGE AND COME BACK TO YOU MORE OFTEN.

4

5 **SUP. KNABE:** WELL, EITHER THAT OR SAY ANYTHING OVER 10 PERCENT
6 COMES BACK TO THE BOARD.

7

8 **JACKIE WHITE:** WE CAN DO THAT.

9

10 **SUP. KNABE:** I MEAN, BECAUSE IF ITS 5 PERCENT MOVE AND THEN
11 ANOTHER 5 PERCENT AND ANOTHER 5 PERCENT, THAT'S 15, SO I DON'T
12 MEAN DON'T DO IT IN BLOCKS OF FIVE, BUT THE TOTAL. I WOULD SO
13 AMEND.

14

15 **SUP. YAROSLAVSKY:** I'LL SECOND IT, BUT I WOULD ADD ONE OTHER
16 THING, IS THAT I THINK THIS POLICY SHOULD APPLY TO ALL
17 CONTRACTS OF THIS TYPE, NOT JUST TO THIS ONE.

18

19 **DONALD BLEVINS:** THAT'S FAIR.

20

21 **SUP. YAROSLAVSKY:** BECAUSE I UNDERSTOOD THAT WE HAD THE SAME
22 QUESTION, MR. KNABE WAS ADVISED THAT THIS IS BEING DONE FOR
23 ALL THE CONTRACTS BECAUSE OF WHAT MR. BLEVINS SAID AT THE
24 OUTSET, THAT THERE TENDS TO BE FLUCTUATIONS, BUT I DON'T HAVE
25 A PROBLEM NARROWING THAT AND ANYTHING ABOVE THE 10 PERCENT



1 WOULD HAVE TO COME BACK HERE IF THERE IS A NEED FOR IT, BUT
2 THAT SHOULD APPLY TO ALL OTHER CONTRACTS. WHAT DO YOU CALL
3 THESE CONTRACTS? WHAT CATEGORY ARE THESE-- WOULD THEY FIT
4 INTO?

5

6 **JACKIE WHITE:** BASICALLY THESE ARE JUST SERVICE CONTRACTS THAT
7 PROVIDE PROGRAMMING TO THE CHILDREN, SO--

8

9 **SUP. YAROSLAVSKY:** SO ALL SERVICE CONTRACTS IN THE DEPARTMENT
10 OF PROBATION SHOULD BE LIMITED IN THE SAME FASHION AS THIS
11 ONE. THAT'S MY AMENDING MOTION TO MR. KNABE'S AMENDING MOTION.

12

13 **SUP. KNABE:** I HAVE NO PROBLEM WITH THAT.

14

15 **SUP. ANTONOVICH, MAYOR:** SO WE HAVE A MOTION BY KNABE, SECONDED
16 BY SUPERVISOR YAROSLAVSKY AS AMENDED. SECONDED. WITHOUT
17 OBJECTION, SO ORDERED. LET ME JUST DO MY ADJOURNMENTS REAL
18 QUICKLY. FIRST, WE ADJOURN IN THE MEMORY OF STEVE VLASICH,
19 PASSED AWAY ON DECEMBER 7TH AT THE AGE OF 85. HE WAS A WORLD
20 WAR II VETERAN, WORKED FOR SEARS FOR 35 YEARS AND THEN BECAME
21 A REGULAR COLUMNIST WRITING OP- EDS FOR THE "DAILY NEWS" AND
22 IN FACT HAD AN ARTICLE ABOUT A WEEK AGO IN THE "DAILY NEWS,"
23 WAS ALSO ACTIVE IN THE CROATIAN COMMUNITY AND HE LEAVES HIS
24 WIFE, DAUGHTER, TWO SISTERS AND BROTHER. JOHN GEORGE CALLAS,
25 PASSED AWAY AT THE AGE OF 89, WORLD WAR II VETERAN, AND HE WAS



1 CO-FOUNDER OF THE CALLAS MEAT COMPANY. THOMAS PLACIDO, PASSED
2 AWAY ON DECEMBER 5TH. HE WAS THE FATHER OF ALHAMBRA
3 COUNCILMAN, DR. STEVE PLACIDO. J. MICHAEL HAGOPIAN, PASSED
4 AWAY ON DECEMBER 10TH AT THE AGE OF 97. HE WAS AN ARMENIAN-
5 AMERICAN DOCUMENTARY FILMMAKER AND ACTIVE IN THE THOUSAND
6 OAKS. JOHN JACK MORIARTY PASSED AWAY ON DECEMBER 10TH. HE WAS
7 90 YEARS OLD. HE SERVED IN THE ARMY DURING WORLD WAR II, ONE
8 OF THE FOUNDING FAMILIES OF ST. JOHN BAPTIST DE LA SALLE
9 CATHOLIC CHURCH AND SCHOOL IN THE SAN FERNANDO VALLEY. HE IS
10 SURVIVED BY HIS CHILDREN JOHN THE III, PATRICIA, JIM AND MARY.
11 GEORGE MINTERN COX, PASSED AWAY NOVEMBER 14TH. HE WAS A WORLD
12 WAR II NAVY ENLISTED MAN, ATTENDED U.S.C. LAW SCHOOL, WAS CO-
13 FOUNDER OF THE REAL ESTATE LAW FIRM, COX, CASTLE AND
14 NICHOLSON. NICOLAS NIKOLENKO, PASSED AWAY AT THE AGE OF 66,
15 RETIRED SERGEANT WITH THE LOS ANGELES COUNTY SHERIFF'S
16 DEPARTMENT. MARVIN LEON DARNOLD, RESIDENT OF THE ANTELOPE
17 VALLEY, ACTIVE IN THE ELK'S LODGE. DOROTHY FERNANDEZ, LONG-
18 TIME RESIDENT OF THE OF GLENDORA, PASSED AWAY AT THE AGE OF
19 66. JAMES IRSFELD, JR., PASSED AWAY AT THE AGE OF 98. HE WAS
20 EDITOR OF THE SOUTHERN CALIFORNIA LAW REVIEW WHILE ATTENDING
21 U.S.C., SERVED IN THE INFANTRY IN THE ARMY DURING WORLD WAR
22 II, WAS MANAGING PARTNER OF HIS LAW FIRM IRSFELD, IRSFELD AND
23 YOUNGER ,AND PRESIDENT OF THE HOLLYWOOD CHAMBER OF COMMERCE.
24 BRITT-MARIE KARLSSON, RESIDENT OF SAN DIMAS, PASSED AWAY AT
25 THE AGE OF 69 AND THEY OPERATED, SHE AND HER HUSBAND, GERMAN



1 AUTO REPAIR FOR 30 YEARS. LINDA JOY "L.J." POPE, RETIRED FROM
2 THE PACIFIC TELEPHONE COMPANY, LONG-TIME RESIDENT OF PALMDALE.
3 JACQUELINE REAUME, PASSED AWAY. SHE WAS A LONG-TIME RESIDENT
4 OF PASADENA, SURVIVED BY HER SEVEN CHILDREN. AND ALFONSO
5 SALDIVAR OF SAN DIMAS PASSED AWAY AT THE AGE OF 87 AND RAYMOND
6 "GENE" TREMAINE, LONG-TIME RESIDENT OF THE OF THE ANTELOPE
7 VALLEY, U.S. AIR FORCE VETERAN, WORKED IN THE BANKING INDUSTRY
8 FOR OVER 30 YEARS AND AS SECONDED BY KNABE. WITHOUT OBJECTION,
9 SO ORDERED. LET ME CALL UP THE SET ITEM FOR 11:30.

10

11 **CLERK SACHI HAMAI:** MR. MAYOR, THAT'S ITEM S-2. ON ITEM S-1,
12 THIS IS A RECEIVE AND FILE REPORT, SO IF WE COULD ASK FOR
13 APPROVAL RIGHT NOW ON S-1.

14

15 **SUP. ANTONOVICH, MAYOR:** OKAY, MOTION BY KNABE, SECONDED.
16 RECEIVE AND FILE S-1 WITHOUT OBJECTION, SO ORDERED.

17

18 **CLERK SACHI HAMAI:** THANK YOU. AND ON ITEM S-2, I BELIEVE
19 THERE'S A NUMBER OF SPEAKERS.

20

21 **SUP. ANTONOVICH, MAYOR:** SUPERVISOR RIDLEY-THOMAS.

22

23 **SUP. RIDLEY-THOMAS:** THANK YOU, MR. CHAIR. THE ITEM BEFORE US,
24 AS YOU REQUEST, IS-- MR. CHAIR?

25



1 **CLERK SACHI HAMAI:** S-2.

2

3 **SUP. RIDLEY-THOMAS:** AGAIN, THANK YOU VERY MUCH. WE HAVE
4 PERSONS TO BE HEARD, BUT FOR THE PURPOSES OF OUR CONVERSATION
5 NOW, MR. CHAIR, MIGHT I CALL TO THE ATTENTION OF THE BOARD A
6 MOTION JUST TO SIMPLY READ IN FOR THE PURPOSE OF ACCEPTING THE
7 REPORT OF THE C.E.O. AS SUGGESTED OR RECOMMENDED OR INSTRUCTED
8 BY THE BOARD, TO GO BACK AND DO ADDITIONAL RESEARCH. THE
9 MOTION ESSENTIALLY CALLS FOR THE CHIEF EXECUTIVE OFFICER,
10 COUNTY COUNSEL AND THE DIRECTOR OF PUBLIC WORKS TO NEGOTIATE
11 WITH REPRESENTATIVES OF VARIOUS BUILDING TRADES THE TERMS OF A
12 PROJECT LABOR AGREEMENT FOR THE M.L.K. M.A.C.C. PROJECT.
13 SECOND POINT WOULD BE THAT THE C.E.O., COUNTY COUNSEL AND
14 DIRECTOR OF PUBLIC WORKS SHALL REPORT BACK AT THE NEXT BOARD
15 MEETING AND EVERY TWO WEEKS THEREAFTER ON THE STATUS OF THOSE
16 NEGOTIATIONS AND FINALLY, THE AGREEMENT SHALL NOT BE FINALIZED
17 WITHOUT THE BOARD'S FINAL APPROVAL. I THINK IT'S WELL STATED
18 IN THE CONTEXT OF THE REPORT FROM THE C.E.O. WHAT THE PROS AND
19 CONS ARE AS WERE RAISED AT OUR LAST MEETING. AT THIS POINT IN
20 TIME, I THINK THE EXTENT OF WHAT'S BEING RECOMMENDED AT THIS
21 JUNCTURE IS THAT THE C.E.O. AND THE ADDITIONAL OFFICES, COUNTY
22 COUNSEL AS WELL AS PUBLIC WORKS BE AFFORDED AN OPPORTUNITY TO
23 WORK THROUGH THOSE RESPECTIVE ISSUES, COME BACK WITH US AS
24 SPECIFIED IN THE MOTION, AND I WOULD SIMPLY SO MOVE.

25



1 **SUP. ANTONOVICH, MAYOR:** THERE'S A MOTION, BUT WE HAVE A NUMBER
2 OF PEOPLE WHO HAVE SIGNED UP TO SPEAK ON THIS ITEM. SO WE'LL
3 HAVE TWO MINUTES EACH. RICHARD SLAWSON, JOHN CHOI, JIM DEAR,
4 DAVIS CORA. JUST GIVE YOUR NAME BEFORE YOU SPEAK SO THAT WE'LL
5 HAVE A RECORD.

6

7 **RICHARD SLAWSON:** GOOD MORNING, SUPERVISORS. MY NAME IS RICHARD
8 SLAWSON. I'M THE EXECUTIVE SECRETARY OF THE LOS ANGELES ORANGE
9 COUNTY'S BUILDING AND CONSTRUCTION TRADES COUNCIL AND WE ARE
10 HOPEFUL THAT WE WILL GET AN AGREEMENT TODAY TO MOVE TO
11 NEGOTIATIONS FOR A PROJECT LABOR AGREEMENT ON THE KING DREW
12 FACILITIES THAT WILL PROVIDE LOCAL HIRING OPPORTUNITIES,
13 CONTINUED CAREER APPRENTICESHIP IN LOS ANGELES COUNTY FOR NEW
14 YOUNG PEOPLE THAT ARE LOOKING AS-- FOR THE CONSTRUCTION
15 INDUSTRY TO BE THEIR FUTURE CAREER. AND AS WELL I WANTED TO
16 JUST TAKE A MOMENT TO CORRECT ONE ITEM IN THE REPORT FROM THE
17 C.E.O. TO THE BOARD MEMBERS AND THAT WAS IN REGARD TO THE
18 ELIGIBILITY FOR TRAINING, WITH TRAINING FUNDS BEING
19 CONTRIBUTED BY THE EMPLOYERS TO THE VARIOUS FUNDS, THE TAFT
20 HARTLEY LABOR MANAGEMENT FUNDS THAT THE WORKERS WOULD BE
21 ENTITLED TO BENEFITS FROM. ON PAGE 4, PARAGRAPH 5, THE REPORT
22 STATED THAT NON-UNION WORKERS ARE POTENTIALLY ELIGIBLE FOR
23 TRAINING UNDER THE UNION TRUST FUNDS. WE REQUIRE THEY ENROLL
24 IN A UNION APPRENTICESHIP PROGRAM. I JUST WANTED TO CORRECT
25 THAT THE TRAINING PROGRAMS ARE ACTUALLY LABOR MANAGEMENT



1 PROGRAMS, BUT AS WELL THEY ARE FOR JOURNEYMAN AND APPRENTICES.
2 SO ANY WORKER THAT WORKED ON THE PROJECT, IF THE BENEFITS WERE
3 PAID IN BY AN EMPLOYER FOR TRAINING WOULD BE ELIGIBLE TO TAKE
4 CLASSES AT THE LABOR MANAGEMENT JOINT APPRENTICESHIP
5 JOURNEYMAN TRAINING PROGRAMS. THAT MIGHT BE UPGRADES FOR THEIR
6 CURRENT STANDING IN THEIR PARTICULAR CRAFT OR TRADE. IT MAY
7 ALSO BE FOR FOREMEN, GENERAL FOREMAN CLASSES TO UPGRADE THEIR
8 ABILITY FOR FUTURE EMPLOYMENT WITH CONTRACTORS AS MANAGEMENT
9 EMPLOYEES. SO I JUST WANTED TO MAKE THAT CORRECTION AND I'LL
10 BE MORE THAN HAPPY TO ANSWER ANY QUESTIONS THAT THE BOARD OF
11 SUPERVISORS MAY HAVE TODAY AS WELL. THANK YOU.

12

13 **SUP. ANTONOVICH, MAYOR:** THANK YOU.

14

15 **JOHN CHOI:** GOOD MORNING. MY NAME IS JOHN CHOI AND I'M HERE
16 SPEAKING ON BEHALF OF MARIA ELENA TAURASO, THE EXECUTIVE
17 SECRETARY TREASURER OF THE LOS ANGELES COUNTY FEDERATION OF
18 LABOR. WE REPRESENT HUNDREDS OF THOUSANDS OF WORKERS
19 THROUGHOUT L.A. COUNTY, INCLUDING NURSES, TEACHERS AND FIRE
20 FIGHTERS, JANITORS, HOTEL WORKERS AND SECURITY GUARDS, PUBLIC
21 SECTOR EMPLOYEES, WORKERS IN THE ENTERTAINMENT INDUSTRY AND,
22 OF COURSE, OUR SISTERS AND BROTHERS IN THE BUILDING TRADES,
23 MANY OF WHOM ARE GATHERED HERE TODAY. I'M HERE TO URGE YOU TO
24 VOTE TODAY IN SUPPORT OF INITIATING NEGOTIATIONS FOR PROJECT
25 LABOR AGREEMENT. WE KNOW THAT A PROJECT LABOR AGREEMENT



1 CREATES PROJECT STABILITY AND LABOR PEACE, ENSURING ON TIME
2 AND ON BUDGET PUBLIC WORKS PROJECTS. WE KNOW THAT A PROJECT
3 LABOR AGREEMENT IS EFFECTIVE IN REACHING TARGET HIRING GOALS
4 BUT EVEN MORE IMPORTANTLY THAT IT PROVIDES L.A. COUNTY
5 RESIDENTS A REAL PATH INTO A CAREER IN THE CONSTRUCTION
6 INDUSTRY. THE L.A. LABOR MOVEMENT FIRMLY BELIEVES THAT PUBLIC
7 WORKS PROJECTS LIKE THE M.L.K. M.A.C.C. SHOULD HELP CREATE A
8 PIPELINE INTO THE MIDDLE CLASS FOR LOCAL RESIDENTS. THESE
9 PROJECTS ARE FUNDED WITH PUBLIC DOLLARS AND WE FIGHT AT EVERY
10 OPPORTUNITY TO ENSURE THAT THESE DOLLARS HELP CREATE GOOD JOBS
11 WITH DECENT WAGES AND BENEFITS FOR WORKERS, BOTH UNION AND
12 NON-UNION. THE ALTERNATIVE IS A STRUCTURE THAT ENCOURAGES
13 ISOLATED LOW WAGE JOBS WITH NO CONNECTION TO AN APPRENTICESHIP
14 PROGRAM AND NO CLEAR PATHWAY INTO A BETTER LIFE. THE COUNTY
15 HAS AN OPPORTUNITY TO EMBRACE THE MODEL THAT HAS PROVEN TO BE
16 EFFECTIVE. ON BEHALF OF THE HUNDREDS OF THOUSANDS OF WORKING
17 FAMILIES THROUGHOUT L.A. COUNTY, WE STAND FIRMLY IN SUPPORT OF
18 PROJECT LABOR AGREEMENTS AND URGE THIS BOARD TO VOTE IN FAVOR
19 OF MOVING FORWARD WITH NEGOTIATIONS TODAY. THANK YOU.

20

21 **RICHARD SLAWSON:** IF I COULD FOR JUST A SECOND, THERE ARE MANY
22 PERSONS HERE TODAY SUPPORTING MOVING FORWARD ON A PROJECT
23 LABOR AGREEMENT. IF I COULD ASK THOSE IN THE AUDIENCE THAT ARE
24 NOT GOING TO SPEAK TO STAND UP TODAY SO THAT THE BOARD MEMBERS
25 WILL SEE WHO'S HERE TO SUPPORT. THANK YOU.



1

2 **SUP. ANTONOVICH, MAYOR:** THANK YOU. THANK YOU.

3

4 **JIM DEAR:** MAYOR ANTONOVICH AND ESTEEMED MEMBERS OF THE BOARD
5 OF SUPERVISORS, I LIKE THE TITLE MAYOR, BY THE WAY. I'M MAYOR
6 JIM DEAR FROM THE CITY OF CARSON, AND I'M HERE FROM THE
7 PERSPECTIVE OF AN ELECTED OFFICIAL AND WANT TO ADDRESS YOU ON
8 THIS ISSUE. ELECTED OFFICIALS, WE ALL HAVE ULTIMATE
9 RESPONSIBILITY TO PROVIDE FOR THE HEALTH AND SAFETY AND THE
10 WELFARE OF THE PEOPLE OF THE COUNTY OF LOS ANGELES IN YOUR
11 CASE. SO PROJECT LABOR AGREEMENTS FROM MY PERSPECTIVE, IN MY
12 EXPERIENCE, HAVE BEEN VERY POSITIVE IN THE CITY OF CARSON. WE
13 HAVE A POPULATION OF ABOUT A HUNDRED THOUSAND AND WE HAVE A
14 FULL PROJECT LABOR AGREEMENT SET UP WITH ALL THE PUBLIC WORKS
15 PROJECTS AND WE ACTUALLY ARE EXPERIMENTING WITH ONE ON A
16 PRIVATE DEVELOPMENT WITH THE DEVELOPER. SO WE KNOW THAT AT
17 THIS POINT WE'VE HAD IT IN EFFECT FOR FIVE YEARS. THERE'S
18 REALLY NO DOWNSIDE FROM OUR PERSPECTIVE AS ELECTED OFFICIALS.
19 WE ACTUALLY CREATE A LOCAL HIRING PROGRAM THAT WORKS, AND WE
20 ALL WANT LOCAL HIRING. OFTEN JOBS IN CARSON I CAN SAY HAD MANY
21 WORKERS FROM UTAH, ARIZONA, TEXAS. YOU CAN SEE BY THE LICENSE
22 PLATES OF THE CARS, AND WE WANT PEOPLE IN THE COUNTY OF LOS
23 ANGELES TO BE WORKING. THAT IS REASON ENOUGH TO PROVIDE A
24 PROJECT LABOR AGREEMENT AND I ENCOURAGE YOU TO NEGOTIATE THIS
25 AGREEMENT SO IT WORKS FOR THE COUNTY, IT WORKS FOR THE PEOPLE



1 OF LOS ANGELES COUNTY AND THAT ESSENTIALLY IS THE REASON I'M
2 HERE TODAY, SO THANK YOU VERY MUCH FOR ALLOWING ME TO ADDRESS
3 YOU. HAVE A GOOD AFTERNOON. THANK YOU.

4

5 **SUP. ANTONOVICH, MAYOR:** THANK YOU. [APPLAUSE.]

6

7 **SUP. ANTONOVICH, MAYOR:** LET ME CALL UP GEORGE JOHNSON, RAY
8 VANDERMAT AND JANE TEMPLIN.

9

10 **CORA DAVIS:** GOOD MORNING. MY NAME IS CORA DAVIS. I LIVE ON
11 FLORENCE AND NORMANDIE ON A LITTLE STREET CALLED HARDALE,
12 WHICH IS TWO BLOCKS WEST OF NORMANDIE AND RIGHT OFF OF
13 FLORENCE. I'M A UNION ELECTRICIAN AND I'M ALSO AN ELECTRICAL
14 CONTRACTOR. I STARTED MY CAREER IN THE EARLY '80S. I WENT
15 THROUGH THE APPRENTICESHIP PROGRAM. ONCE I GRADUATED FROM THE
16 APPRENTICESHIP PROGRAM, I WAS OFFERED A JOB AT L.A. COUNTY AND
17 MARTIN LUTHER KING HOSPITAL, AND THEN IT TURNED INTO KING/DREW
18 MEDICAL CENTER. I STAYED THERE FOR SEVEN YEARS AS A
19 MAINTENANCE ELECTRICIAN. A LOT OF TIME WE HAD CONTRACTORS WHO
20 CAME IN AND DID WORK THAT WAS SUBSTANDARD, AND THEN IT WAS UP
21 TO US, THE ELECTRICIANS WHO WERE THERE, IN ORDER TO COMPLETE
22 THEIR PROJECTS. PROJECT LABOR AGREEMENTS ARE VERY IMPORTANT
23 FOR A COUNTY FACILITY BECAUSE YOU MAKE SURE THAT YOU HAVE THE
24 CORRECT PEOPLE DOING THE CORRECT JOB AND THEY KNOW WHAT TYPE
25 OF WORK THEY'RE DOING. I'M NOT SAYING ANYTHING AGAINST NON-



1 UNION CONTRACTORS, BUT WHAT I'M SAYING IS IF YOU WANT TO GET
2 YOUR MONEY'S WORTH, YOU WANT TO DEAL WITH UNION CONTRACTORS.
3 I'M A CONTRACTOR RIGHT NOW AND I DO WORK FOR L.A. COUNTY. I DO
4 WORK WITH THEIR JOBS WITH OUR 15,000 AND UNDER BECAUSE I'M A
5 SMALL CONTRACTOR WITH THREE EMPLOYEES. I ALSO HAVE A SERVICE
6 CONTRACT WITH DREW UNIVERSITY, WHICH IS IN ONE OF THE COUNTY'S
7 BUILDINGS, AND I'M THE ONLY CONTRACTOR THAT THEY ALLOW TO DO
8 THEIR ELECTRICAL WORK, SO I ASK THE BOARD TO PLEASE CONSIDER
9 P.L.A.S BECAUSE I AM A PROJECT OF I.B.E.W. LOCAL 11. I'M ALSO
10 AN EX-COUNTY EMPLOYEE AND I ALSO DO WORK ON A COUNTY FACILITY
11 AND IT'S VERY IMPORTANT THAT YOU ENTRUST YOUR WORK WITH PEOPLE
12 WHO ARE GOING TO DO A FABULOUS JOB FOR YOU. THANK YOU.

13

14 **SUP. ANTONOVICH, MAYOR:** THANK YOU. [APPLAUSE.]

15

16 **RAY VANDERMAT:** MY NAME IS RAY VANDERMAT. I'M THE ATTORNEY FOR
17 THE LOS ANGELES-ORANGE COUNTY BUILDING TRADES COUNCIL. I
18 WANTED TO SHARE A COUPLE OF FACTS AND FIGURES OF PROVEN
19 EXPERIENCE THAT I THINK THE COUNTY IS ABLE TO GO AHEAD AND
20 CAPTURE UPON THROUGH THE USE OF A PROJECT LABOR AGREEMENT. AS
21 I THINK ALL OF THE SUPERVISORS ARE AWARE, WE'VE HAD A P.L.A.
22 WITH THE LOS ANGELES UNIFIED SCHOOL DISTRICT AND THERE'S BEEN
23 A LOT OF TALK ABOUT WORK OPPORTUNITIES FOR SMALL BUSINESS
24 ENTERPRISES. FOR THE YEARS 2003 THROUGH 2010, 47 PERCENT OF
25 ALL CONTRACTS AWARDED UNDER A PROJECT LABOR AGREEMENT WITH THE



1 L.A. UNIFIED SCHOOL DISTRICT WERE AWARDED TO S.V.E.S.
2 SECONDLY, IN REGARD TO CLAIMS THAT P.L.A.S DRIVE UP THE COSTS
3 OF CONSTRUCTION PROJECT FOR PUBLIC OWNERS, NO SUCH FACTS
4 EXIST. THE BUILDING TRADES COUNCIL HAS A PROJECT LABOR
5 AGREEMENT WITH LOS ANGELES COMMUNITY COLLEGE DISTRICT, AND
6 WE'VE RECENTLY FORWARDED SOME DOCUMENTS FROM THE DISTRICT
7 SHOWING THEIR INVOLVEMENT WITH WORK UNDER A P.L.A., AND FOR A
8 16-MONTH PERIOD OF TIME, FROM APPROXIMATELY MARCH OF '09
9 THROUGH NOVEMBER OF 2010, L.A.C.C.D. AND 39 PROJECTS THAT
10 RANGED IN VALUE FROM \$80,000 TO 45 MILLION. ON THESE 39
11 PROJECTS, L.A.C.C.D. RECEIVED 363 BIDS SHOWING THAT THERE WAS
12 AN AVERAGE OF NINE BIDS PER PROJECT. IN REGARD TO THE
13 ESTIMATED-- ENGINEER'S ESTIMATE, HE HAD ESTIMATED \$199,900,000
14 FOR THE COST. THE ACTUAL BIDS RECEIVED TOTALED \$129,000,332,
15 AN ACTUAL SAVINGS --

16

17 **SUP. ANTONOVICH, MAYOR:** DO YOU WANT TO CONCLUDE, PLEASE?

18

19 **RAY VANDERMAT:** I THINK THE L.A.C.C.D.'S EXPERIENCE HAS SHOWN
20 BIDDERS ARE NOT AFRAID TO BID ON THESE WORKS AND THERE ARE
21 ACTUALLY COST SAVINGS TO BE HAD. THANK YOU.

22

23 **SUP. ANTONOVICH, MAYOR:** LET ME ALSO CALL UP TOMMIE FAABAE AND
24 KIM CRAFT. YES, SIR.

25



1 **GEORGE JOHNSON:** HELLO. MY NAME IS GEORGE JOHNSON, I'M A
2 PLUMBING CONTRACTOR. I WORK OUT OF-- I'VE BEEN A WORKER IN
3 LOCAL 78 FOR 21 YEARS. I STARTED OUT WORKING AT THE RONALD
4 REAGAN STATE OFFICE BUILDING WHEN I WAS A FIRST YEAR
5 APPRENTICE SOME 21 YEARS AGO. I RESIDE IN CERRITOS, CITY OF
6 CERRITOS, AND I HAVE A SMALL SHOP, TWO TO FOUR EMPLOYEES, I'VE
7 DONE A LOT OF PROJECTS FOR L.A.U.S.D. I WORKED ON METROLINK, I
8 WORKED ON STAPLES CENTER, WORKED ON THE CONVENTION CENTER. I
9 REALLY BELIEVE THE P.L.A. WILL WORK FOR ALL OF US. IT GIVES
10 YOU-- EVERYBODY A FAIR CHANCE TO DO THE JOB, GET IT RIGHT, YOU
11 KNOW, MAKE SURE EVERYTHING GOES RIGHT ON TIME. I REALLY
12 BELIEVE-- I MEAN, I'M A SMALL GUY AND IT HELPS ME OUT. IF IT
13 HELPS ME OUT, IT COULD HELP ANYBODY OUT. I GREW UP HERE IN LOS
14 ANGELES, JOHN MARSHALL HIGH SCHOOL.

15

16 **SUP. ANTONOVICH, MAYOR:** I DID, TOO.

17

18 **GEORGE JOHNSON:** JOHN MARSHALL IS A GREAT SCHOOL. SO A LOT OF
19 GOOD PEOPLE CAME OUT OF L.A. AND I REALLY BELIEVE THAT P.L.A.
20 CAN WORK, IT WILL WORK, AND HOPEFULLY YOU GUYS VOTE IN THE
21 RIGHT WAY FOR ALL OF US.

22

23 **SUP. ANTONOVICH, MAYOR:** THANK YOU, SIR YES MA'AM?

24



1 **JANE TEMPLIN:** I'M JANE TEMPLIN, I'M AN INSIDE WIRE ELECTRICIAN
2 WITH I.B.E.W. LOCAL 11, CURRENTLY WORKING AS OUTREACH DIRECTOR
3 FOR THE ELECTRICAL TRAINING INSTITUTE AND I'D LIKE TO ASK FOR
4 YOUR SUPPORT, ESPECIALLY INVOLVING COMMUNITY HIRE AND BRINGING
5 PEOPLE INTO A CAREER, NOT JUST A JOB, NOT JUST A PROJECT, BUT
6 A CAREER, ALLOWING THEM TO START AS THE YOUNG PEOPLE THAT HAVE
7 SPOKEN BEFORE ME, STARTING OUT AND MOVING ON, FINISHING AN
8 APPRENTICESHIP, WORKING AS A JOURNEYMAN, GOING INTO
9 MANAGEMENT, BECOMING CONTRACTORS. ALL THAT AVAILABILITY OF
10 OPPORTUNITY CAN START BY REACHING OUT TO A COMMUNITY THAT DOES
11 NOT HAVE A LOT OF OPPORTUNITIES FOR EMPLOYMENT RIGHT NOW, SO
12 THAT IS SOME OF THE ISSUES THAT I'M SURE THAT YOU WOULD LIKE
13 TO SUPPORT. I'D ALSO LIKE TO THANK MR. SLAWSON FOR POINTING
14 OUT ABOUT THE TRAINING. WE HAVE EXCELLENT-- NOT ONLY AN
15 EXCELLENT APPRENTICESHIP, BUT JOURNEYMAN SKILL IMPROVEMENT,
16 AND FOR THE ELECTRICIANS, WE NEED CONTINUING EDUCATION UNITS
17 TO RENEW OUR STATE OF CALIFORNIA CERTIFICATION, AND THIS MAKES
18 IT AVAILABLE FOR MORE PEOPLE. I MEAN, IF THEY'RE WORKING, WE
19 WANT TO MAKE SURE THEY'RE TRAINED TO DO THE WORK CORRECTLY. SO
20 THE OPPORTUNITIES THAT ARE INVOLVED, BOTH FOR SOMEBODY COMING
21 IN FROM THE COMMUNITY TO HAVING A WONDERFUL CAREER, AND FOR
22 PEOPLE IN THE CLASSIFICATION AND THE TRADE TO FURTHER
23 THEMSELVES, IT'S JUST A MARVELOUS OPPORTUNITY, AND I THANK YOU
24 FOR YOUR SUPPORT.

25



1 **SUP. ANTONOVICH, MAYOR:** THANK YOU. LET ME CALL UP ANTHONY
2 HADJIMARKOS AND RYAN MEILLEUR.

3

4 **TOMMY FAABAE:** THANK YOU, JANE TEMPLIN, THE LAST SPEAKER. SHE'S
5 MY MENTOR, BECAUSE WHEN I WAS GOING THROUGH THE APPRENTICESHIP
6 PROGRAM, SHE REALLY TAUGHT ME A LOT. TOMMY FAABAE,
7 INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, LOCAL 11 LOS
8 ANGELES. I JUST WANTED TO STATE, AND I GOT THIS BIG BINDER
9 RIGHT IN FRONT OF ME, ON ONE OF THE CONTRACTORS, THE
10 UNREPRESENTED CONTRACTORS THAT GAVE TESTIMONY ON THE LAST
11 MEETING, ASSOCIATE BUILDING CONTRACTOR HELIX ELECTRIC. I HAVE
12 IN FRONT OF ME FAX AND DOCUMENTS OF PREVAILING WAGE LAWSUITS
13 AGAINST THAT CONTRACTOR AND SO FORTH. THAT'S JUST ANOTHER
14 THING TO TOUCH WHEN IT COMES TO PROJECT LABOR AGREEMENTS AND
15 WHY WE HAVE COMPLIANCE AND SO FORTH, IS TO ESTABLISH ABOUT
16 THESE CONTRACTORS THAT DO THESE KIND OF THINGS AND TO GIVE YOU
17 THE FACTS AND SO FORTH SO YOU CAN MOVE FORWARD ON THIS. MY
18 POSITION TODAY WITH I.B.E.W. LOCAL 11 IS FOR YOU TO CONSIDER
19 THE PROJECT LABOR AGREEMENT, TO MOVE IT FORWARD. IT'S BEEN A
20 LONG-TIME COMING, AND THAT CONCLUDES MY COMMENTS. THANK YOU.

21

22 **KIM CRAFT:** GOOD EVENING. MY NAME IS KIM CRAFT. I'M AN
23 ASSISTANT BUSINESS MANAGER WITH THE INTERNATIONAL BROTHERHOOD
24 OF ELECTRICAL WORKERS IN LOS ANGELES AND I JUST WANT TO
25 REITERATE MR. SLAWSON'S COMMENTS ON THE TRAINING. IT WAS



1 REPORTED IN THE TRAINING THAT FOR NON-UNION EMPLOYEES,
2 TRAINING IS RESTRICTED ONLY TO PARTICIPATING IN AN APPRENTICE
3 PROGRAM. NOTHING FURTHER COULD BE TRUE. ON THE L.A.U.S.D.
4 PROJECT, ONCE THE CONTRACTORS GOT THE OPPORTUNITY TO HAVE
5 THEIR JOURNEYMEN ENROLLED IN OUR JOURNEYMAN SKILLED
6 IMPROVEMENT CONTRACTS, WE SIGNED 50 OF THOSE CONTRACTORS THAT
7 WE OPENED INTO THOSE RELATIONSHIPS VIA P.L.A.S OR P.S.A.S TO
8 FULL-FLEDGED CONTRACTORS. ONCE THEY SAW THE BENEFITS OF THE
9 TRAINING NOT ONLY FOR THE YOUNG MEN AND WOMEN WHO COULD, IN
10 FACT, ENTER INTO THE APPRENTICE PROGRAM BUT THE JOURNEYMEN
11 THAT CAN TAKE ADVANTAGE OF THE JOURNEYMAN SKILL IMPROVEMENT
12 TRAINING TO, IN FACT, IMPROVE THEIR SKILLS AS JOURNEYMEN WIRE
13 MEN, AND WITH THAT OPPORTUNITY ALONE HAS BROUGHT US TO THE
14 TABLE AND 50 OF THOSE CONTRACTORS HAVE SIGNED FULL-FLEDGED
15 SIGNATORY AGREEMENTS WITH THE I.B.E.W. AS A RESULT OF THAT
16 TRAINING OPPORTUNITY. THE OTHER THING I'D LIKE TO REALLY
17 EMPHASIZE UPON IS THE BUILDING TRADES RIGHT NOW HAVE 30 TO 40
18 PERCENT UNEMPLOYMENT. SOME OF OUR COUNTERPARTS TALK ABOUT
19 RESTRICTING OPPORTUNITIES FOR RESIDENTS OUT OF THE STATE. WE
20 HAVE AN OBLIGATION AND A DUTY TO THE LOCAL PEOPLE IN THIS
21 COMMUNITY TO CREATE HOPE IN OUR COMMUNITIES. IT COST 10 TIMES
22 TO INCARCERATE WHAT IT DOES TO EDUCATE. WE NEED TO CREATE HOPE
23 IN OUR COMMUNITIES FOR THE YOUNG MEN AND WOMEN THAT THEY CAN
24 PARTICIPATE AND PARTICIPATE IN THE AMERICAN DREAM AND BE A
25 PART OF THE MIDDLE CLASS. THAT'S WHAT THE BUILDING TRADES IN



1 THESE TOUGH, DIFFICULT TIMES ARE COMMITTED TO DO IN THE CITY
2 OF LOS ANGELES, AND I URGE YOU TO SUPPORT THIS PROJECT LABOR
3 AGREEMENT AND NEGOTIATE WITH THE TRADES FOR THIS UPCOMING
4 OPPORTUNITY. THANK YOU VERY MUCH.

5

6 **SUP. ANTONOVICH, MAYOR:** THANK YOU, SIR. LET ME ALSO CALL UP
7 RONALD PRICE AND RON MILLER. YES, MA'AM.

8

9 **ANTHEA HADJIMARKOS:** HELLO. MY NAME IS ANTHERA HADJIMARKOS. LIKE
10 ANYBODY, MY GOAL WHEN I WAS GROWING UP WAS TO GET A GOOD
11 CAREER, AND I WENT TO COLLEGE, AND AFTER COLLEGE, I WAS NOT
12 ABLE TO GET A REALLY GOOD PAYING JOB WITH BENEFITS. I HAD TO
13 WORK SEVEN DAYS A WEEK. I WAS JUGGLING THREE JOBS JUST TO PAY
14 MY MORTGAGE AND MAKE ENDS MEET. I WAS THINKING ABOUT GOING
15 BACK TO COLLEGE AND THEN I WAS STILL WORRIED THAT I'M NOT
16 GOING TO BE ABLE TO MAKE ENDS MEET AND AFTERWARDS I'LL BE IN
17 EVEN MORE DEBT. SO I HEARD ABOUT THE APPRENTICESHIP, I JOINED
18 IT, AND NOW, AS A FIFTH YEAR APPRENTICE, I'M MAKING MORE THAN
19 MY FATHER EVER WAS ABLE TO. I CAN PAY MY BILLS, I CAN SAVE,
20 AND I'M NOT JUST MAKING IT, I'M SUCCEEDING. WHAT IT MEANS TO
21 ME IS THAT I CAN START A FAMILY, I CAN PAY FOR MY CHILDREN'S
22 COLLEGE, AND WHEN I RETIRE, UNLIKE MY FATHER WHO WORKED HARD
23 FOR 30 YEARS, I WILL HAVE A PENSION. I WILL NO LONGER LIVE IN
24 FEAR AND WORRY. I HAVE A CAREER. AND I DON'T KNOW HOW PEOPLE
25 MAKE IT ON \$15 AN HOUR. I DON'T EVEN HAVE-- CHILDREN, I DON'T



1 KNOW HOW THEY COULD MAKE IT WITH A FAMILY, AND MY STORY IS NOT
2 UNIQUE. PEOPLE FROM ALL ACROSS L.A., MANY OF THEM HAVE REALLY,
3 REALLY GOOD SKILLS. THEY'RE UNABLE TO WORK. THIS POLICY WILL
4 PUT PEOPLE BACK ON THE JOB. IT ALSO MEANS THE CITY GETS A
5 SOURCE OF SKILLED LABOR TO WORK ON PUBLIC PROJECTS, AND I URGE
6 YOU TO PASS THE P.L.A. AND LOCAL HIRE POLICY BEFORE YOU TODAY
7 SO MORE PEOPLE WILL HAVE THE CHANCE THAT I HAVE HAD AT A GOOD
8 CAREER. THANK YOU. [APPLAUSE.]

9

10 **RYAN MEILLEUR:** HI. MY NAME IS RYAN MEILLEUR, LOCAL 11, THIRD
11 YEAR APPRENTICE, AND PRIOR TO JOINING THIS APPRENTICESHIP, I
12 WAS AN ATHLETE. I PLAYED BASKETBALL FOR 15 YEARS OF MY LIFE. I
13 WAS LIVING THE DREAM, I PLAYED AT CAL STATE DOMINGUEZ HILLS
14 AND THEN WENT ON TO THE A.B.A. TO PLAY FOR A LITTLE WHILE. AND
15 ONCE I REALIZED MY BASKETBALL DREAM WASN'T GOING TO COME TRUE,
16 I WAS ABLE TO GET INTO THE APPRENTICESHIP AND GETTING INTO THE
17 APPRENTICESHIP HAS BASICALLY AFFORDED ME A LOT OF LUXURIES
18 THAT I DIDN'T HAVE BEFORE. I'M ABLE TO GO OUT, HAVE FUN WITH
19 MY FRIENDS BECAUSE I'M IN MY 20S RIGHT NOW, AND I'M ABLE TO
20 START A FAMILY WHEN I WANT TO. I KNOW THAT AFTER I FINISH THIS
21 APPRENTICESHIP, I WILL BE ABLE TO AFFORD TO HAVE A FAMILY,
22 HAVE CHILDREN. I'LL BE ABLE TO RETIRE, SEND MY CHILDREN TO
23 COLLEGE, AND WORKING OTHER JOBS THAT I'VE WORKED, THAT WAS
24 NEVER GUARANTEED. I WAS A MECHANIC FOR A LITTLE BIT AND THERE
25 WAS PAYCHECKS WEREN'T GUARANTEED. IT WAS A CRAP SHOOT TO SEE



1 IF I WAS GOING TO GET PAID THAT WEEK OR NOT, AND THIS IS THE
2 OPPORTUNITY I HOPE FUTURE BROTHERS AND SISTERS WILL HAVE.
3 THANK YOU.

4

5 **SUP. ANTONOVICH, MAYOR:** THANK YOU. YES, SIR. [APPLAUSE.]

6

7 **RON MILLER:** GOOD MORNING, SUPERVISORS. I'M RON MILLER, I'M A
8 BUSINESS REPRESENTATIVE FOR PLUMBERS LOCAL 78, AND THE YOUNG
9 GENTLEMAN THAT WAS UP HERE A FEW SPEAKERS AGO, HE'S A PLUMBING
10 CONTRACTOR NOW. HE STARTED WITH ME IN THE DITCH, PUTTING PIPE
11 IN ABOUT 20 YEARS AGO, AND HE SERVED HIS APPRENTICESHIP. HE
12 CAME FROM A NEIGHBORHOOD IN L.A. THAT HAS A HIGH UNEMPLOYMENT
13 RATE. IT DID 20 YEARS AGO. HE'S LIVING PROOF THAT THESE LOCAL
14 HIRE PROGRAMS AND PROJECT LABOR AGREEMENTS WORK. HE'S DONE
15 MANY JOBS THROUGH L.A.U.S.D. AND HE'S ALWAYS CALLING ME UP
16 THANKING ME FOR THE OPPORTUNITY, AND I ALWAYS TELL HIM, IT'S
17 THROUGH HIS HARD WORK AND PERSEVERANCE THAT HE'S MADE THINGS
18 WORK. HIS SHOP IS IN CERRITOS, IT'S STILL IN L.A. COUNTY, AND
19 HE HIRES MANY GUYS OUT OF OUR UNION HALL WHEN HE NEEDS THEM.
20 AND I THINK HE'S A GLOWING SUCCESS OF WHAT PROJECT LABOR
21 AGREEMENTS CAN DO. THANK YOU.

22

23 **SUP. ANTONOVICH, MAYOR:** THANK YOU. LET ME CALL UP JACKIE
24 NUTTING, KEVIN KORENTHAL, ERIC CHRISTEN, ARNOLD SACHS.

25



1 **JACKIE NUTTING:** GOOD AFTERNOON, LADIES AND GENTLEMEN, MEMBERS
2 OF THE BOARD, MY NAME IS JACKIE NUTTING. I'M WITH ASSOCIATED
3 BUILDERS AND CONTRACTORS, LOS ANGELES AND SOUTHERN CALIFORNIA
4 CHAPTERS. I'D LIKE TO POINT OUT TO YOU THAT THE M.T.A. EXPO IS
5 FINISHING UP PHASE I OF THEIR RECENT RAILWAY PROJECT WITH 27
6 PERCENT LOCAL HIRE WITH NO P.L.A. THE OVER 400 MEMBER
7 CONTRACTORS OF OUR LOS ANGELES AND SOUTHERN CALIFORNIA
8 CHAPTERS URGE YOU TO NOT BEGIN NEGOTIATIONS ON A PROJECT LABOR
9 AGREEMENT. TAX DOLLARS SHOULD NOT BE USED TO NEGOTIATE DEALS
10 WITH PRIVATE ENTITIES SUCH AS UNIONS. TRADITIONALLY, WHEN ONE
11 PARTY APPROACHES ANOTHER PARTY TO NEGOTIATE A CONTRACT FOR
12 THEIR BENEFIT, THE ORIGINATING PARTY BEARS THE COST. BUT IN
13 THIS CASE, THE CONVERSATION ITSELF WILL COST THE TAXPAYERS
14 HUNDREDS OF THOUSANDS OF DOLLARS WITH NO ASSURANCE THAT THEY
15 WILL COME OUT THE BETTER FOR IT. TRADITIONALLY P.L.A.S PRODUCE
16 LESS BIDDERS, FEE MANDATES ON THOSE CONTRACTORS WHO ARE IN THE
17 BEST POSITION TO OFFER LOWER BIDS AND REDUCTION IN PREVAILING
18 WAGE FOR OPEN SHOP EMPLOYEES AS THEY ARE FORCED TO PAY UNION
19 DUES AND SEE THEIR PENSION MONEY THROWN DOWN A DARK HOLE IN A
20 PLAN WHERE THEY WILL NOT VEST. PLEASE DO NOT BEGIN THE PROCESS
21 ON THE BACKS OF THE TAXPAYERS. THEY DON'T WANT IT AND YOU
22 DON'T NEED IT. HOWEVER, IF YOU DO, PLEASE AMEND THE MOTION TO
23 INCLUDE OPEN SHOP STAKEHOLDERS IN THE NEGOTIATIONS. I HAVE IN
24 MY HANDS RIGHT NOW THE LATEST STATISTICS AS FAR AS UNION
25 MEMBERSHIP IN CALIFORNIA AND THE NATION IS CONCERNED. IT WAS



1 PRODUCED BY UNION STAFF.COM AND IT'S COMPATIBLE WITH THE
2 DEPARTMENT OF LABOR AND THE DEPARTMENT OF INDUSTRIAL RELATIONS
3 HERE IN CALIFORNIA. IT SHOWS THAT IN THE PRIVATE CONSTRUCTION
4 MARKETPLACE, ONLY 17.6 PERCENT OF THE PRIVATE CONSTRUCTION
5 WORKFORCE IS UNION. ALSO, NATIONALLY, ONLY 13.3 PERCENT OF THE
6 PRIVATE CONSTRUCTION WORKFORCE IS UNION. WHAT YOU ARE
7 NEGOTIATING IS AN AGREEMENT WITH THE MINORITY STAKEHOLDERS. WE
8 WOULD ASK YOU TO PLEASE INCLUDE THE MAJORITY STAKEHOLDERS AND
9 THAT'S OPEN SHOP. THANK YOU.

10

11 **SUP. ANTONOVICH, MAYOR:** THANK YOU. YES, SIR, PLEASE.

12

13 **KEVIN KORENTHAL:** GOOD AFTERNOON. I'M KEVIN KORENTHAL. I'M THE
14 EXECUTIVE DIRECTOR OF THE CALIFORNIA COOPERATION COMMITTEE.
15 I'M HAPPY TO HAVE THE OPPORTUNITY TO OFFER OUR PERSPECTIVE ON
16 PROJECT LABOR AGREEMENTS. SIMPLY STATED, WE OPPOSE THEM
17 BECAUSE THEY DO NOT GUARANTEE LABOR COMPLIANCE, RESPECT
18 WORKERS OR HOLD CONTRACTORS ACCOUNTABLE. WE BELIEVE THAT
19 P.L.A.S ARE NOTHING MORE THAN SPECIAL INTEREST GIVE-AWAYS THAT
20 HARM TAXPAYERS AND PUBLIC AGENCIES. I WILL OFFER A SPECIFIC
21 AND TIMELY EXAMPLE TO DEMONSTRATE THIS POSITION. FIRST,
22 HOWEVER, SOME BACKGROUND ON MY ORGANIZATION. THE CALIFORNIA
23 COOPERATION COMMITTEE, KNOWN AS A.B.C./C.C.C. IS A 501 C6
24 NONPROFIT CORPORATION, ESTABLISHED PURSUANT TO CALIFORNIA LABOR
25 LAW UNDER THE CALIFORNIA DEPARTMENT OF INDUSTRIAL RELATIONS.



1 OUR MISSION IS TO SUPPORT THE STATE'S EFFORTS TO MONITOR AND
2 ENFORCE PREVAILING WAGE LAWS IN CALIFORNIA, ENSURING THAT
3 LABOR COMPLIANCE ISSUES ARE BEING MET ON PUBLIC WORKS PROJECTS
4 AND THAT CONTRACTORS ARE BEING HELD ACCOUNTABLE FOR COMPLIANCE
5 WITH LABOR LAWS. A.B.C./C.C.C. BELIEVES THAT ALL LICENSED
6 CONTRACTORS, UNION AND NON-UNION, SHOULD HAVE THE OPPORTUNITY
7 TO COMPETE FOR PUBLIC WORKS PROJECTS AND THAT PROJECTS SHOULD
8 BE AWARDED TO THE CONTRACTOR THAT WILL PROVIDE THE BEST
9 QUALITY AND THE BEST PRICE ALWAYS. P.L.A.S DO NOT DELIVER
10 QUALITY OR ACCOUNTABILITY AND THERE ARE MANY EXAMPLES OF THIS,
11 AND LET ME GIVE YOU ONE NOW. BEGINNING IN JANUARY OF 2010,
12 A.B.C./C.C.C. HAD FUNDED AN INDEPENDENT LABOR COMPLIANCE AUDIT
13 ON THE L.A.U.S.D. VALLEY REGIONAL HIGH SCHOOL NUMBER 5. THE
14 PROJECT FOLLOWED THE L.A.U.S.D.'S PROJECT STABILIZATION
15 AGREEMENT, ANOTHER TERM FOR P.L.A. A.B.C./C.C.C. DECIDED TO
16 FUND AN INDEPENDENT AUDIT TO DETERMINE IF THE CONTRACTORS ON
17 THE JOBS HAD BEEN MAINTAINING PREVAILING WAGE LAWS. IN AUGUST
18 OF 2010, C.C.C. FOUND THAT L.A.U.S.D.-- INFORMED THE
19 L.A.U.S.D. THAT IT HAD IDENTIFIED 33 CONTRACTORS THAT HAD
20 MULTIPLE LABOR CODE VIOLATIONS INCLUDING THE UNDERPAYMENT OF
21 PREVAILING WAGES, LACK OF APPROPRIATE SUPERVISION OF
22 APPRENTICES AND FAILURE TO COMPLETE DOCUMENTS GERMANE TO THE
23 INSPECTION PROCESS.
24
25 **SUP. ANTONOVICH, MAYOR:** DO YOU WANT TO WRAP IT UP?



1

2 **KEVIN KORENTHAL:** IN CONCLUSION, FROM THE CONTRACTING AGENCY'S
3 PERSPECTIVE, THERE IS NOTHING IN A PROJECT LABOR AGREEMENT
4 THAT CANNOT AACHIEVED THROUGH A DEVELOPMENTAL CONTRACT. IF
5 YOU'RE GOAL IS TO ENSURE THAT LOCAL WORKERS ARE TREATED
6 FAIRLY, THAT CONTRACTORS ARE ACCOUNTABLE FOR QUALITY WORK AND
7 COMPLIANCE WITH STATE LABOR LAWS, AND YOU'RE GETTING THE BEST
8 RETURN ON YOUR FINANCIAL INVESTMENT, PLEASE REJECT THE P.L.A.
9 IN FAVOR OF OPEN AND FAIR PROCESS.

10

11 **ERIC CHRISTEN:** THANK YOU. MY NAME IS ERIC CRISTEN. I'M
12 EXECUTIVE DIRECTOR OF THE COALITION FOR FAIR EMPLOYMENT IN
13 CONSTRUCTION. GOOD TO BE HERE TO TALK ABOUT THE ISSUE OF
14 PROJECT LABOR AGREEMENTS. I WANT TO COMMEND THE SUPERVISORS,
15 ESPECIALLY SUPERVISOR MOLINA DURING THE LAST SESSION WHERE
16 THIS WAS HEARD, THERE WERE SOME VERY TOUGH QUESTIONS PROPOSED
17 TO P.L.A. PROPONENTS, AND I THINK IT'S EXCELLENT WHEN GROUPS
18 ARE ADVOCATING THESE AGREEMENTS, WHICH WE VIEW AS
19 DISCRIMINATORY AND WASTEFUL ARE, IN FACT, HELD ACCOUNTABLE FOR
20 THE PROMISES THAT ARE MADE WITHIN P.L.A.S. THE C.E.O.'S
21 REPORT, WHICH I'M SURE YOU'VE ALL REVIEWED, IS A RESULT OF THE
22 QUESTIONS PROPOSED TO P.L.A. PROPONENTS AND IT'S QUITE CLEAR
23 IN THE C.E.O.'S REPORT THAT, IN FACT, ALL WORKERS WILL HAVE TO
24 PAY UNION DUES WHETHER OR NOT THEY ARE, IN FACT, UNION AND IN
25 SOME CASES, THAT CAN BE UP TO A THOUSAND DOLLARS A YEAR IN



1 ORDER JUST TO WORK AND HAVE THE PLEASURE OF WORKING ON A JOB
2 THAT MAY ONLY LAST A FEW MONTHS. IT'S QUITE CLEAR THAT THE
3 BENEFITS THAT ARE GIVEN BOTH MEDICAL AS WELL AS PENSION ON THE
4 MEDICAL SIDE, THEY HAVE TO WAIT FIVE MONTHS BEFORE THEY'LL BE
5 ABLE TO ACCESS THOSE, ASSUMING THAT THEY EVEN BID THIS WORK.
6 THIS IS AN OUTRAGE. IF THEY ALREADY HAVE A BENEFIT PACKAGE,
7 THEN THEY SHOULD NOT HAVE TO WAIT FIVE MONTHS IN ORDER TO WAIT
8 TO HAVE A UNION BENEFIT PACKAGE WHEN IT COMES TO MEDICAL
9 BENEFITS. AND THEN FINALLY THE C.E.O.'S REPORT QUITE
10 EXPLICITLY LAID OUT THAT WHEN IT COMES TO PENSION BENEFITS,
11 THAT YOU HAVE A FIVE-YEAR VESTING PERIOD THAT'S REQUIRED
12 BEFORE YOU EVER ARE ELIGIBLE FOR THOSE BENEFITS. NOW, OF
13 COURSE, IF YOU STAY ON A PROJECT AND JOIN THE UNION, THEN
14 THAT'S SOMETHING YOU MAY DO IN FIVE YEARS, BUT IF, IN FACT,
15 YOU BELONG TO ONE OF MY COMPANIES THAT PROVIDE AN EXCELLENT
16 BENEFIT PACKAGE TO THEIR MEMBERS THAT HAPPEN TO BE NON-UNION,
17 ODDS ARE YOU WILL NOT BE WORKING ON THAT PROJECT FOR FIVE
18 YEARS, SO IT'S AN OUTRAGE. SHOULD YOU MOVE FORWARD WITH THE
19 NEGOTIATIONS, THREE THINGS. INCLUDING EVERYBODY AT THE TABLE.
20 YOU DO NOT GIVE THE AURA OF INCLUSION WHEN THE FIRST THING YOU
21 DO IS EXCLUDE FROM NEGOTIATING THESE AGREEMENTS, EVERYBODY BUT
22 THE UNIONS. AND THE LAST TWO ITEMS, PLEASE DO NOT FORCE
23 WORKERS THAT ARE HAVING BENEFITS PROVIDED TO HAVE TO PAY
24 BENEFITS INTO A UNION BENEFIT PACKAGE AND, THIRDLY, ALLOW ALL
25 APPRENTICES, INCLUDING THOSE THAT ARE IN STATE APPROVED AND



1 FEDERALLY APPROVED NO-NUNION APPRENTICESHIP PROMISE TO BE ABLE
2 TO WORK ON THIS PROJECT. THANK YOU VERY MUCH.

3

4 **SUP. ANTONOVICH, MAYOR:** HOW LONG DOES YOUR EMPLOYEE HAVE TO
5 WAIT TO ACCESS THE MEDICAL PLAN?

6

7 **ERIC CHRISTEN:** IT'S IMMEDIATE.

8

9 **SUP. ANTONOVICH, MAYOR:** OKAY. YES, MR. SACHS. WAIT, WAIT,
10 WAIT. SUPERVISOR MOLINA HAS A QUESTION.

11

12 **SUP. MOLINA:** MISS NUTTING, YOU REPRESENT AN ORGANIZATION OF
13 WHAT?

14

15 **JACKIE NUTTING:** WERE YOU TALKING TO ME?

16

17 **SUP. MOLINA:** YES.

18

19 **JACKIE NUTTING:** ASSOCIATED BUILDERS AND CONTRACTORS.

20

21 **SUP. MOLINA:** AND WHAT ARE THEY?

22

23 **JACKIE NUTTING:** THEY ARE OPEN SHOP CONTRACTORS.

24

25 **SUP. MOLINA:** SO THEY'RE ALL NON-UNION.



1

2 **JACKIE NUTTING:** YES, THEY'RE ALL NON-UNION.

3

4 **SUP. MOLINA:** WHY?

5

6 **JACKIE NUTTING:** THEY CHOOSE TO WORK FROM WHAT'S CALLED MERIT
7 SHOP. THEY--

8

9 **SUP. MOLINA:** LET ME ASK YOU THIS: RIGHT NOW, UNDER YOUR GROUP
10 OF CONTRACTORS, CAN YOU STATE FOR ME IN EACH OF THE VARIOUS
11 CRAFTS WHAT THE WAGES ARE?

12

13 **JACKIE NUTTING:** IT'S PREVAILING WAGE.

14

15 **SUP. MOLINA:** PREVAILING WAGE, I KNOW. WHEN THEY WORK ON A NON-
16 GOVERNMENT CONTRACT.

17

18 **JACKIE NUTTING:** I WANT TO PREFACE THAT BY SAYING I DON'T SEE
19 HOW THAT'S RELEVANT.

20

21 **SUP. MOLINA:** EXCUSE ME, I ASKED YOU A QUESTION.

22

23 **JACKIE NUTTING:** CERTAINLY, SUPERVISOR.

24

25 **SUP. MOLINA:** I'LL DECIDE WHETHER IT'S RELEVANT.



1

2 **JACKIE NUTTING:** YES, MA'AM. WHAT I HAVE BEEN TOLD WHEN I HAVE
3 SURVEYED OUR MEMBERSHIP RELATED TO THAT IS THAT IT IS
4 TRADITIONALLY-- TRADITIONALLY IT IS WHAT THE MARKET WILL BEAR.

5

6 **SUP. MOLINA:** THAT'S NOT THE ANSWER. I'M ASKING YOU A QUESTION.
7 OKAY? I NEED TO KNOW, AND I WOULD LIKE TO KNOW YOUR NON-UNION
8 CONTRACTORS, WHAT DO THEY PAY FOR ELECTRICIAN, A PLUMBER, ALL
9 OF THE CRAFTS?

10

11 **JACKIE NUTTING:** WELL, IT IS BASED ON A SCALE THAT IS
12 DETERMINED BY THEIR EXPERIENCE LEVEL.

13

14 **SUP. MOLINA:** ALL RIGHT. 10 YEARS AS AN ELECTRICIAN. WHAT DO
15 THEY PAY? THESE ARE SIMPLE QUESTIONS. THESE ARE NOT HARD
16 QUESTIONS.

17

18 **JACKIE NUTTING:** IT'S MERIT SHOP.

19

20 **SUP. MOLINA:** I UNDERSTAND. 10 YEARS OF EXPERIENCE AS
21 ELECTRICIAN, WHAT DO THEY PAY?

22

23 **JACKIE NUTTING:** I DON'T HAVE THE ANSWER TO THAT.

24

25 **KEVIN KORENTHAL:** MAY I ANSWER THAT QUESTION?



1

2 **SUP. MOLINA:** CERTAINLY.

3

4 **KEVIN KORENTHAL:** A MERIT SHOP EMPLOYEE WHO HAS BEEN WITH ONE
5 COMPANY FOR 10 YEARS IS LIKELY TO BE IN A MANAGEMENT POSITION
6 BY THAT POINT.

7

8 **SUP. MOLINA:** THAT'S NOT AN ANSWER, SIR.

9

10 **KEVIN KORENTHAL:** WELL, IT DOESN'T WORK THE SAME WAY AS THE
11 UNION, MS MOLINA.

12

13 **SUP. MOLINA:** BUT LISTEN TO WHAT I'M TRYING TO DO. WE'RE TRYING
14 TO DO COMPARISONS. YOU'RE TALKING ABOUT YOURSELF AS A
15 COMPARISON. I'M ASKING COMPARISON QUESTIONS. ALL RIGHT? IT'S
16 DIFFERENT TO SAY, "OH, IF YOU'RE THERE 10 YEARS, YOU GET TO BE
17 A MANAGER SO YOU GET MORE." I'M TALKING ABOUT THE GUY THAT'S
18 THE ELECTRICIAN WHO HAS BEEN THERE 10, 15 YEARS, VERY
19 EXPERIENCED, WHO COMES EVERY DAY TO WORK. I'M ASKING WHAT DOES
20 HE MAKE?

21

22 **KEVIN KORENTHAL:** SOMEWHERE BETWEEN THE AREA OF 25 AND \$50 PER
23 HOUR. IT REALLY DEPENDS ON WHAT THE MARKET IS BEARING AT THAT
24 POINT, HOW MUCH WORK THAT PARTICULAR COMPANY IS GETTING.



1 THERE'S PROJECT LABOR AGREEMENTS, LOWER WAGES FOR NON-UNION
2 WORKERS, BECAUSE THERE'S LESS WORK AVAILABLE FOR THEM.

3

4 **SUP. MOLINA:** ALL RIGHT.

5

6 **ERIC CHRISTEN:** SUPERVISOR MOLINA, JUST REALLY QUICKLY, I THINK
7 WHAT, IN A MORE SUCCINCT ANSWER, EACH COMPANY WOULD HAVE TO
8 FORWARD YOU WHAT THAT WOULD BE BECAUSE IT WOULD VARY COMPANY
9 BY COMPANY, I WOULD IMAGINE.

10

11 **SUP. MOLINA:** I IMAGINE IT WOULD BE, AND THAT'S WHY I'M ASKING
12 FOR A COMPARISON. I DON'T KNOW WHAT THE AVERAGE IS. I
13 CERTAINLY KNOW WHAT PREVAILING WAGE IS, BUT I'M ASKING YOU A
14 VERY LEGITIMATE QUESTION. YOU'RE COMING IN AND YOU'RE ASKING
15 US, "YOU DON'T NEED THIS, YOU DON'T NEED THIS BECAUSE, AFTER
16 ALL, YOU PAY COMPETITIVE WAGES AND YOU'RE COMPETITIVE IN THAT
17 REGARD." WELL, I THINK ON OUR SIDE OF THE AISLE, WE WANT TO
18 CREATE AN OPPORTUNITY THAT'S FAIR AS WELL. I PARTICULARLY
19 DON'T LIKE FORCING ANYONE TO MAKE A CHOICE TO BE UNION OR NON-
20 UNION. CERTAINLY THE UNION HAS TREMENDOUS BENEFITS TO IT, BUT
21 AT THE SAME TIME, IF YOU WON'T TELL US AND IF WE CAN'T FIND
22 OUT, AND IF IT ISN'T COMPETITIVE, THEN WE'RE NOT PLAYING
23 FAIRLY IN THIS WHOLE OPERATION. YOU APPLAUDED ME FOR ASKING
24 TOUGH QUESTIONS. I'M ASKING QUESTIONS NOW, AND I DON'T THINK
25 THEY'RE HARD. I THINK WHAT WE ON OUR SIDE OF THE TABLE WANT TO



1 KNOW, WE KNOW YOU HAVE TO PAY PREVAILING WAGE FOR A GOVERNMENT
2 BUILDING. PREVAILING WAGE IS SOMETHING THAT THE UNIONS HAVE
3 ADVOCATED FOR A NUMBER OF YEARS, AND THE ONLY REASON THAT THEY
4 PLAY ON A LEVEL PLAYING FIELD IS BECAUSE OF THE WORK THAT
5 THEY'VE DONE TO PUSH THAT FORWARD AND TO MAKE IT HAPPEN. SO
6 NOW ALL OF US IN THE STATE, WHEN WE HAVE A GOVERNMENT
7 BUILDING, WILL PAY PREVAILING WAGE, WHICH IS A TREMENDOUS
8 BENEFIT TO THE WORKER AND THEIR FAMILY. CORRECT?

9

10 **ERIC CHRISTEN:** THEY COST TAXPAYERS.

11

12 **SUP. MOLINA:** SIR, EVERYTHING-- YOU KNOW, THOSE HOSPITALS THAT
13 WE OPERATE RIGHT NOW FROM ALL THOSE EMPLOYERS THAT DON'T
14 PROVIDE HEALTHCARE COVERAGE FOR THE EMPLOYEES COST TAXPAYERS.
15 [APPLAUSE.]

16

17 **SUP. ANTONOVICH, MAYOR:** YOU CAN'T APPLAUD, IF YOU WANT TO WAVE
18 YOUR HANDS, YOU CAN DO THAT.

19

20 **ERIC CHRISTEN:** THE LAST THING I THINK THE SUPERVISOR AND
21 HOPEFULLY EVERYBODY UP HERE TODAY WANTS TO ARGUE IS THE MERITS
22 OF PREVAILING WAGES. THESE ARE PREVAILING WAGE PROJECTS, AND
23 IN CALIFORNIA SPECIFICALLY, IT IS A MODAL RATE, WHICH IS
24 ESSENTIALLY THE UNION SCALE, AND THAT'S NOT WHAT IS BEING
25 ARGUED.



1

2 **SUP. MOLINA:** I AGREE.

3

4 **ERIC CHRISTEN:** WHAT I WILL SAY IS THIS, I WOULD BE GLAD TO
5 FORWARD YOU THOSE THAT I REPRESENT BECAUSE THERE ARE NON-UNION
6 CONTRACTORS OUT THERE TO DO PAY PEOPLE, THEY'RE PROBABLY WHAT
7 YOU WOULD VIEW AS LESS THAN COMPETITIVE WAGE SCALES. THE
8 PEOPLE THAT I REPRESENT, THE BERG ELECTRICS, THE HELIX
9 ELECTRICS THAT ARE SOME OF THE WORLD'S LARGEST CONTRACTORS,
10 THESE PEOPLE HAVE TO PAY COMPETITIVE WAGES OR THEY WILL LOSE
11 THEIR WORKERS TO THE UNION. SO I WOULD BE GLAD TO FORWARD YOU
12 THAT INFORMATION.

13

14 **SUP. MOLINA:** I COULD APPRECIATE THAT. I THINK THAT THERE ARE
15 MANY A CONTRACTOR WHO MAY BE UNION AND NON-UNION WHO WOULD BE
16 WILLING TO PAY THOSE COMPETITIVE FEES.

17

18 **ERIC CHRISTEN:** THEY HAVE TO OR THEY LOSE THE BEST WORKERS.

19

20 **SUP. MOLINA:** THAT'S CORRECT. BUT WHAT I'M TRYING TO FIND OUT
21 IS, THE PEOPLE THAT YOU REPRESENT, WHAT DO THEY PAY? I'M
22 ASKING THAT QUESTION BECAUSE THAT'S A DECISION THAT THIS BOARD
23 IS MAKING, BECAUSE WE WANT TO BE FAIR ABOUT HOW WE'RE GOING TO
24 PROCESS ALL OF THIS, BOTH FAIR TO I GUESS YOU ALL, BUT MY
25 BIGGEST ISSUE IS THE WORKER THEMSELVES. NOT THE UNION, NOT THE



1 CONTRACTOR, BUT THE WORKER. WILL THE WORKER BENEFIT FROM THIS?
2 RIGHT NOW WE KNOW THAT UNDER OUR BUILDING, L.A. COUNTY U.S.C.,
3 WHAT WE'RE BUILDING RIGHT NOW AND IN BETWEEN THE COURTHOUSE
4 AND OUR BUILDINGS ARE PREVAILING WAGES, BUT WHAT I'M TRYING TO
5 FIND OUT, WE HAVE NEVER IMPLEMENTED A P.L.A. BEFORE, IT IS NEW
6 TO US, AND WE'VE GOTTEN ALONG FAIRLY WELL WITHOUT IT, AND I
7 DON'T KNOW HOW MANY OF YOU HAVE BID FOR THOSE CONTRACTS OR NOT
8 OR WHETHER YOU STAY AWAY FROM IT BECAUSE IT'S A GOVERNMENT
9 BUILDING, BUT AT THIS POINT IN TIME, WHAT I'M TRYING TO FIND
10 OUT, AND SEPARATE FROM THE UNION, I KNOW THE UNION WANTS THIS
11 AND THEY'VE WORKED HARD FOR IT AND THEY'VE GOT LEADERSHIP,
12 THEY'RE PUSHING IT, I'M TRYING TO FIND OUT THE BENEFIT FOR THE
13 WORKER BECAUSE THAT'S WHO I REPRESENT, IS THE PERSON WHO EVERY
14 SINGLE DAY IS STRUGGLING TO KEEP UP WITH HIS FAMILY, WHO NEEDS
15 HEALTHCARE COVERAGE, WOULD MORE THAN LIKELY LOVE A PENSION
16 PLAN AND NEEDS TRAINING IN ORDER TO BECOME MORE EFFECTIVE AT
17 THE WORK THAT THEY DO. SO RIGHT NOW, WHAT I'M TRYING TO
18 UNDERSTAND, NUMBER ONE, I KNOW WHAT PREVAILING WAGE IS. I LIKE
19 TO FIND OUT FROM YOU ALL AS NON-UNION CONTRACTORS WHAT YOU
20 WOULD PAY FOR A PROFESSIONAL CRAFTSMAN.

21

22 **JACKIE NUTTING:** SUPERVISOR MOLINA, I WOULD LOVE THE
23 OPPORTUNITY TO ADDRESS THAT QUESTION FOR YOU BECAUSE I CAN SEE
24 THAT YOU'RE EARNEST ABOUT THIS INFORMATION. I HAVE THE ABILITY
25 TO CONTACT OUR CONTRACTORS AND THEIR EMPLOYEES VIA A MASS



1 EMAIL SYSTEM, AND IF I MIGHT BE ALLOWED TO CONTACT ONE OF YOUR
2 STAFF MEMBERS AND TO GET THE EXACT SCENARIO THAT YOU WOULD
3 LIKE SUPPOSED AS FAR AS HOW MANY YEARS, WHAT PROFESSION, THAT
4 SORT OF THING, I WOULD LOVE TO BE ABLE TO PUT THAT OUT IN OUR
5 MASS EMAIL SYSTEM AND WITHIN 48 HOURS I COULD HAVE AN ANSWER
6 BACK TO YOU FROM SEVERAL CONTRACTORS.

7

8 **SUP. MOLINA:** THAT WOULD BE HELPFUL, BUT I MUST TELL YOU, ALL
9 OF THIS HAS BEEN HEARD, AND IT'S BEEN WEEKS NOW, WE'VE BEEN
10 TRYING TO GET THAT INFORMATION, AND SOMEBODY WHO REPRESENTS
11 PEOPLE WHO CARE ABOUT THE TAXPAYER MONEY AND THE HOURLY WAGE,
12 I THINK IT WOULD BE SOMETHING YOU WOULD KNOW ON AVERAGE
13 BECAUSE CERTAINLY THE UNIONS ARE GOING TO REPRESENT THAT YOU
14 DON'T PAY A FAIR AND EQUITABLE WAGE TO YOUR NON-UNION WORKERS.
15 I DON'T KNOW THAT. I WOULD HAVE TO TRUST THAT THEIR
16 INFORMATION IS CORRECT AS COMPARED BECAUSE YOU DON'T HAVE ANY
17 INFORMATION. SO THE NEXT HARD QUESTION IS, HOW MANY OF YOUR
18 CONTRACTORS PAY HEALTHCARE COVERAGE FOR THE EMPLOYEE AND HOW
19 MANY OF THEM PAY FOR THE WHOLE FAMILY?

20

21 **ERIC CHRISTEN:** I'LL BE QUICK SINCE I'M THE SMALLEST OF THE
22 GROUPS HERE AND THEN MOVE ON. 100 PERCENT OF MY-- NOW, AGAIN,
23 I'M SEPARATE FROM THE GROUPS THAT ARE REPRESENTED HERE. MY
24 GROUP, IT'S 100 PERCENT. I DO NOT KNOW ANY THAT DO NOT PROVIDE
25 THE BENEFITS.



1

2 **SUP. MOLINA:** 100 PERCENT. YOU PAY HEALTHCARE COVERAGE FOR THE
3 WORKER AS WELL AS HIS WHOLE FAMILY?

4

5 **ERIC CHRISTEN:** ABSOLUTELY. MY PEOPLE WOULD SIMPLY NOT BE
6 COMPETITIVE IF THEY WERE NOT PAYING BENEFITS THAT WERE EQUAL
7 TO OR GREATER THAN THE UNIONS.

8

9 **SUP. MOLINA:** SO WHAT DO YOU PAY AN ELECTRICIAN AFTER HE'S
10 WORKED FOR YOU FOR 10 YEARS?

11

12 **ERIC CHRISTEN:** ALL THE PEOPLE I REPRESENT, FOR ALL INTENTS AND
13 PURPOSES, YOU'LL FIND THAT THOSE PREVAILING WAGES THEY PAY ON
14 PUBLIC WORKS PROJECTS, I WOULD BET 90 PERCENT OF THOSE CARRY
15 OVER TO THE PRIVATE AS WELL BECAUSE THEY DO BOTH AND THEY HAVE
16 TO PAY THEIR PEOPLE A CERTAIN -- THEY CAN'T PAY ONE WAY ON A
17 PUBLIC WORKS PROJECT--

18

19 **SUP. MOLINA:** YOU'RE TELLING ME WHAT SHOULD BE. I ASKED A VERY
20 SPECIFIC QUESTION. YOU DON'T KNOW?

21

22 **JACKIE NUTTING:** THE SPECIFIC NUMBERS FOR EACH TRADE, NO. I
23 WOULD GET THOSE TO YOU.

24



1 **JACKIE NUTTING:** SUPERVISOR MOLINA, WOULD YOU LIKE TO GIVE ME A
2 SCENARIO THAT I COULD ADDRESS TO OUR CONTRACTORS AND GET BACK
3 TO YOUR STAFF?

4

5 **SUP. MOLINA:** THEY'RE VERY SIMPLE QUESTIONS. I CAN ASK A UNION
6 ELECTRICIAN OUT THERE RIGHT NOW AND HE CAN TELL ME WHAT HE
7 GETS AFTER WORKING ON THE JOB FOR 10 YEARS.

8

9 **KEVIN KORENTHAL:** THAT WOULD BE BECAUSE, MS. MOLINA, THAT EVERY
10 WORKER IN THE UNION GETS PAID EXACTLY THE SAME AMOUNT OF MONEY
11 DEPENDING ON EXACTLY HOW MANY DAYS OR HOURS THEY HAVE VESTED
12 IN THE UNIONS. IN THE MERIT SHOP, IT IS BASED ON MERIT. SOME
13 WORKERS WILL MAKE MORE THAN OTHER WORKERS WILL, EVEN THOUGH
14 THEY MAY HAVE BEEN THERE--

15

16 **SUP. MOLINA:** SIR, I DIDN'T ASK YOU FOR EVERYONE WORKER, I SAID
17 AVERAGE.

18

19 **KEVIN KORENTHAL:** I DID GIVE YOU AN AVERAGE. I SAID ON TEN
20 YEARS, SOMEWHERE BETWEEN 25 AND \$50 DEPENDING ON HOW WELL, HOW
21 MUCH MANAGERIAL EXPERIENCE THEY HAVE, HOW MUCH SECONDARY
22 EDUCATION THEY'VE BEEN ABLE TO PICK UP. IT DOES VARY QUITE A
23 BIT, BECAUSE--

24



1 **SUP. MOLINA:** I UNDERSTAND. SO I WOULD LIKE YOU TO PROBABLY
2 HONE THAT IN. THAT'S A BIG RANGE OUT THERE. I DON'T KNOW, BUT
3 EVEN \$25 WOULD BE IMPRESSIVE FOR A NON-UNION ELECTRICIAN.

4

5 **ERIC CHRISTEN:** MAYBE A MEDIAN NUMBER MIGHT BE MORE HELPFUL.

6

7 **SUP. MOLINA:** THAT WOULD BE MORE HELPFUL.

8

9 **JACKIE NUTTING:** SUPERVISOR MOLINA, AND BY THE WAY, I'M A
10 ROSEMEADIAN FROM MY BIRTH, SO I WANTED TO THANK YOU FOR
11 EVERYTHING YOU'RE DOING IN THE COMMUNITY, BUT I ALSO WANTED TO
12 ASK YOU, I WROTE DOWN HERE 10-YEAR ELECTRICAL JOURNEYMAN.
13 WOULD THAT BE SOMETHING THAT YOU'D WANT TO HEAR BACK ON?

14

15 **SUP. MOLINA:** SIMPLE QUESTIONS. THEY'RE NOT HARD QUESTIONS.
16 NUMBER ONE, WHAT ARE THE WAGES, THE AVERAGE WAGES FOR
17 PROFESSIONAL CRAFTSMEN ON-- YOU HAVE CONTRACTORS, I TAKE IT
18 YOU HAVE ELECTRICIANS, PLUMBERS, ALL THE WHOLE RANGE AND GAMUT
19 OF VARIOUS CRAFT JOBS. I'D LIKE TO KNOW HOW MANY OF YOUR
20 CONTRACTORS PAY HEALTHCARE COVERAGE TO ITS EMPLOYEE AND HOW
21 MANY OF THEM PAY FOR FULL COVERAGE FOR THEIR FAMILIES. I'D
22 ALSO LIKE TO KNOW, WITH YOUR CONTRACTORS, AND I THINK IT'S
23 SOMETHING THAT WE SHOULD HAVE AS WELL, AS WHAT KIND OF A
24 PENSION SYSTEM DO THEY HAVE AS WELL AS WHAT KIND OF TRAINING
25 FUND DO THEY HAVE FOR THEIR EMPLOYEES. WHEN WE'RE TRYING, AND



1 YOU KNOW, I THINK IT'S FAIR TO SAY YOU SHOULD BE AT THE TABLE
2 IF, IN FACT, WE GO INTO NEGOTIATIONS ON THAT, BUT I'M VERY
3 CONCERNED ABOUT PEOPLE THAT COME TO NEGOTIATIONS WITH "MY WAY
4 OR THE HIGHWAY," AND I'M TALKING BOTH SIDES OF THE TABLE. I
5 DON'T KNOW WHAT KIND OF FLEXIBILITY YOU ALL HAVE EITHER. SO DO
6 ANY OF YOUR EMPLOYEES RIGHT NOW, ARE THEY UNION MEMBERS?

7

8 **ERIC CHRISTEN:** YES.

9

10 **SUP. MOLINA:** SO THEY'VE WORKED ON PREVAILING WAGE PROJECTS AND
11 THEY HAVE BECOME MEMBERS OF THE UNION.

12

13 **ERIC CHRISTEN:** AS OPPOSED TO A.B.C., I REPRESENT SIGNATORY AS
14 WELL AS MERIT SHOP COMPANIES, SO I HAVE UNION CONTRACTORS THAT
15 BELONG--

16

17 **SUP. MOLINA:** THAT'S NOT WHAT I ASKED. I GUESS I'M ASKING FOR
18 NON-UNION CONTRACTORS.

19

20 **ERIC CHRISTEN:** NO.

21

22 **SUP. MOLINA:** NO. SO THEY'VE WORKED ON PREVAILING WAGE JOBS,
23 THEY HAVE PAID UNION REPRESENTATION.

24



1 **ERIC CHRISTEN:** NO. THAT'S A SEPARATE ISSUE. YOU'RE ONLY
2 REQUIRED TO DO THAT UNDER A P.L.A.

3

4 **SUP. MOLINA:** BUT YOU GUYS JUST TALKED ABOUT HOW YOU'VE
5 EVALUATED P.L.A.S. THIS IS NOT A HARD QUESTION, FOLKS.

6

7 **KEVIN KORENTHAL:** THE WORKERS IN THE MERIT SHOP WILL WORK ON
8 PREVAILING WAGE PROJECTS AND PREVAILING WAGE AND BENEFITS WILL
9 BE PAID TO THEM, BUT THEY DO NOT HAVE TO PAY FOR
10 REPRESENTATION FROM THE UNION UNLESS THERE'S A PROJECT LABOR
11 AGREEMENT.

12

13 **SUP. MOLINA:** ALL RIGHT, THEN. I'M TRYING TO SAY, IF YOU'RE A
14 CONTRACTOR THAT'S NON-UNION AND YOU WORK ON A PREVAILING WAGE
15 CONTRACT NOW, YOU'RE PAYING PREVAILING WAGE TO THE WORKER. TO
16 THE WORKER.

17

18 **KEVIN KORENTHAL:** RIGHT.

19

20 **SUP. MOLINA:** OKAY, AND THE BENEFITS ARE WHAT? THEY'RE NOT--
21 THERE'S NO REQUIREMENT UNDER PREVAILING WAGE TO PAY BENEFITS.

22

23 **ERIC CHRISTEN:** NO. AS YOUR STAFF REPORTED AT THE LAST MEETING
24 AND IN ITS REPORT, THERE'S TWO OPTIONS. ONE, IF THEY HAVE A
25 BENEFIT PACKAGE PAID OUT, AND AGAIN, THE GRAPH HAS GIVEN IN



1 YOUR REPORT, THAT AMOUNT IS PUT INTO THE BENEFIT PACKAGE. IF
2 THE WORKER, IF THE CONTRACTOR DOES NOT HAVE A BENEFIT PACKAGE,
3 THAT MONEY IS PAID TO THE WORKER IN CASH IN THEIR CHECK, YES.

4

5 **SUP. MOLINA:** SO, AGAIN, SO THE ONLY WAY THAT IT WOULD BE PAID
6 INTO THE UNION WOULD BE IF, IN FACT, WHAT THE WORKER COULD
7 CHOOSE TO DO IT OR NOT, BUT EVEN LET'S SAY RIGHT NOW, IF YOU
8 APPLIED OR IF YOUR NON-UNION CONTRACTOR WERE TO APPLY FOR
9 L.A.U.S.D., L.A. COMMUNITY COLLEGE THAT HAVE P.L.A.S, DO THEY-
10 - DO YOUR EMPLOYEES BECOME MEMBERS OF THE UNION?

11

12 **ERIC CHRISTEN:** NO. THEY JUST HAVE TO PAY THE DUES AND THE
13 BENEFITS.

14

15 **KEVIN KORENTHAL:** BUT THE CONTRACTOR HAS TO BE SIGNATORY TO THE
16 P.L.A. FOR THE L.A.U.S.D. IN ORDER TO FACILITATE THEIR WORKERS
17 ON THE PROJECT.

18

19 **SUP. MOLINA:** BUT DO YOUR MEMBERS GET TO BENEFIT-- DO THOSE
20 WORKERS GET TO BENEFIT FROM THE MONEY THAT THEY PAY THAT THE
21 CONTRACTOR PAYS INTO THE TRUST FUND?

22

23 **ERIC CHRISTEN:** THE ONLY WAY THEY WOULD BE ABLE TO DO THAT, AS
24 YOUR STAFF POINTED OUT, WOULD BE ON THE JOB FOR A CERTAIN
25 AMOUNT OF TIME WHEN IT COMES TO MEDICAL BENEFITS, FIVE MONTHS.



1

2 **SUP. MOLINA:** DO YOU KNOW OF ANYONE IN YOUR NON-UNION SHOPS
3 THAT DO THAT?

4

5 **ERIC CHRISTEN:** NO, I DON'T. SOME OF THEM HAVE WORKED ON P.L.A.
6 COVERED PROJECTS, THEY'VE HAD BAD EXPERIENCES, NOT NECESSARILY
7 JUST BECAUSE IT'S A QUOTE, UNQUOTE P.L.A. PROJECT, BUT THE
8 FACT THAT THEY'VE HAD TO EITHER STOP THEIR CURRENT BENEFIT
9 PACKAGE AND THEN PAY INTO THE UNION, BECAUSE THEY COULDN'T
10 AFFORD TO DO BOTH AND BE COMPETITIVE ON THE BID OR AT WHICH
11 CASE THE WORKER WORKED ON A PROJECT FOR LET'S SAY FIVE MONTHS
12 AND THEN WENT BACK TO THEIR REGULAR JOB AND IS NEVER GOING TO
13 SEE THOSE PENSION MONEYS THAT THEY CONTRIBUTED TO THE PENSION
14 UNLESS OF COURSE THEY WORK A TOTAL OF FIVE YEARS AND THEY JUST
15 DIDN'T FEEL THAT WAS FAIR TO THEIR WORKERS, SO THEY WOULDN'T
16 BID A P.L.A. AGAIN.

17

18 **SUP. MOLINA:** YOU'RE A CONTRACTOR. HAVE YOU WORKED ON A
19 GOVERNMENT BUILDING?

20

21 **ERIC CHRISTEN:** I'M SORRY. HAVE I WORKED WAS?

22

23 **SUP. MOLINA:** A GOVERNMENT BUILDING WHERE YOU PAY PREVAILING
24 WAGE?

25



1 **ERIC CHRISTEN:** YES.

2

3 **SUP. MOLINA:** ALL RIGHT. SO WHAT DO YOU DO UNDER THEIR BENEFITS
4 PACKAGE. WHAT DO YOU DO?

5

6 **ERIC CHRISTEN:** IT'S A FORMULA--

7

8 **SUP. MOLINA:** WHAT DO YOU DO?

9

10 **KEVIN KORENTHAL:** HE'S NOT A CONTRACTOR.

11

12 **ERIC CHRISTEN:** I'M NOT A CONTRACTOR. I'M SORRY, I'M AN
13 ASSOCIATION REPRESENTATIVE OF CONTRACTORS, I'M SORRY.

14

15 **KEVIN KORENTHAL:** THE MAJOR CONTRACTORS IN THIS REGION THAT
16 WOULD BE LIKELY TO BID SUCH AS HELIX AND BERG DO PAY BENEFITS
17 BOTH MEDICAL, FOR THE WORKER AND THEIR FAMILY, AS WELL AS, I
18 BELIEVE IT'S A TYPE OF PENSION THAT'S PROFIT SHARING, A 401(K)
19 WITH A MATCH. AND THAT WOULD BE THE VAST MAJORITY OF THE
20 CONTRACTORS IN THIS REGION THAT WOULD BID BECAUSE MOST OF THE
21 CONTRACTORS THAT ARE IN THE MERIT SHOP ARE RELATIVELY LARGE IN
22 L.A. WHEREAS IN OTHER PARTS OF THE STATE, MAYBE VERY SMALL AND
23 THERE MAY BE LESS REQUIREMENTS ON THEM. BUT HERE IN L.A., WE
24 UNDERSTAND THE LANDSCAPE, WE UNDERSTAND THE SERIOUSNESS WITH
25 WHICH THE CITY AND THE COUNTY TAKE PREVAILING WAGE AND MAKE



1 SURE THAT OUR CONTRACTORS ARE DOING EVERYTHING THEY CAN TO DO
2 THE VERY BEST THEY CAN FOR THEIR EMPLOYEES.

3

4 **SUP. MOLINA:** THE WORK THAT YOU DID IN REVIEWING THE CONTRACT
5 THAT YOU SAID WAS WHERE YOU HAD CONTRACTORS THAT HAD ALL THESE
6 LABOR VIOLATIONS, AND YOU'RE A NONPROFIT, THAT YOU CARRIED OUT
7 ON BEHALF OF THE STATE OR YOU JUST DID IT ON YOUR OWN?

8

9 **KEVIN KORENTHAL:** THE DEPARTMENT OF INDUSTRIAL RELATIONS GAVE
10 A.B.C./C.C.C. 501(C)3 CORPORATION THE ABILITY TO UTILIZE A
11 PROPORTION OF THE PREVAILING WAGE FRINGE BENEFIT, THAT FRINGE
12 BEING THOSE BENEFITS, ONE OF THOSE IS A THE COLUMN OF CENTS
13 PER HOUR THAT GOES INTO OUR FUND. WE UTILIZE THOSE MONEYS TO
14 AUDIT PREVAILING WAGE PROJECTS ACROSS THE STATE OF CALIFORNIA.
15 WE AUDIT--

16

17 **SUP. MOLINA:** WHEN YOU SAY AUDIT, YOU GO IN AND LOOK AT
18 WHETHER, IN FACT, THERE ARE VIOLATIONS OF--

19

20 **KEVIN KORENTHAL:** YES. WE USE A STATE APPROVED LABOR COMPLIANCE
21 PROGRAM THAT IS DOING LABOR COMPLIANCE FOR OTHER
22 MUNICIPALITIES AROUND CALIFORNIA.

23

24 **SUP. MOLINA:** SO IN THIS P.L.A. ONE THAT YOU FOUND THESE
25 VIOLATIONS, WAS THAT ON AVERAGE AS YOU WOULD FOR A NON-P.L.A.?



1

2 **KEVIN KORENTHAL:** NO, I WOULD SAY THAT THE RESULTS OF THE
3 L.A.U.S.D. PROJECT LABOR AGREEMENT WERE NOT COMPLETELY
4 UNCOMMON. YOU WOULD FIND THIS --

5

6 **SUP. MOLINA:** SO IT'S THE SAME AS ANYTHING ELSE.

7

8 **KEVIN KORENTHAL:** YEAH. WELL, THE PROJECT LABOR AGREEMENT
9 STATES WITHIN IT DOCUMENTATION THAT IT WILL GUARANTEE THAT
10 WORKERS ARE PAID THE PROPER WAGES, THAT APPRENTICES ARE USED--
11 REQUESTED AND USED IN THE PROPER THE PREVAILING WAGE,
12 UNFORTUNATELY THERE'S JUST A LACK OF SENSIBLE LABOR COMPLIANCE
13 GOING ON IN THE PREVAILING WAGE INDUSTRY RIGHT NOW. PROJECT
14 LABOR AGREEMENTS DON'T CORRECT THAT.

15

16 **ERIC CHRISTEN:** SUPERVISOR, YOU BRING UP A GOOD POINT, AND IT
17 POINTS TO ONE OF THE GREAT CONCEITS OF P.L.A. PROPONENTS WHICH
18 IS, "YOU DO THIS AND WE PROMISE YOU THIS." WELL, IN FACT ,
19 BOTH UNION AND NON-UNION HAVE, UNFORTUNATELY, SOMETHING CALLED
20 HUMAN BEINGS WORKING IN THEM AND FOR THEM AND THERE ARE PEOPLE
21 THAT DO IN FACT NOT DO WHAT THE LAW REQUIRES BOTH ON THE UNION
22 AND NON-UNION SIDE. WHAT'S TROUBLING IS THE P.L.A. PROPONENTS
23 WANT TO PRETEND THAT THEY'RE SOMEHOW BETTER THAN EVERYBODY
24 ELSE WHEN IT COMES TO THOSE VIOLATIONS, AND, IN FACT, THEY
25 BOTH HAPPEN. WE'RE NOT THE ONES MAKING CLAIMS THAT IF YOU DO



1 THIS,, YOU KNOW,, DO "A" AND "B" AND YOU WILL GET "C". WE'RE
2 ACKNOWLEDGING THAT THERE ARE PROBLEMS ON-- IN BOTH THE UNION
3 AND NON-UNION SIDE WHEN IT COMES TO ADHERING TO THE LAW, BUT
4 THE VERY SPECIFIC ISSUES THAT WE'RE ASKING FOR, EVEN IF THE
5 P.L.A. WENT FORWARD, IF I HAD PEOPLE THAT PAID BENEFITS AND
6 THEY WERE BENEFITS THAT YOU WOULD AGREE WERE EQUAL TO OR
7 GREATER THAN THE UNIONS, I WOULD SIMPLY ASK THEY DON'T HAVE TO
8 PAY THOSE BENEFITS TO THE UNION. I'M NOT EVEN NECESSARILY
9 SAYING THAT THEY SHOULDN'T WORK UNDER A P.L.A., BUT ALL THE
10 P.L.A.S THAT OUR PEOPLE ARE FORCED TO LOOK AT AND WORK UNDER
11 DO REQUIRE THOSE IMPLICITLY DISCRIMINATORY PROVISIONS THAT
12 MAKE IT ALMOST IMPOSSIBLE FOR THEM TO BID AND BE COMPETITIVE
13 ON THE JOB, AND ANYWAY.

14

15 **SUP. MOLINA:** BUT AGAIN, I'M TRYING TO UNDERSTAND, WHILE IT IS
16 TRUE THAT THE P.L.A. DOES SAY THAT YOU WILL HAVE, YOU KNOW--
17 BUT WHO IS SUPPOSED TO BE WATCHING OVER AND MAKING SURE THERE
18 ARE NO VIOLATIONS?

19

20 **KEVIN KORENTHAL:** THAT IS A KEY PART OF THE WORK THAT I HAVE
21 BEEN UNDERGOING FOR THE LAST FOUR YEARS WITH C.C.C. IS TRYING
22 TO DETERMINE WHICH MUNICIPALITIES ARE UTILIZING STATE APPROVED
23 LABOR COMPLIANCE PROGRAMS. UNFORTUNATELY, THE STATE
24 BUREAUCRACY, THE DEPARTMENT OF INDUSTRIAL RELATIONS HAS HAD
25 SOME VERY SIGNIFICANT FUNDING ISSUES AND A RECENT PLAN TO PUT



1 CONTROL OF LABOR COMPLIANCE BACK UNDER THE CONTROL OF THE
2 DEPARTMENT OF INDUSTRIAL RELATIONS HAD TO BE RESCINDED BECAUSE
3 THERE'S SIMPLY NOT ENOUGH FUNDS TO START THE PROGRAM. SO RIGHT
4 NOW, WE SIT IN AN ERA WHERE IT'S ONLY THIRD PARTY PROGRAMS
5 LIKE A.B.C./C.C.C. THAT ARE OUT THERE, AND THERE'S OTHER ONES.
6 THERE'S UNION ONES AND NON-UNION ONES, BUT IT'S THE THIRD
7 PARTY PROGRAMS LIKE C.C.C. THAT ARE OUT THERE MAKING SURE THAT
8 CONTRACTORS ARE ABIDING BY THE STATE LAWS.

9

10 **SUP. MOLINA:** WELL, I WOULD CERTAINLY IT WOULD BE HELPFUL IF
11 YOU COULD GET THAT INFORMATION. I THINK YOUR CONTRACTORS
12 SHOULD BE ABLE TO PRODUCE IT. I WILL TELL YOU THAT I WILL CALL
13 TO VERIFY THAT IT'S TRUE, SO DON'T TRY AND DRESS IT UP ANY.

14

15 **JACKIE NUTTING:** I WILL GIVE YOU NAMES, PHONE NUMBERS, AND
16 ADDRESSES, SUPERVISOR.

17

18 **SUP. MOLINA:** THANK YOU. LET ME ASK YOU A QUICK QUESTION. BILL,
19 ON THE ISSUE OF WAGE VIOLATIONS, ARE WE, AS THE PROJECT
20 DIRECTORS, ALSO ENFORCERS? DO WE MONITOR THAT?

21

22 **C.E.O. FUJIOKA:** WE WOULD BE REQUIRED TO MONITOR THAT.

23

24 **SUP. MOLINA:** SO WHAT HAPPENS WHEN WE FIND A VIOLATION?

25



1 **C.E.O. FUJIOKA:** PUBLIC WORKS GO UP AND HELP.

2

3 **SUP. MOLINA:** WE JUST REPORT IT TO THE STATE AND LET IT SING
4 ALONG, OR WHAT?

5

6 **C.E.O. FUJIOKA:** CAN ONE OF YOU GUYS STAND UP...

7

8 **SPEAKER:** SURE.

9

10 **SPEAKER:** (OFF-MIC.)

11

12 **DAVID HOWARD:** GOOD MORNING, SUPERVISORS. DAVID HOWARD WITH
13 PUBLIC WORKS. THE MARTIN LUTHER KING PROJECT IS GOING TO BE
14 DESIGN BUILD AND WHEN THE STATE PASSED LEGISLATION ALLOWING
15 COUNTIES TO USE THAT, ONE OF THE CONDITIONS OF USING DESIGN-
16 BUILD IS THAT WE TAKE ON THE LABOR COMPLIANCE RESPONSIBILITIES
17 THAT WERE FORMERLY WITH THE STATE, SO IN ALL OF THESE NEW
18 PROJECTS, WE HAVE A THIRD PARTY CONSULTANT THAT WILL DO THAT,
19 MONITORING AND ENFORCEMENT.

20

21 **SUP. MOLINA:** SO WHAT HAPPENS WHEN A VIOLATION IS FOUND?

22

23 **DAVID HOWARD:** THERE TWO DIFFERENT THINGS. THERE'S DEGREES OF
24 VIOLATIONS.

25



1 **SUP. MOLINA:** IT'S HARD TO GET A STRAIGHT ANSWER IN THIS ROOM.

2

3 **DAVID HOWARD:** I'M SORRY, I DON'T MEAN TO BE CONFUSING. THERE
4 ARE MINOR VIOLATIONS. THE COUNTY, THROUGH THIS CONSULTANT,
5 WOULD DO THE ENFORCEMENT. MAJOR THINGS ARE REPORTED UP TO THE
6 STATE FOR FURTHER ACTION BECAUSE IT COULD BE THINGS AS FAR AS--
7 -

8

9 **SUP. MOLINA:** OKAY, A MINOR VIOLATION, WHAT HAPPENS?

10

11 **DAVID HOWARD:** THE CONTRACTOR IS NOTIFIED. SOME OF THEM ARE AS
12 SIMPLE AS THEY HAVE TO PAY-- SOME OF THEM ARE AS SIMPLE AS
13 THEY HAVE TO PAY BACK WAGES, SOMETIMES THERE'S FINES. IT COULD
14 RISE ALL THE WAY UP TO DEBARMENT, SO IN A SIMPLE CASE, THE
15 CONTRACTOR RECEIVES NOTICE AND HAS TO TAKE CORRECTIVE ACTION.

16

17 **SUP. MOLINA:** SO NOT PAYING FAIR WAGES IS SAY MINOR ONE? WHAT'S
18 A BIG ONE? HUH?

19

20 **DAVID HOWARD:** IT COULD BE --

21

22 **SUP. MOLINA:** YOU MEAN BACK WAGES, OR NOT PAYING THEM AT ALL?

23

24 **DAVID HOWARD:** NO, SUPERVISOR. IT COULD BE AS SIMPLE AS THE
25 WAGE SCALE CHANGE THAT GOES UP BY 25 CENTS AN HOUR AND THEY



1 DIDN'T CATCH IT FOR THE FIRST TWO MONTHS OR IT COULD BE AN
2 EGREGIOUS THING.

3

4 **SUP. MOLINA:** WHAT IS A BIG ONE?

5

6 **DAVID HOWARD:** IT WOULD BE LIKE SOMEONE, FOR EXAMPLE, THEY PAY
7 THE WORKERS IN CASH AND THEY TAKE THE MONEY BACK OFF THE
8 TABLE, THOSE TYPES OF THINGS.

9

10 **SUP. MOLINA:** AND THAT YOU JUST REPORT IN THE STATE AND IT SITS
11 IN THE BUREAUCRACY?

12

13 **DAVID HOWARD:** WELL, I MEAN THE STATE WOULD ACTUALLY TAKE
14 ENFORCEMENT. THEY CAN FINE THEM. THEY COULD POTENTIALLY TAKE
15 THEIR LICENSE FOR THINGS LIKE THAT.

16

17 **KEVIN KORENTHAL:** IF I MAY, MISS MOLINA, THAT WOULD BE A VERY,
18 VERY RARE CASE, FOR SOMETHING LIKE THAT TO HAPPEN, BUT I CAN
19 SAY THAT THE L.A.U.S.D. DID HAVE AN IN-HOUSE, AND I BELIEVE IT
20 COST THEM A MILLION DOLLARS A YEAR TO MAINTAIN IT, A LABOR
21 COMPLIANCE PROGRAM THAT WAS SUPPOSED TO BE DOING WHAT
22 A.B.C./C.C.C. DID ON THAT JOB, AND THAT IS TO WATCH THE
23 CERTIFIED PAYROLL WEEK BY WEEK TO MAKE SURE THAT EACH OF THE
24 CONTRACTORS IS PAYING THE VERY PROPER WAGES VERY SPECIFICALLY
25 LAID OUT. IT DOES CHANGE, AS MR. HOWARD INDICATED, BUT



1 CONTRACTORS ARE RESPONSIBLE TO CHANGE THE WAGE RATE THAT
2 THEY'RE PAYING TO THE WORKERS WHEN IT CHANGES ON THE D.I.R.
3 SCALE. IF THEY DON'T, THEY'RE IN VIOLATION OF THE LAW.

4

5 **SUP. MOLINA:** THANK YOU, MR. CHAIR.

6

7 **SUP. ANTONOVICH, MAYOR:** WHAT IS THE COST FOR THE THIRD PARTY
8 TO MONITOR?

9

10 **DAVID HOWARD:** I CAN'T TELL YOU OFF THE TOP OF MY HEAD,
11 SUPERVISOR, BUT IT'S A PRETTY SMALL NUMBER.

12

13 **SUP. ANTONOVICH, MAYOR:** APPROXIMATELY WHAT ARE WE LOOKING AT,
14 A HUNDRED THOUSAND?

15

16 **DAVID HOWARD:** I THINK ON THE HARBOR U.C.L.A. PROJECT, WHICH IS
17 BIGGER THAN THIS, IT'S 200,000 OVER THE LIFE OF THE PROJECT.

18

19 **SUP. ANTONOVICH, MAYOR:** IT'S AROUND 200,000.

20

21 **C.E.O. FUJIOKA:** THIS GENTLEMAN QUOTED A MUCH HIGHER NUMBER. IT
22 WAS FOR A MUCH LARGER PROJECT, SO WE HAVE TO MAKE SURE WE'RE
23 COMPARING APPLES TO APPLES.

24



1 **DAVID HOWARD:** IT REALLY HAS TO DO WITH THE DURATION OF THE
2 PROJECT AND THE SIZE OF THE WORKFORCE.

3

4 **KEVIN KORENTHAL:** I WOULD CONCUR WITH MR. HOWARD'S ASSESSMENT
5 COSTS FOR AUDITING.

6

7 **SUP. KNABE:** MR. MAYOR?

8

9 **SUP. ANTONOVICH, MAYOR:** SUPERVISOR KNABE?

10

11 **SUP. KNABE:** WE RECEIVED NUMEROUS LETTERS FROM SMALL BUSINESSES
12 ABOUT THE POTENTIAL PROBLEMS WITH THE P.L.A.S THAT MIGHT
13 AFFECT THEM; SOME HAVE BEEN ARTICULATED TODAY ON BOTH SIDES.
14 THIS IDEA, WAS THIS ALL VETTED THROUGH ANYTHING WITH THE SMALL
15 BUSINESS COMMISSION? WERE THEY INCLUDED IN ANY DISCUSSION, OR
16 WAS IT JUST ALL UP AT THE TOP AND--

17

18 **DAVID HOWARD:** THE P.L.A. WAS NOT DISCUSSED WITH THEM,
19 SUPERVISOR. WHEN WE BROUGHT THE SMALL BUSINESS ENTERPRISE
20 PROGRAM FORWARD, THAT WAS DISCUSSED WITH THEM.

21

22 **SUP. KNABE:** OKAY.

23

24 **SUP. RIDLEY-THOMAS:** MR. MAYOR, MAY I OFFER THE INSIGHT TO THE
25 FOLLOWING FOR THE BOARD'S CONSIDERATION FROM THE FIRST



1 DISCUSSION THAT WE HAD? THERE WAS A SURVEY OF NON-UNION
2 CONTRACTORS DONE BY THE DEPARTMENT OF PUBLIC WORKS, THE BUREAU
3 OF CONTRACT ADMINISTRATION. THEY SURVEYED APPROXIMATELY 73
4 NON-UNION SUBCONTRACTORS, AND WHAT THEY LEARNED IS THE
5 FOLLOWING. 12 PERCENT OF THOSE NON-UNION PRIME OR
6 SUBCONTRACTORS OFFERED ANY FORM OF BENEFITS, 12 PERCENT. AND I
7 THINK WE SHOULD APPEAL TO THAT WHICH IS EMPIRICAL RATHER THAN
8 ANECDOTAL. THE EXTENT OF WHAT WE'VE HEARD IN THE TESTIMONY
9 BEFORE US IS THAT WHICH THEY CAN RECALL, AS BEST AS THEY CAN
10 RECALL IT, THEY CITE EXAMPLES AND SUGGEST THAT THEIR
11 PARTICULAR POINT OF VIEW OUGHT TO BE INSTRUCTIVE IN TERMS OF
12 THE OVERALL. I GIVE YOU A SURVEY DONE BY A MUNICIPALITY OF
13 SIZE AND SUBSTANCE OF 73 NON-UNION CONTRACTORS, AND THEY
14 SIMPLY WANTED TO KNOW WHAT YOU ARE AND WHAT YOU ARE NOT
15 AFFORDING EMPLOYEES? NOW WHY IS THIS IMPORTANT? IT GOES
16 DIRECTLY TO THE ISSUE RAISED BY SUPERVISOR MOLINA. ABSENT
17 BENEFITS, WHICH IS NOT BEING CONTESTED OR QUESTIONED WITH
18 RESPECT TO UNION EMPLOYEES, YOU HAVE A SITUATION WHERE WORKERS
19 AND/OR THEIR FAMILIES, AND PARTICULARLY CHILDREN, END UP IN
20 VERY COMPROMISED CIRCUMSTANCES WITH RESPECT TO THEIR
21 HEALTHCARE, AND IT THEN BECOMES AN ISSUE FOR TAXPAYERS TO
22 BEAR, NAMELY IN OUR PUBLIC HOSPITAL SCENARIOS, AND IT SEEMS TO
23 ME THAT THIS IS FUNDAMENTALLY IMPORTANT. WE ARE NOT SIMPLY
24 TALKING ABOUT THE QUESTION OF JOBS; WE ARE TALKING ABOUT GOOD
25 JOBS IN TERMS OF GOOD PAYING JOBS ON IMPORTANT PROJECTS, AS IS



1 THE CASE WITH THE MARTIN LUTHER KING MEDICAL COMPLEX. AND IT
2 WOULD SEEM TO ME FURTHER THAT WE HAVE SPENT A CONSIDERABLE
3 AMOUNT OF TIME LOOKING THROUGH THE RANGE OF WAYS TO CREATE AN
4 ENVIRONMENT WHERE THERE'S LOCAL HIRES, DISADVANTAGED WORKERS,
5 PRESUMABLY THOSE WHO ARE VETERANS AND THE LIKE, WHICH IS
6 IMPORTANT. IN ADDITION TO THAT, WE SPEAK TO THE ISSUE OF
7 MAXIMIZING THE POTENTIAL FOR SMALL BUSINESS ENTERPRISE AND
8 IT'S BEEN VETTED ACCORDINGLY, AND FINALLY, TO TRY TO CREATE A
9 CONTEXT IN WHICH THERE'S A MECHANISM BY WHICH THE SMALL
10 BUSINESS PIECE AS WELL AS THE LOCAL HIRE CAN EFFECTIVELY BE
11 ACCOMPLISHED. ABSENT A PROJECT LABOR AGREEMENT, THE LOCAL HIRE
12 IS SIMPLY NOT AS EFFECTIVE AS IT COULD AND/OR SHOULD BE. TO
13 CITE EXPO AS AN EXAMPLE, ONLY PUTS IN PLACE THE PROBLEMS THAT
14 WE HAVE HAD FOR A LONG PERIOD OF TIME WITH EXPO AND IT WAS ON
15 THE BACK END OF THAT PROJECT THAT WE FINALLY BEGAN TO GET IT
16 STRAIGHT. THE FACT OF THE MATTER IS, HAD WE DONE AN EXPO PHASE
17 I WHICH WE ARE POISED TO DO WITH EXPO PHASE II, NAMELY THAT OF
18 A NEGOTIATED P.L.A. THAT TAKES INTO CONSIDERATION THE ISSUE OF
19 LOCAL HIRE, SMALL BUSINESS ENTERPRISE, AND, IN FACT, THE
20 P.L.A., WHICH THE BOARD, THE EXPO AUTHORITY APPROVED, YOU WILL
21 HAVE MUCH MORE FAVORABLE OUTCOMES ON AN ON-TIME AND ON BUDGET
22 PROJECT THAT IS IN THE BEST INTEREST OF TAXPAYERS AND THE
23 COMMUNITIES IN WHICH THOSE PROJECTS ARE TO BE BUILT. AND IT
24 WOULD SEEM TO ME THAT THE SIGNAL THAT IS TO BE SENT BY THE
25 MARTIN LUTHER KING MEDICAL CENTER AND THE INVESTMENT THAT THIS



1 BOARD HAS MADE IN A HIGH QUALITY FIRST RATE FACILITY OUGHT TO
2 NOT ONLY ENSURE THE HEALTH AND WELL BEING OF THE INDIVIDUALS
3 WHO USE THAT HOSPITAL BUT, IN FACT, THE HEALTH AND WELL BEING
4 OF THE LOCAL ECONOMY OF THAT COMMUNITY, NAMELY WATTS
5 WILLOWBROOK AND THE SURROUNDING AREAS. THIS IS FOR A FIVE-MILE
6 RADIUS PLUS THOSE WHO MEET 150 PERCENT OF THE POVERTY LEVEL.
7 THIS HAS BEEN VETTED OVER A LONG PERIOD OF TIME. WE SENT THE
8 FIRST MEMO OCTOBER 19TH AND SUBSEQUENT MEMOS TO THAT. THIS,
9 MR. MAYOR AND COLLEAGUES, IS AN OPPORTUNITY FOR US TO STEP
10 FORWARD AND SET A STANDARD FOR WHICH WE CAN IN A MEASURED WAY
11 SAY, ALL RIGHT, LET'S DO THIS IN THIS INSTANCE AND LEARN FROM
12 IT AND LEARN IF, IN FACT, IT PORTENDS GREATER POSSIBILITY AND
13 EFFECTIVE OUTCOMES FOR ON-TIME AND ON BUDGET PROJECTS IN THE
14 COUNTY OF LOS ANGELES. I THINK THE C.E.O.'S REPORT SIMPLY
15 MAKES THE APPEAL TO AFFORD THE OPPORTUNITY FOR NEGOTIATION AND
16 ON THAT BASIS, TO COME BACK ON A SEMI-MONTHLY OPPORTUNITY TO
17 GET FEEDBACK TO THE BOARD ULTIMATELY BEFORE THIS IS DISPOSED
18 OF TO BE APPROVED BY THE BOARD. AND IT WOULD SEEM TO ME THAT'S
19 A REASONABLE REQUEST AFTER THREE PUBLIC HEARINGS ON THE MATTER
20 WHERE, IN FACT, WE HAVE TALKED ABOUT THESE ISSUES WITH GREAT
21 DEPTH, GREAT CARE, A RANGE OF ISSUES, AND HEARD FROM DIFFERING
22 POINTS OF VIEW. MR. CHAIR-- MR. MAYOR, IT WOULD SEEM TO ME
23 THAT IN LIGHT OF THAT, WE WOULD BE WELL WITHIN OUR RIGHTS AS
24 HAVING DELIBERATED INTELLIGENTLY AND INTENSIVELY ON THE ISSUE
25 OF PROJECT LABOR AGREEMENT FOR THE MARTIN LUTHER KING M.A.C.C.



1 AND I WOULD HOPE THAT WE COULD GIVE THE INSTRUCTIONS PER THE
2 C.E.O.'S REQUEST TO ALLOW THAT OFFICE TO NEGOTIATE AND COME
3 BACK TO US IN THE APPROPRIATE TIME AND THE APPROPRIATE WAY.

4

5 **ERIC CHRISTEN:** MR. MAYOR? MR. MAYOR? [OVERLAPPING VOICES.]

6

7 **SUP. KNABE:** YOU KNOW, I'LL FOLLOW UP ON A COUPLE OF
8 REFERENCES. ONE STATEMENT, THEY HAD GOOD LUCK WITH P.L.A.. I
9 ALSO CONTACTED RIVERSIDE COMMUNITY COLLEGE. THAT P.L.A. WAS
10 ADOPTED ON 3-2 VOTE AND IT WAS-- THEY HAD MAJOR PROBLEMS ON
11 THAT PARTICULAR P.L.A., AND SO IT'S, YOU KNOW, P.L.A. OR NON-
12 P.L.A., IT'S NOT A PANACEA, AND ONE OF THE OTHER ONES I
13 CHECKED, IT HAD PRETTY DECENT LUCK. THEY COULDN'T FIGURE OUT
14 WHY THEY NEEDED A P.L.A., BUT IT KEPT EVERYBODY WORKING
15 TOGETHER, MOST IMPORTANTLY, I THINK, ON THE OTHER PROJECT. SO,
16 I MEAN, YOU KNOW, AS WE TRY TO LOOK AT THIS AND, YOU KNOW,
17 WHILE THIS MOTION DOESN'T DO ANYTHING, IT REALLY-- I WOULD
18 HOPE THAT PART OF THESE NEGOTIATIONS, IF THAT'S THE WAY IT'S
19 MOVING, THAT YOU PUT THE OTHER SIDE AT THE TABLE AS WELL TOO
20 AND IT'S NOT ALL ONE SIDED. IF IT'S ONE SIDED, WE DON'T GAIN
21 ANYTHING, BECAUSE WE GOT THAT FROM DAY ONE. I MEAN, THE
22 IMPORTANT THING IS TO NOT ONLY THE LOCAL JOBS, BUT THE LOCAL
23 SMALL JOBS, THE LOCAL SMALL CONTRACTORS TO GET A PIECE OF THE
24 ACTION AND NOT JUST THE BIG GUYS ALL THE TIME. THAT'S WHAT
25 WE'RE REALLY AFTER, AND IT'S ALL ABOUT JOBS. SO I DON'T KNOW



1 HOW WE CHANGE ALL OF THIS. I GUESS IF IT'S COMING BACK TO US
2 IN SOME FORM, THAT, YOU KNOW, I'M NOT GOING TO BE RECEPTIVE TO
3 A ONE-SIDED NEGOTIATION. I WOULD AMEND IT TO INCLUDE THE NON-
4 UNION SIDE, THE SMALL CONTRACTORS, TO BE A PART OF THIS
5 NEGOTIATION.

6

7 **ERIC CHRISTEN:** THANK YOU.

8

9 **SUP. RIDLEY-THOMAS:** I THINK WE OUGHT TO DELEGATE THE AUTHORITY
10 IF WE CAN AND HAVE CONFIDENCE IN THE C.E.O.'S OFFICE TO SET
11 THE PARAMETERS FOR THE NEGOTIATION. ONCE HAVING DONE SO, IF WE
12 HAVE DISPLEASURE WITH THAT, WE CAN INSTRUCT OTHERWISE, AND I
13 WOULD THINK THAT THAT WOULD BE AN APPROPRIATE WAY TO PROCEED.
14 IT WOULD SEEM TO ME THAT IF DEFINED THE PARAMETERS AS WELL AS
15 ALL OF THE CONTENT OF THE NEGOTIATION, WE HAVE ESSENTIALLY
16 PREEMPTED WHAT A NEGOTIATION ULTIMATELY DOES, AND MY VIEW IS
17 THAT WE REALLY ARE GIVEN A LOT OF INFORMATION, SUPERVISOR
18 MOLINA, YOU HAVE A POTENTIAL FOR AN AMENDING MOTION THAT GIVES
19 THE C.E.O. INSTRUCTION. THAT STRIKES ME AS BEING SUFFICIENT AT
20 THIS POINT IN TIME, AND IF, IN FACT, WE ARE DISPLEASED WITH
21 WHAT WE LEARNED, OTHERWISE, I WOULD FRANKLY SAY THAT THAT'S
22 THE POINT IN TIME WHERE WE OUGHT TO GIVE ADDITIONAL
23 INSTRUCTIONS. I WOULD HOPE WE COULD SIMPLY GIVE THE C.E.O. AN
24 OPPORTUNITY TO SORT THIS OUT, COME BACK TO US, AND IT'S
25 SUPPOSED TO COME BACK TO US AT THE TOP OF THE YEAR, AND THEN



1 WE CAN MAKE ANOTHER DETERMINATION. THAT WOULD BE MY HOPE. I
2 WOULD NOT BE INCLINED TO PUT AN ADDITIONAL LAYER INTO
3 NEGOTIATIONS UNLESS THE C.E.O. THOUGHT IT APPROPRIATE.

4

5 **KEVIN KORENTHAL:** MAY I GIVE AN EXAMPLE--

6

7 **SUP. RIDLEY-THOMAS:** SIR, MR. MAYOR, THERE'S A PROTOCOL HERE,
8 AND I THINK WE'VE EXTENDED CONSIDERABLE COURTESY TO THE THREE
9 SPEAKERS, BUT THIS IS NOT A DIALOGUE EXCLUSIVELY WITH THEM.
10 WE'VE TALKED MORE WITH THEM THAN WE HAVE OUR OWN STAFF AT THIS
11 POINT.

12

13 **SUP. ANTONOVICH, MAYOR:** THANK YOU.

14

15 **SUP. YAROSLAVSKY:** MR. CHAIRMAN?

16

17 **SUP. ANTONOVICH, MAYOR:** MR. YAROSLAVSKY?

18

19 **SUP. YAROSLAVSKY:** I'D LIKE TO HEAR WHAT YOU WERE GOING TO SAY,
20 IF YOU'D JUST TAKE 30 SECONDS.

21

22 **KEVIN KORENTHAL:** YES, THE 12 PERCENT REPORT THAT THE L.A. CITY
23 ALLEGEDLY SHOWED THAT NON-UNION CONTRACTORS WERE ONLY PAYING
24 12 PERCENT, OF THOSE WHO WERE PAYING BENEFITS, WAS NOT
25 ACCURATE. THERE WAS CONTRACTORS INCLUDED IN THAT REPORT THAT



1 WERE PROVIDING PRODUCTS, LIKE WHOLESALERS, THAT WERE NOT
2 SUBJECT TO PREVAILING WAGE. AND THERE WAS NOT A SINGLE A.B.C.
3 MEMBER THAT WAS IN THAT REPORT, SO IT'S NOT RELEVANT TO THIS.

4

5 **SUP. RIDLEY-THOMAS:** WELL, MR. YAROSLAVSKY, JUST A QUICK POINT.
6 IT'S A BIT PROBLEMATIC WHEN THE WITNESSES SEEK TO DETERMINE
7 WHAT IS RELEVANT IN THE DELIBERATIONS OF THE BOARD. SO LET ME
8 JUST RESPECTFULLY REJECT THAT TACTIC OUT OF HAND. YOU ARE
9 ADVOCATES AND/OR APOLOGISTS FOR YOUR RESPECTIVE ENTITIES. I
10 UNDERSTAND THAT, BUT IT PUTS YOU IN A POSITION OF WANTING TO
11 ESSENTIALLY COMPETE WITH OTHER ENTITIES WHO ARE NOT
12 REPRESENTED HERE, EVEN IN THE BUILDING INDUSTRY THAT ARE NON-
13 UNION. WE GET THAT. I'M SIMPLY SAYING, I THINK THIS BOARD IS
14 FULLY CAPABLE OF DETERMINING WHAT'S RELEVANT TO OUR
15 DELIBERATIONS. THANK YOU, MR. MAYOR.

16

17 **SUP. YAROSLAVSKY:** MR. CHAIRMAN, LET'S GO BACK TO--

18

19 **SUP. RIDLEY-THOMAS:** THANK YOU.

20

21 **SUP. YAROSLAVSKY:** YOU'RE WELCOME. THERE WAS A COMMENT. I
22 FORGOT YOUR NAME.

23

24 **ERIC CHRISTEN:** ERIC CHRISTEN.

25



1 **SUP. YAROSLAVSKY:** MR. CHRISTEN, YOU MADE A COMMENT KIND OF IN
2 PASSING DURING ONE OF YOUR RESPONSES TO ONE OF THE QUESTIONS
3 THAT THERE MIGHT BE A PROJECT LABOR AGREEMENT THAT YOU COULD
4 SUPPORT. DID I HEAR YOU CORRECTLY?

5

6 **ERIC CHRISTEN:** YES, SIR.

7

8 **SUP. YAROSLAVSKY:** AND WHAT KIND OF A PROJECT LABOR AGREEMENT
9 WOULD THAT BE? HOW WOULD IT DIFFER FROM WHAT YOU THINK WE'RE
10 TALKING ABOUT?

11

12 **ERIC CHRISTEN:** ABSOLUTELY. FIRST OF ALL, I DON'T THINK-- I
13 WOULDN'T BE WASTING MY TIME HERE IF I DIDN'T THINK THIS BOARD
14 WAS ACTUALLY CONCERNED ABOUT HAVING SOME OF THESE QUESTIONS
15 ANSWERED. I THINK YOU'RE TO BE COMMENDED FOR THAT. ASSUMING
16 THE STUDY, SURVEY HE RECOMMENDS IS TRUE, THAT 12 PERCENT OF
17 THE NON-UNION CONTRACTORS PAY BENEFITS, WE WOULD SIMPLY ASK
18 THIS A P.L.A. THAT IS DRAFTED WITH HOPEFULLY EVERYONE AT THE
19 TABLE NOT FORCE THOSE PEOPLE WHO ARE BEING BENEFITTED, WHICH
20 HE ADMITS MIGHT BE 12 PERCENT, THEY SHOULD NOT HAVE TO PAY
21 INTO THE PENSION PLAN, AND THAT NON-UNION APPRENTICES WHO ARE
22 IN STATE APPROVED AND FEDERALLY APPROVED PROGRAMS WOULD BE
23 ALLOWED TO WORK ON THEM. REAL SIMPLE PROVISIONS. THERE'S ONLY
24 FOUR PROVISIONS IN A P.L.A. THAT YOU WILL FIND DISAGREEMENT
25 WITH OUT OF A 60-PAGE PRODUCT, YOU'LL FIND FOUR PROVISIONS



1 THAT WE'RE OPPOSED TO. THEY CAN EASILY BE REMEDIED IF THE
2 CONTRACTOR, AS SUPERVISOR MOLINA SAID, PAYS BENEFITS, THEY
3 SHOULDN'T HAVE TO PAY UNION BENEFITS. THAT'S IT.

4

5 **SUP. YAROSLAVSKY:** I UNDERSTAND THAT. OKAY, THANK YOU. I
6 HONESTLY, SINCE THE MOTION THAT SUPERVISOR RIDLEY-THOMAS HAS
7 PUT FORWARD, DOES NOT LAY OUT THE PARAMETERS OF THE
8 DISCUSSION-- OF THE PROJECT LABOR AGREEMENT, IT ESSENTIALLY,
9 AS I READ IT, ASKS THE C.E.O. AND THE COUNTY COUNSEL, DIRECTOR
10 OF PUBLIC WORKS TO NEGOTIATE THE TERMS OF THE PROJECT LABOR
11 AGREEMENT, AND I ASSUME THAT WOULD INCLUDE THE PARAMETERS OF
12 WHAT WOULD BE INVOLVED IN IT. MAYBE YOU DON'T WANT TO
13 NEGOTIATE WITH EITHER ONE OF-- HANG ON-- I DON'T REALLY SEE
14 THE DOWNSIDE. I KNOW THAT THE UNIONS WILL SEE A DOWNSIDE TO
15 IT, BUT I DON'T SEE A DOWNSIDE TO HAVE THESE FOLKS AT THE
16 TABLE. AT THE TABLE DOESN'T MEAN THAT THEY ARE THE BILATERAL
17 NEGOTIATING PARTNERS, BUT THEY ARE THERE, THAT THEIR POINT OF
18 VIEW IS NOT SHUT DOWN FROM THIS POINT FORWARD, I HAVE THE
19 SAME-- WHAT SUPERVISOR MOLINA SAID EARLIER, WHICH RESONATED
20 WITH ME, IS THAT I'M NOT AS INTERESTED IN YOU OR IN THE UNION
21 AS I AM INTERESTED IN THE WORKER. AND I WILL TELL YOU VERY
22 BLUNTLY THAT ON THE HEALTH BENEFITS SIDE, MR. SLAWSON MADE A
23 PERSUASIVE CASE LAST TIME ON UNION DUES AND EVEN ON THE
24 BENEFITS SIDE, ON THE HEALTH BENEFITS SIDE, ON THE PENSION
25 ISSUE, AM I CORRECT THAT ONCE-- MR. FUJIOKA, DO YOU KNOW THE



1 ANSWER TO THIS, OR MAYBE SOMEBODY HERE DOES-- THAT IF I'M ONE
2 OF THESE NON-UNION WORKERS WORKING FOR ONE OF THEIR COMPANIES
3 AND I'M REQUIRED TO PUT \$20 AN HOUR OR WHATEVER IT IS, \$10
4 INTO THE PENSION TRUST FUND, IF I NEVER GO TO WORK FOR A
5 UNION, IF I NEVER JOIN A UNION, IF I'M NEVER ABLE TO JOIN A
6 UNION, OR IF I DECIDE TO GO BACK TO COLLEGE AND BECOME A
7 LAWYER, CAN I PULL MY MONEY OUT OF THERE LIKE A COUNTY
8 EMPLOYEE CAN DO WHEN THEY LEAVE COUNTY SERVICE WITHOUT HAVING
9 VESTED THEIR PENSION?

10

11 **DAVID HOWARD:** IF I MIGHT, SUPERVISOR, NO, THE ANSWER IS NO,
12 THEY CANNOT.

13

14 **SUP. YAROSLAVSKY:** SO THEIR MONEY IS GONE.

15

16 **DAVID HOWARD:** CORRECT.

17

18 **SUP. YAROSLAVSKY:** SEE, I HAVE A PROBLEM WITH THAT, AND I DON'T
19 HAVE A PROBLEM WITH THE CONCEPT OF AGENCY SHOP AND PEOPLE WHO
20 GET THE BENEFITS, PAID DUES TO GET THE SAME BENEFITS THAT THE
21 PEOPLE WHO HAVE BEEN PAYING DUES FOR THEIR WHOLE CAREERS,
22 HELPED PAVE THE WAY FOR THOSE BENEFITS, BUT THERE'S JUST
23 SOMETHING ABOUT THIS ONE PIECE THAT CAUSES ME SOME DISCOMFORT.
24 MAYBE THERE'S ANOTHER SIDE TO THIS ARGUMENT, BUT THAT
25 CERTAINLY CAN BE DISCUSSED, COME BACK, ASSUMING SOMETHING GOES



1 FORWARD, ASSUME IT WILL WHEN YOU COME BACK IN JANUARY. BUT I
2 HAVE AN ISSUE WITH THAT. THIS HAS TURNED OUT TO BE A LOT MORE
3 COMPLICATED THAN IT STARTED OUT TO BE. IT DOESN'T MEAN WE
4 CAN'T BE RESOLVED, AND I DO WANT TO RESOLVE IT, BECAUSE I DO
5 THINK THAT-- I DO THINK THERE'S SOME VALUE, SOME VALUE TO US
6 AND TO THE WORKERS. I THINK SUPERVISOR MOLINA IS GOING TO
7 ADDRESS THE ISSUE OF VALUE TO THE WORKERS IN A MINUTE. I THINK
8 WE NEED TO KNOW HOW WE CAN QUANTIFY THAT, BUT I WANT TO SEE--
9 I WANT TO MAKE SURE THAT YOU'RE NOT CLOSED OUT, SHUT OUT OF
10 THE DISCUSSION.

11

12 **ERIC CHRISTEN:** THANK YOU.

13

14 **SUP. YAROSLAVSKY:** AND-- WELL, DON'T THANK ME, I'M NOT
15 ENDORSING YOU OR YOUR POINT OF VIEW, BUT I'M NOT AFRAID TO
16 HEAR YOUR POINT OF VIEW AND I DON'T THINK THE BOARD SHOULD BE
17 AFRAID TO HAVE THE C.E.O. HEAR YOUR POINT OF VIEW BECAUSE YOU
18 ACTUALLY, EVEN A STOPPED CLOCK IS RIGHT TWICE A DAY. YOU MIGHT
19 HAVE A GOOD IDEA. SO WHY NOT?

20

21 **C.E.O. FUJIOKA:** CAN I OFFER SOMETHING?

22

23 **SUP. YAROSLAVSKY:** ABSOLUTELY. THANK YOU.

24



1 **C.E.O. FUJIOKA:** FIRST, I AGREE THAT WE SHOULD SEEK INPUT FROM
2 EVERYONE. AS WE PUT OUR REPORT TOGETHER, WE'VE TRIED VERY HARD
3 IN PUBLIC WORKS AND MY OFFICE TO PRESENT A BALANCED REPORT. IT
4 DOES REPRESENT INPUT FROM PARTIES WHO HAVE BEEN WILLING TO
5 GIVE US INFORMATION. ON A GO FORWARD BASIS, WITH RESPECT TO
6 SEEKING INPUT, ABSOLUTELY. I DON'T THINK WE SHOULD SHUT OFF
7 ANY SINGLE GROUP OR ENTITY OR WHOMEVER FROM PROVIDING THAT
8 INPUT. IF WE CAN MAKE A DISTINCTION, THOUGH, BETWEEN-- SEE THE
9 INPUT, SEEKING INPUT TO HELP US DEVELOP THE PARAMETERS OR THE
10 STRUCTURE OF WHAT WE'RE TRYING TO ACHIEVE MAKES ABSOLUTE
11 SENSE, AND WE WILL DO THAT, I THINK CONSISTENT WITH SUPERVISOR
12 KNABE, WHAT YOU'RE SAYING, BUT WHEN WE GO TO THE ACTUAL TABLE
13 TO BE SIDE BY SIDE WITH US NEGOTIATING IT, IS A DIFFERENT
14 STEP.

15

16 **SUP. YAROSLAVSKY:** AND I AGREE, AND I DON'T THINK MR. KNABE WAS
17 SUGGESTING--

18

19 **SUP. KNABE:** I PROBABLY USED THE WRONG WORD.

20

21 **SUP. YAROSLAVSKY:** YOU SAID TO BE AT THE TABLE, I INTEPRETED
22 THAT TO BE AT THE TABLE AS YOU DEVELOP THE PARAMETERS.

23

24 **C.E.O. FUJIOKA:** ABSOLUTELY.

25



1 **SUP. YAROSLAVSKY:** WHEN YOU NEGOTIATE THE PROJECT LABOR
2 AGREEMENT, YOU'RE GOING TO NEGOTIATE IT WITH THE UNIONS, THE
3 REPRESENTATIVES OF THE UNIONS. THAT'S WHAT THAT'S GOING TO BE
4 ALL ABOUT. BUT I THINK WHAT YOU NEGOTIATE WITH THEM MAY BE
5 INFORMED AHEAD OF TIME BY SOME OF THE THINGS THAT YOU MAY HEAR
6 BOTH FROM THE UNIONS AND FROM THEM. I THINK WE'RE ALL CLEAR ON
7 THAT. AT LEAST UP HERE.

8

9 **SUP. ANTONOVICH, MAYOR:** LET ME ASK, MR. FUJIOKA, WHAT
10 PRECLUDES YOUR DRAFTING A BID REQUEST THAT MANDATES LOCAL
11 HIRING WITHOUT A P.L.A.?

12

13 **C.E.O. FUJIOKA:** WE COULD DO THAT. THERE'S NO PRECLUSION FROM
14 THAT. I THINK WHAT'S BEEN REPRESENTED HERE IN SEVERAL FORMS ON
15 SEVERAL DIFFERENT OCCASIONS IS THAT THERE'S BEEN-- I THINK
16 IT'S BEEN DEMONSTRATED THAT P.L.A.S COULD IMPROVE THAT LOCAL
17 WORKER HIRING PROCESS, BUT WITH RESPECT TO YOUR QUESTION,
18 THERE'S NOTHING THAT WOULD STOP US FROM DOING THAT.

19

20 **SUP. ANTONOVICH, MAYOR:** SO BOTH SIDES WOULD APPROVE
21 NEGOTIATING THAT ISSUE.

22

23 **C.E.O. FUJIOKA:** I WOULD EXPECT SO. I WOULD EXPECT THAT THE
24 AGENCIES, THESE INDIVIDUALS REPRESENT, I THINK THEY'D BE



1 FOOLISH TO GET IN THE WAY OF OUR INTENT TO HAVE A LOCAL WORKER
2 HIRING EFFORT.

3

4 **SUP. RIDLEY-THOMAS:** MR. MAYOR.

5

6 **SUP. ANTONOVICH, MAYOR:** SUPERVISOR RIDLEY-THOMAS.

7

8 **SUP. RIDLEY-THOMAS:** JUST A QUICK INTERVENTION WOULD BE
9 HELPFUL. WE OUGHT TO BE MINDFUL OF OUR EXPERIENCES TO OPTIMIZE
10 OR EITHER MAXIMIZE THE EFFECTIVENESS OF LOCAL HIRE, WHICH WE
11 ALL HAVE CONSENSUS ON, AND IT'S BEEN ATTEMPTED IN OTHER
12 INSTANCES WITH LESS THAN STELLAR RESULTS. THE L.A.C./U.S.C.
13 MEDICAL CENTER WAS VERY CLEAR ON THE LARGEST PROJECT THAT
14 WE'VE DONE TO DATE AND IT JUST SIMPLY DIDN'T MATERIALIZE TO
15 THE EXTENT THAT HAD BEEN HOPED. 10 PERCENT OF THE WORKERS
16 HIRED OR COUNTY RESIDENTS LIVING WITHIN A FIVE-MILE RADIUS OF
17 THE PROJECT AND 36 PERCENT OF THE WORKERS HIRED RESIDED
18 OUTSIDE THE COUNTY OF LOS ANGELES. YOU LOOK AT HARBOR-
19 U.C.L.A., HAS ACHIEVED JUST A 7 PERCENT LOCAL HIRE RATE AND
20 THAT'S WITHIN A 15-MILE RADIUS, AND 46 PERCENT OF THE TOTAL
21 HOURS HAVE BEEN PERFORMED BY COUNTY RESIDENTS, AND SO I THINK
22 OUR EXPERIENCES ALREADY SUGGEST, MR. MAYOR, RESPECTFULLY, THAT
23 UNLESS YOU HAVE AN ADDITIONAL MECHANISM TO LOCK THAT IN, TO
24 TIE THAT IN, THE PROBLEMS THAT WE WOULD LIKE TO AVOID ARE NOT
25 EFFECTIVELY ACHIEVED. THIS DATA COMES FROM OUR OWN DEPARTMENT



1 SOURCES, NOT FROM ANOTHER JURISDICTION OR MUNICIPALITY, THIS
2 IS OUR OWN DATA, AND THE REST OF THE HOURS ON THE HARBOR-
3 U.C.L.A. PROJECT MORE THAN HALF, 54 PERCENT WERE PERFORMED BY
4 THOSE THAT ARE NON-COUNTY RESIDENTS. I WOULD HOPE THAT WE
5 COULD MAKE LOCAL HIRE REAL, THEREFORE THE THRUST OF WHAT WE
6 ARE TALKING ABOUT OR WITH RESPECT TO MORE TEETH AND MORE
7 DEFENSIBLE ENFORCEMENT.

8

9 **SUP. ANTONOVICH, MAYOR:** MR. FUJIOKA, IF THE GOAL IS LOCAL
10 HIRING, THEN HOW DOES THE P.L.A. SPECIFICALLY IMPROVE THAT
11 OUTCOME?

12

13 **C.E.O. FUJIOKA:** HOW DOES IT IMPROVE THE LOCAL WORKER HIRING
14 PROGRAM?

15

16 **SUP. ANTONOVICH, MAYOR:** LOCAL HIRING.

17

18 **C.E.O. FUJIOKA:** AS PART OF THE BASIC STRUCTURE OF THE P.L.A.,
19 THE REQUIREMENT FOR THE CONTRACTOR, WHO WOULD WORK ON THE
20 CONSTRUCTION PROJECT, WOULD BE TO HAVE A VERY AGGRESSIVE LOCAL
21 WORKER HIRING PROGRAM WITH VERY SPECIFIC GOALS AND OBJECTIVES.
22 RIGHT, DAVID?

23

24 **DAVID HOWARD:** THAT'S CORRECT. SUPERVISOR, THE BOARD APPROVED A
25 MANDATORY 30 PERCENT LOCAL HIRE PROGRAM FOR THIS, AND IN



1 ANSWER TO YOUR QUESTION, ONE OF THE PREMISES OF THE P.L.A. IS
2 THAT IT SETS ASIDE THE NORMAL UNION RULES FOR THE SEQUENCE IN
3 WHICH WORKERS ARE PLACED AND IT ADOPTS THAT PREFERENCE
4 PROGRAM, SO THEY ARE SETTING ASIDE THEIR NORMAL PRACTICES TO
5 SUPPORT OUR HIRING GOALS.

6

7 **SUP. ANTONOVICH, MAYOR:** DO THEY HAVE THAT AUTONOMY, THEY DO
8 THAT WITHOUT THAT PROVISION? IS AN INTERNAL DECISION MADE BY
9 EACH UNION?

10

11 **KEVIN KORENTHAL:** YES.

12

13 **DAVID HOWARD:** MY UNDERSTANDING IS THAT THE P.L.A. GIVES THEM A
14 LEGAL VEHICLE TO SET ASIDE THEIR NORMAL PRACTICES, AND MY
15 UNDERSTANDING IS THAT, NO, WITHOUT THAT, THEY DO NOT.

16

17 **SUP. ANTONOVICH, MAYOR:** SO IS COUNTY COUNSEL THEN LEGAL
18 STATUTE PREVENTS A UNION FROM MAKING THIS PROVISION WITHOUT
19 THIS TYPE OF A-- NOT AN ORDINANCE, A POLICY FROM THE BOARD?

20

21 **ANDREA ORDIN, COUNSEL:** I THINK YOU'LL HAVE TO REPEAT THAT ONE
22 MORE TIME.

23

24 **SUP. ANTONOVICH, MAYOR:** THE LOCAL UNION IS PROHIBITED FROM
25 MAKING ANY DECISIONS ON LOCAL HIRING RELATIVE-- ABSENT A



1 PROVISION BY A GOVERNMENTAL AGENCY REQUIRING IT. DOES THE
2 UNION HAVE THE AUTHORITY TO MAKE A POLICY THAT THEY WILL
3 COMPLY WITH LOCAL HIRING ABSENT A POLICY BY A GOVERNMENTAL
4 AGENCY?

5

6 **ANDREA ORDIN:** YES.

7

8 **SUP. ANTONOVICH, MAYOR:** THEY HAVE THAT ABILITY?

9

10 **ANDREA ORDIN:** YES.

11

12 **SUP. RIDLEY-THOMAS:** ARE YOU TRYING TO WEIGH IN?

13

14 **DAVID HOWARD:** IN ALL OF OUR DISCUSSIONS--

15

16 **SUP. RIDLEY-THOMAS:** HOLD ON FOR A SECOND. WOULD YOU LIKE TO
17 WEIGH IN, MR. HOWARD?

18

19 **DAVID HOWARD:** YES. IN ALL OF OUR DISCUSSIONS WITH OTHER
20 AGENCIES THAT HAVE DONE P.L.A.S AND TRADES, ABSENT A P.L.A.,
21 THEIR BYLAWS WOULD GOVERN AND THEY DON'T HAVE THE ABILITY TO
22 DO IT, BUT PERHAPS WE SHOULD ASK THE QUESTION OF MR. SLAWSON.

23



1 **SUP. RIDLEY-THOMAS:** WHY DON'T YOU COME FORWARD, MR. SLAWSON
2 AND MR. CHAIR, PERHAPS THEY CAN RELINQUISH SO WE CAN HAVE
3 OTHERS COME FORWARD.

4

5 **SUP. ANTONOVICH, MAYOR:** MR. SLAWSON, ARNOLD SACHS IS GOING TO
6 BE A SPEAKER, BUT YOU WANT TO GIVE A ONE-MINUTE STATEMENT SO
7 WE CAN CARRY THIS DIALOGUE--

8

9 **SUP. ANTONOVICH, MAYOR:** YOU'RE NOT EXACTLY THE CHERRY ON TOP
10 OF THE CAKE, YOU KNOW. [LAUGHTER.]

11

12 **SPEAKER:** (OFF-MIC.)

13

14 **SUP. ANTONOVICH, MAYOR:** MR. SLAWSON, GO ON.

15

16 **RICHARD SLAWSON:** EACH CRAFT UNION HAS A COLLECTIVE BARGAINING
17 AGREEMENT IN PLACE, JUST AS THE CRAFTS HAVE A COLLECTIVE
18 BARGAINING AGREEMENT AND MEMORANDUM OF UNDERSTANDING WITH THE
19 COUNTY. IN ORDER TO CHANGE ANY PROVISION OF THAT AGREEMENT,
20 YOU HAVE TO GO THROUGH THE ENTIRE BARGAINING PROCESS. YOU
21 WOULD HAVE TO GET AGREEMENT FROM THE CONTRACTORS AND GO BACK
22 TO THE MEMBERSHIP OF THE UNIONS TO CHANGE ANY REFERRAL
23 PRACTICE. THE REFERRAL PRACTICE IS SACROSANCT. IN FACT, EVEN
24 UNDER PROJECT LABOR AGREEMENTS, ESPECIALLY WITH UNEMPLOYMENT
25 THAT THE CRAFTS ARE FACING TODAY, SOME MEMBERS HAVE DISAGREED



1 WITH THE LOCAL HIRING PROGRAM FOR TAKING SOMEONE FROM AN AREA
2 AND PUTTING THEM AHEAD OF SOMEONE THAT'S BEEN ON THE OUT OF
3 WORK LIST LONGER. SO YOU CAN SEE WHAT THE PROCESS IS. WITH THE
4 PROJECT LABOR AGREEMENT, WE COMMIT TO THE LOCAL HIRING PROGRAM
5 FOR BOTH JOURNEYMEN AND APPRENTICES TO PROVIDE OPPORTUNITY FOR
6 THOSE THAT LIVE WITHIN THE VICINITY OR WITHIN THE GEOGRAPHIC
7 AREA OF THAT PARTICULAR AGENCY. IT IS NOT UP TO A UNION TO
8 CHANGE THAT POLICY WITHOUT ADOPTING A PROJECT LABOR AGREEMENT,
9 WHICH IS ANOTHER CONTRACT ON TOP OF THE MASTER LABOR AGREEMENT
10 THAT PROVIDES THAT ALTERNATE REFERRAL.

11
12 **SUP. ANTONOVICH, MAYOR:** AND WHY CAN'T YOU UNILATERALLY DO THAT
13 IN LIEU OF HAVING THE P.L.A.?

14
15 **RICHARD SLAWSON:** BECAUSE THERE IS AN EXISTING MASTER LABOR
16 AGREEMENT WITH THE REFERRAL PRACTICE WRITTEN INTO IT.

17
18 **SUP. ANTONOVICH, MAYOR:** AND THE LABOR AGREEMENT STATES THAT WE
19 CAN WAIVE THIS AGREEMENT WHENEVER A P.L.A. IS ESTABLISHED BY A
20 GOVERNMENTAL AGENCY?

21
22 **RICHARD SLAWSON:** THE LANGUAGE IN THE AGREEMENT PROVIDES FOR
23 THAT, YES.



1 **SUP. ANTONOVICH, MAYOR:** AND THE LANGUAGE IN YOUR INTERNAL
2 AGREEMENTS IS ABSENT THAT PROVISION, THEN YOU HAVE TO GO
3 THROUGH A SPECIAL RATIFICATION PROCESS WITHIN EACH OF YOUR
4 INDIVIDUAL MEMBERSHIPS.

5

6 **RICHARD SLAWSON:** YES, AND THAT HAS NEVER HAPPENED ANYWHERE
7 THAT I KNOW OF ANYWHERE IN THE COUNTRY AND THERE'S BEEN
8 THOUSANDS OF PROJECT LABOR AGREEMENTS WITH LOCAL HIRING
9 PROVISIONS COVERING HUNDREDS OF THOUSANDS OF DIFFERENT
10 PROJECTS AROUND THE COUNTRY AND THAT IS THE STRUCTURE THAT WE
11 HAVE UTILIZED TO PROVIDE THAT LOCAL HIRING ADVANTAGE TO THE
12 AGENCY'S RESIDENTIAL CORE.

13

14 **ANDREA ORDIN, COUNSEL:** MR. MAYOR? I DO AGREE WITH THE
15 PRACTICAL PROCEDURES THAT WERE EXPLAINED HERE. I THINK YOUR
16 ORIGINAL QUESTION WAS THERE THE POWER TO DO THAT? YES, THERE'S
17 THE POWER TO DO THAT. YOU WOULD BE GOING THROUGH THE
18 COLLECTIVE BARGAINING PROCEDURES IN ORDER TO GET THERE.
19 WITHOUT THE P.L.A.

20

21 **RICHARD SLAWSON:** AND I MIGHT ADD THAT THAT'S WHAT WE'RE TRYING
22 TO DO HERE TODAY, TO GET TO THAT POINT WHERE WE CAN IMPLEMENT
23 THAT CHANGE TO PROVIDE AN OPPORTUNITY IN THIS PARTICULAR CASE
24 FOR LOCAL RESIDENTS.

25



1 **SUP. ANTONOVICH, MAYOR:** SO A GOVERNMENTAL AGENCY GIVING THAT
2 AUTHORIZATION PERMITS THAT. WOULD A CONTRACTOR HAVE THAT SAME
3 ABILITY TO PERMIT THAT IF THE STIPULATION WAS, "I WILL BID ON
4 THIS CONTRACT IF WE CAN HAVE LOCAL HIRING?"

5

6 **RICHARD SLAWSON:** THEY DO IN SOME FOLKS' MIND, THERE WAS A
7 SUPREME COURT DECISION WHERE A CITY IN THE EAST ATTEMPTED TO
8 IMPLEMENT A LOCAL HIRING PROGRAM ON THEIR CONSTRUCTION
9 PROJECTS AND IT WAS HELD TO BE REGULATORY RATHER THAN
10 PROPRIETARY, AND WAS REJECTED. SO THE LEGAL ASPECTS OF
11 IMPLEMENTING LOCAL HIRING WITHOUT A CONTRACTUAL STRUCTURAL
12 SUPPORT FOR IT HAS BEEN QUESTIONED. I DON'T THINK THERE'S A
13 CLEAR ANSWER ON WHETHER OR NOT THAT IS LEGAL OR NOT.

14

15 **SUP. RIDLEY-THOMAS:** MR. MAYOR?

16

17 **SUP. ANTONOVICH, MAYOR:** SUPERVISOR RIDLEY-THOMAS.

18

19 **SUP. RIDLEY-THOMAS:** WITH YOUR CONSENT AND THAT OF THE BOARD, I
20 WOULD MOVE THE PREVIOUS QUESTION ON THE ENTIRE MATTER.

21

22 **SUP. ANTONOVICH, MAYOR:** BEFORE WE CAN MOVE THE PREVIOUS
23 QUESTION, WE HAVE TO HEAR FROM MR.SACHS.

24

25 **SUP. RIDLEY-THOMAS:** I HAD THAT IN MIND.



1

2 **ARNOLD SACHS:** I APPRECIATE YOUR CONFIDENCE. I'M NOT REALLY
3 GOING TO SAY A LOT. I'M JUST GOING TO READ. THIS IS FROM
4 NOVEMBER 30TH, PUBLIC WORKS BOARD ADOPTS PROJECT RULES. CITY
5 OFFICIALS ARGUE THE DEAL KNOWN AS A PUBLIC LABOR AGREEMENT
6 DOES NOT ADD TO THE LOCAL COST. THIS IS LOS ANGELES. BUT JON
7 COUPAL, PRESIDENT OF THE HOWARD JARVIS TAXPAYERS ASSOCIATION,
8 STATES THAT IT WILL ADD COSTS. IT ALSO STATES THAT SEVERAL
9 OTHER CITIES LIKE SAN DIEGO HAVE DROPPED THEIR PROJECT LABOR
10 AGREEMENT REQUIREMENTS BECAUSE OF THE COST IT ADDS. THE PUBLIC
11 COVERS THE COST. THIS IS AN EDITORIAL FROM THE "DAILY NEWS"
12 DATED 12-2. CITY OFFICIALS SAY THE LOCAL HIRING REQUIREMENTS
13 SHOULDN'T ADD ANY, COST TO PROJECTS, BUT THE CITY STAFF OF
14 L.A. REPORT SAYS THE BUREAU OF CONTRACT ADMINISTRATION WILL
15 NEED FIVE ADDITIONAL EMPLOYEES JUST TO MAKE SURE ALL THE
16 HIRING MANDATES ARE MET. HOW MUCH WILL ALL THIS DOUBLE-
17 CHECKING COST? SOME \$900,000. IN ADDITION, THE CITY IS
18 IMPOSING REQUIREMENTS ON CONTRACTOR THAT IT DOESN'T EVEN
19 IMPOSE ON ITS OWN EMPLOYEES. THE CITY OF LOS ANGELES DOESN'T
20 REQUIRE THE CIVILIAN OR PUBLIC SAFETY WORKFORCE TO LIVE WITHIN
21 THE CITY BORDERS. AND FINALLY, THIS IS AN ARTICLE FROM THE
22 "DAILY BREEZE" FROM DECEMBER 2ND. COMMISSIONERS OKAY 1.6
23 BILLION IN AIRPORT WORK. L.A.X. ADOPTED ITS INITIAL PROJECT
24 LABOR AGREEMENT IN MAY 2000. PROJECT LABOR AGREEMENTS ARE
25 ESTABLISHED BETWEEN TRADE UNIONS AND PUBLIC AGENCIES SUCH AS



1 L.A.X. AND REQUIRE CONTRACTORS TO HIRE UNIONIZED WORKERS AND
2 PAY FOR HEALTH AND PENSION BENEFITS.

3

4 **SUP. ANTONOVICH, MAYOR:** OKAY.

5

6 **ARNOLD SACHS:** THE COST AT L.A.X. HAS GONE FROM 3 BILLION TO 10
7 BILLION.

8

9 **SUP. ANTONOVICH, MAYOR:** OKAY. YOUR TIME IS UP, YOUR TIME IS
10 UP.

11

12 **ARNOLD SACHS:** LIVING WAGE ORDINANCE.

13

14 **SUP. ANTONOVICH, MAYOR:** MR. FUJIOKA, ONE QUESTION. WHAT IS THE
15 COST FOR THIS DIRECTOR OF THE DEPARTMENT TO NEGOTIATE WITH THE
16 REPRESENTATIVES? WHAT IS THE COST?

17

18 **C.E.O. FUJIOKA:** THERE'S A COST TO NEGOTIATE. WE HAD A DOLLAR
19 AMOUNT IN OUR--

20

21 **DAVID HOWARD:** YES SUPERVISOR, IN THE NOVEMBER 9TH MEMO, WE
22 IDENTIFIED THAT COST OF THE NEGOTIATIONS AT APPROXIMATELY
23 \$400,000.

24

25 **SUP. ANTONOVICH, MAYOR:** \$400,000?



1

2 **DAVID HOWARD:** YES, SIR.

3

4 **SUP. ANTONOVICH, MAYOR:** SUPERVISOR MOLINA?

5

6 **SUP. KNABE:** DOES THAT IMPLEMENT THE WHOLE PROGRAM, OR JUST TO
7 NEGOTIATE?

8

9 **DAVID HOWARD:** JUST TO NEGOTIATE.

10

11 **SUP. KNABE:** THAT DOESN'T INCLUDE A MONITOR? \$400,000 TO
12 NEGOTIATE?

13

14 **DAVID HOWARD:** IT WAS COST TO NEGOTIATE. IT'S ALSO THE COST OF
15 THE DELAY IMPACT ASSOCIATED WITH DOING THE NEGOTIATIONS AND
16 THEN THERE'S THE DELAY IMPACT ASSOCIATED.

17

18 **C.E.O. FUJIOKA:** DELAY IN THE PROJECT.

19

20 **SUP. KNABE:** IT'S LARGELY THE DELAY, I WOULD ASSUME.

21

22 **DAVID HOWARD:** THAT'S CORRECT, SUPERVISOR, AND THEN THERE WOULD
23 BE ADDITIONAL COSTS FOR THE IMPLEMENTATION IF IT'S APPROVED BY
24 YOUR BOARD.

25



1 **SUP. KNABE:** AND WHAT WOULD THAT BE?

2

3 **C.E.O. FUJIOKA:** IN THAT COST, IT'S OUR INTENT BECAUSE THE
4 COUNTY HAS NOT DONE THIS BEFORE, IS TO SEEK ASSISTANCE FROM AN
5 OUTSIDE AGENCY, A PRIVATE CONSULTANT WHO HAS SIGNIFICANT
6 EXPERIENCE IN THIS EFFORT.

7

8 **SUP. KNABE:** WHAT'S THE COST OF IMPLEMENTATION?

9

10 **DAVID HOWARD:** IT WAS AN ADDITIONAL 400,000.

11

12 **SUP. KNABE:** ON TOP OF THE OTHER 400?

13

14 **DAVID HOWARD:** CORRECT.

15

16 **SUP. ANTONOVICH, MAYOR:** 800,000?

17

18 **DAVID HOWARD:** YES, SUPERVISOR.

19

20 **SUP. ANTONOVICH, MAYOR:** MR. SLAWSON?

21

22 **RICHARD SLAWSON:** I SAW THE NUMBERS IN THE REPORT, BUT I CAN
23 TELL YOU THAT WE HAVE HAD A HUNDRED AGREEMENTS HERE IN WHICH
24 THE COUNTY HAS COPIES OF. THESE ARE NOT DOCUMENTS THAT HAVE
25 VARIED A LOT OVER THE LAST 10, 15 YEARS. I WAS SURPRISED WHEN



1 I SAW THAT NUMBER. OBVIOUSLY IF WE GET ATTORNEYS INVOLVED IN
2 IT RATHER THAN NEGOTIATORS, THE COST IS GOING TO GO UP. WE DO
3 NOT NEED THAT. FROM OUR VIEWPOINT, WE CAN FINISH THE
4 NEGOTIATION OF AN AGREEMENT WITHIN A COUPLE OF WEEKS, MAXIMUM.
5 WE ARE NOT IN THE BUSINESS OF DELAYING PROJECTS. WE HAVE NEVER
6 DELAYED A PROJECT OVER THE NEGOTIATIONS OF A PROJECT LABOR
7 AGREEMENT AND WE DON'T INTEND TO HAVE THAT HAPPEN THIS TIME.
8 IF WE REACH AN AGREEMENT BEFORE THE PROJECT STARTS, THAT'S
9 FINE. IF WE DON'T REACH AN AGREEMENT BEFORE THE PROJECT
10 STARTS, WE DON'T HAVE AN AGREEMENT. WE ARE NOT IN THE BUSINESS
11 AND WILL NEVER ADD COSTS TO A PROJECT. THE STATED COSTS IN
12 REGARD TO THE APPLICATION OF A PROJECT LABOR AGREEMENT ON
13 THESE PROJECTS IS RELATED TO THE LOCAL HIRING PROCEDURE, HAS
14 NOTHING AT ALL TO DO WITH THE OPERATION OF THE AGREEMENT
15 ITSELF. ANY LOCAL HIRING PROCESS WOULD HAVE MONITORS AND I'M
16 SURE AGENCY STAFF TO MONITOR THE LOCAL HIRING, BUT NONE OF THE
17 REST OF THE AGREEMENT, THE PROJECT LABOR AGREEMENT ITSELF, IT
18 HAS SELF-MONITORING SYSTEMS FOR GRIEVANCE HANDLING,
19 ARBITRATION, JURISDICTIONAL SETTLEMENT THAT MR. YAROSLAVSKY
20 WAS INTERESTED IN, AND NONE OF THAT ADDS THE COST TO THIS
21 PROCESS. IT DOES NOT DELAY A PROJECT IN ANY WAY AND THAT IS
22 THE WHOLE THRUST OF THESE AGREEMENTS, THAT ALL ISSUES THAT
23 SHOULD ARRIVE ARE HANDLED-- SHOULD ARISE ARE HANDLED AT THE
24 TABLE RATHER THAN STRIKES, SLOWDOWNS OR ANY OTHER DISRUPTION



1 OF A PROJECT, INCLUDING WAITING FOR A DECISION IN RELATION TO
2 JURISDICTION. NO CONTRACTOR IS REQUIRED TO DO THAT.

3

4 **SUP. ANTONOVICH, MAYOR:** THANK YOU. MR. FUJIOKA, YOU ALREADY
5 HAVE PEOPLE IN PLACE WHO WOULD DO THE NORMAL OVERSIGHT. YOU
6 WOULD HAVE TO HIRE ANOTHER PERSON TO--

7

8 **C.E.O. FUJIOKA:** NO. THERE ARE PEOPLE IN PLACE FOR THE
9 OVERSIGHT. WITH RESPECT TO NEGOTIATING THE PROJECT LABOR
10 AGREEMENT, AT THAT POINT WE FELT WE NEEDED SOME OUTSIDE
11 ASSISTANCE BECAUSE WE HAVE-- WE DON'T HAVE FOLKS IN EITHER OUR
12 COUNTY COUNSEL OR IN THE DEPARTMENT OF PUBLIC WORKS WHO HAVE
13 SIGNIFICANT EXPERIENCE IN THIS AREA. I'LL ADMIT THAT OUR
14 ESTIMATE WAS CONSERVATIVE, BUT WE THOUGHT--

15

16 **SUP. ANTONOVICH, MAYOR:** 800,000 WAS CONSERVATIVE? WHAT'S
17 LIBERAL?

18

19 **C.E.O. FUJIOKA:** IN TERMS OF WE THINK THAT'S THE OUTSIDE COST.
20 WE WANT TO TELL YOU WHAT THE POTENTIAL COST COULD BE. IF WE
21 CAME FORWARD-- MAYBE I MISSPOKE BY CHARACTERIZING IT AS
22 CONSERVATIVE. AS WE CAME FORWARD AND SAID IT WOULD ONLY BE
23 SEVERAL HUNDRED THOUSAND DOLLARS WHEN IN FACT IT COULD BE
24 DELAYS, NEGOTIATIONS, THERE COULD BE SOME OTHER COSTS THAT WE



1 COULDN'T IDENTIFY, WE WANT TO GIVE WHAT WE THOUGHT WAS A
2 REASONABLE BALLPARK COST.

3

4 **SUP. ANTONOVICH:** THAT'S A BIG BALLPARK.

5

6 **C.E.O. FUJIOKA:** WELL, I THINK IF WE CAME IN MUCH SHORTER WHEN
7 THE DAY IS OVER, IT CAME IN HIGHER THAN, YOU'D BE EVEN-- YOU'D
8 BE VERY UNHAPPY AT THAT POINT.

9

10 **SUP. ANTONOVICH, MAYOR:** SUPERVISOR RIDLEY-THOMAS.

11

12 **SUP. RIDLEY-THOMAS:** WITH YOUR PERMISSION, MR. CHAIR, I'D LIKE
13 TO CALL THE PREVIOUS QUESTION.

14

15 **SUP. MOLINA:** YES, I DO WANT TO SPEAK. A QUICK QUESTION.

16

17 **SUP. ANTONOVICH, MAYOR:** SUPERVISOR MOLINA.

18

19 **SUP. MOLINA:** MR. SLAWSON SAID THAT HE DOESN'T WANT TO DELAY
20 THE PROJECT. WHEN IS THIS PROJECT SUPPOSED TO START?

21

22 **DAVID HOWARD:** SUPERVISOR, WE WERE PLANNING TO GO OUT TO THE
23 SECOND PART OF THE BID PROCESS THIS FALL. WE ARE WAITING--

24

25 **SUP. MOLINA:** WAIT A MINUTE. THIS FALL?



1

2 **DAVID HOWARD:** YES. WE ARE PRESENTLY WAITING FOR THE RESOLUTION
3 OF THIS ISSUE TO PROCEED WITH BIDDING.

4

5 **SUP. MOLINA:** THIS FALL MEANING?

6

7 **DAVID HOWARD:** THIS PAST FALL.

8

9 **SUP. MOLINA:** SEPTEMBER, OCTOBER, NOVEMBER?

10

11 **DAVID HOWARD:** OCTOBER.

12

13 **SUP. ANTONOVICH, MAYOR:** OCTOBER 2010.

14

15 **DAVID HOWARD:** CORRECT. WE ARE IN DELAY MODE RIGHT NOW PENDING
16 THE RESOLUTION OF THIS ISSUE.

17

18 **SUP. MOLINA:** (OFF-MIC.) LET ME UNDERSTAND. SO YOU'RE ALREADY
19 DELAYED.

20

21 **DAVID HOWARD:** CORRECT.

22

23 **SUP. MOLINA:** SO YOU CAN'T BLAME THE P.L.A..

24



1 **SUP. KNABE:** THEY'RE WAITING FOR RESOLUTION OF THE P.L.A.
2 ISSUE.

3

4 **SUP. MOLINA:** WHEN WAS THIS INTRODUCED?

5

6 **SUP. KNABE:** PARDON ME?

7

8 **SUP. MOLINA:** WHEN WAS THIS INTRODUCED TO THE BOARD?

9

10 **DAVID HOWARD:** IN OCTOBER.

11

12 **SUP. RIDLEY-THOMAS:** OCTOBER.

13

14 **SUP. KNABE:** OCTOBER. IT'S BEEN SINCE OCTOBER, AT LEAST.

15

16 **SUP. RIDLEY-THOMAS:** YEP. OCTOBER 19TH. MR. CHAIR?

17

18 **SUP. MOLINA:** WELL, I DON'T KNOW. OKAY. I'M REAL CONCERNED
19 ABOUT THE COST, AND WHETHER YOU'RE USING LIBERAL OR-- \$800,000
20 IS TOO MUCH MONEY. WE'RE NOT GOING TO PAY IT. SO I THINK
21 YOU'VE GOT TO FIND A WAY TO NEGOTIATE THIS, IF WE'RE GOING TO
22 NEGOTIATE IT IN A WAY THAT'S NOT GOING TO COST US MONEY. I'M
23 TRYING TO UNDERSTAND THE COST OF DELAY AT THIS POINT IN TIME.
24 SO I'D LIKE YOU TO BREAK THAT OUT FOR ME OTHER THAN WE STARTED
25 LATE, ARE THE BIDS ARE GOING TO COST US MORE?



1

2 **DAVID HOWARD:** ORIGINALLY, THERE'S THE INTERRELATIONSHIP
3 BETWEEN THE OUT-PATIENT, THE M.A.C.C. THAT WE'RE TALKING ABOUT
4 TODAY AND THE IN-PATIENT TOWER. ORIGINALLY THOSE WERE
5 PROCEEDING ON THE SAME SCHEDULE, THERE WAS A LOT OF SHARED
6 RESOURCES BETWEEN THE TWO AND ALSO THE SCOPE OF THE PROJECT IS
7 DIVIDED BETWEEN THE TWO. THE IN-PATIENT TOWER IS MOVING AHEAD
8 OF THIS NOW. WE HAD TO SHIFT SOME SCOPE BETWEEN THE PROJECTS
9 TO KEEP THAT ON SCHEDULE SO THERE'S A COST FOR THAT. THERE ARE
10 NOW EXTRA COSTS BECAUSE WE HAVE TO EXTEND THE LIFE OF THE
11 PROJECT, THERE'S EXTRA CONSULTANT SERVICES, ET CETERA. ALSO IN
12 THE REPORT, IT IDENTIFIED THE EXTRA COSTS FOR THE NEGOTIATIONS
13 AND THEN THERE'S THE COST FOR THE IMPLEMENTATION.

14

15 **SUP. MOLINA:** IT SAYS NEGOTIATING THE P.L.A. BY PARSONS IS
16 GOING TO COST US A HUNDRED GRAND?

17

18 **DAVID HOWARD:** YES, SUPERVISOR.

19

20 **SUP. MOLINA:** I THOUGHT WE WERE GOING TO NEGOTIATE IT. SO WE
21 WOULD TURN IT OVER TO PARSONS TO DO IT?

22

23 **C.E.O. FUJIOKA:** PARSONS, WE WOULD BE THE PRINCIPAL NEGOTIATOR
24 BUT PARSONS WOULD HAVE TO PROVIDE THE TECHNICAL, YOU KNOW,
25 CONSULTATIVE SUPPORT FOR THIS EFFORT.



1

2 **SUP. MOLINA:** AND THEN MANAGING THE P.L.A. FOR TWO YEARS BY
3 PARSONS COSTS US 425,000?

4

5 **DAVID HOWARD:** THAT'S CORRECT.

6

7 **SUP. MOLINA:** WHY DO THEY HAVE TO DO IT?

8

9 **DAVID HOWARD:** OVER THE LIFE OF THE P.L.A., THERE ARE A LOT OF
10 STEPS OF IMPLEMENTING THE DETAILS BECAUSE EACH P.L.A. IS
11 UNIQUE, SO THERE'S TRAINING FOR THE CONTRACTORS ON HOW THIS
12 WOULD WORK, THERE'S TRAINING FOR THE WORKERS, AND THEN THEY
13 WOULD HAVE AN ONGOING OVERSIGHT ROLE TO MAKE SURE THAT IT'S
14 IMPLEMENTED PROPERLY. THEY WOULD GET INVOLVED IN TERMS OF HOW
15 THE DISPUTES ARE IMPLEMENTED.

16

17 **SUP. MOLINA:** PARSONS IS THE CONTRACTOR, RIGHT?

18

19 **DAVID HOWARD:** THEY'RE A CONSULTANT

20

21 **SUP. MOLINA:** WHY WOULD THEY-- THEY'RE A CONSULTANT?

22

23 **DAVID HOWARD:** THEY WOULD BE A CONSULT AREN'T TO THE COUNTY
24 ACTING ON OUR BEHALF.

25



1 **DAVID HOWARD:** THEIR MANAGEMENT DO IT.

2

3 **SUP. MOLINA:** MANAGEMENT. AND THE REVISIONS TO THE PLANS AND
4 SPECS COST 75,000. THAT IS PART OF THE RESPONSIBILITY OF THE
5 P.L.A.?

6

7 **DAVID HOWARD:** BASICALLY BECAUSE THE IN-PATIENT TOWER IS NOW
8 MOVING AHEAD.

9

10 **SUP. MOLINA:** IT'S REALLY NOT THERE, THE P.L.A. ISSUE.

11

12 **DAVID HOWARD:** WE'VE HAD TO MOVE CERTAIN ITEMS OF SCOPE THAT
13 WERE GOING TO BE IN THE M.A.C.C. PROJECT INTO THE IN-PATIENT
14 TOWER PROJECT SO THAT WE DON'T--

15

16 **SUP. MOLINA:** ALL BECAUSE OF THE P.L.A.?

17

18 **DAVID HOWARD:** CORRECT, BECAUSE ORIGINALLY WE WERE GOING TO GO
19 SIMULTANEOUSLY. NOW THE ONE IS LAGGING THE OTHER.

20

21 **SUP. MOLINA:** OKAY. OUTSIDE LEGAL COUNSEL, A HUNDRED GRAND.
22 PROJECT CONSTRUCTION MANAGEMENT COSTS, 300,000?

23



1 **DAVID HOWARD:** CORRECT. AGAIN, BECAUSE ORIGINALLY THE TWO
2 PROJECTS RUN THE SAME PATH, THERE WAS A LOT OF SHARED
3 RESOURCES BETWEEN THE TWO.

4
5 **SUP. MOLINA:** A LOT OF US DIDN'T KNOW THAT BECAUSE YOU DIVIDED
6 IT UP, THAT IT'S GOING TO COST US MORE MONEY. THE COSTS
7 WEREN'T BROKEN DOWN-- OR THEY WERE. ANYWAY, SO THE ISSUE HERE
8 BEFORE US IS WE'RE IN THE PROCESS OF MAKING A DETERMINATION OF
9 WHETHER, IN FACT, A P.L.A. IS GOING TO BENEFIT THE COUNTY. I
10 THINK THERE ARE A COUPLE OF ISSUES THAT NEED TO BE CONSIDERED
11 AS WE MOVE FORWARD. I GUESS COST IS ONE OF THEM, BUT WE HAVE
12 TO RESPECT AND UNDERSTAND WHAT IS COST AND WHAT IS ASSOCIATED
13 WITH THIS. ONE OF THE THINGS WITHIN THE P.L.A. THAT, FOR ME,
14 IS, I WANT TO UNDERSTAND THE BENEFIT TO THE WORKER. I'M
15 CONCERNED AND I'M SURE THERE'S A LOT OF DETAILS THAT I DON'T
16 KNOW. I'D JUST ASK SOME REAL BASIC QUESTIONS. I WAS SURPRISED
17 HOW THE NON-UNION FOLKS DON'T HAVE ANSWERS TO SOME VERY BASIC
18 QUESTIONS ABOUT WAGES AND BENEFITS AND TO WHAT EXTENT AND WHAT
19 IS AVERAGE. IT'S HARD FOR ME TO TELL WHAT IS THE BENEFIT TO AN
20 EMPLOYEE IF A NON-UNION EMPLOYEE THAT HAS BEEN WORKING FOR 10
21 OR 15 YEARS IN A CRAFT, AS AN ELECTRICIAN, A PLUMBER AND ALL
22 THE SPECIALTY CRAFTS THAT THERE ARE, IS NOT-- IS GETTING A LOT
23 LESS, THEN I THINK IT'S SOMETHING I'D LIKE TO KNOW, SO I THINK
24 THAT THOSE FIGURES HAVE TO BE SOUGHT OUT. THEY'VE PROMISED TO
25 GIVE US SOME OF THAT INFORMATION, I'D LOOK FORWARD TO IT. I



1 THINK THAT I WOULD LIKE TO MOVE FORWARD WITH THE P.L.A.
2 NEGOTIATIONS OR ASPECT OF WHAT ALL THAT WOULD BE, BUT I STILL
3 WANT TO UNDERSTAND THE BENEFIT TO THE EMPLOYEE. I'M VERY
4 CONCERNED ABOUT THAT. I HAVE A REAL PROBLEM WITH SAYING THAT
5 THE NON-UNION FOLKS CAN'T EVEN SIT AT THE TABLE. I THINK THERE
6 COULD BE PART OF THAT DISCUSSION, BUT I DON'T KNOW IF WE'RE--
7 YOU KNOW, ONCE YOU NEGOTIATE, IT IS THE UNION THAT IS GOING TO
8 BE THE ONES THAT WE'LL BE NEGOTIATING WITH, AND I RESPECT
9 THAT, BUT SOMEHOW AS WE APPROACH THIS AND THE PARAMETERS OF
10 WHAT WE'RE NEGOTIATING, I WANT TO UNDERSTAND THE BENEFIT TO
11 THE EMPLOYEES AND THAT'S GOING TO REQUIRE SOME DISCUSSION WITH
12 SOME OF THESE FOLKS, BECAUSE THEY'RE MAKING PRESENTATIONS OR
13 SAYING THINGS THAT ARE NOT COMPLETELY CRYSTAL CLEAR. I DO SEE
14 A REAL PROBLEM WITH A CONTRACTOR PAYING INTO A TRUST FUND THAT
15 MAY OR MAY NOT DIRECTLY BENEFIT THE EMPLOYEE, AND THAT I HAVE
16 A CONCERN FOR. IT'S JUST LIKE TAKING MONEY OUT OF THE POCKET
17 OF AN EMPLOYEE, AND I DON'T WANT THAT TO HAPPEN. I ASKED MR.
18 SLAWSON, AND HE SAID THAT THEY WOULD BE ABLE TO GIVE US THE
19 DATE OR THE INFORMATION ABOUT THE BENEFIT OF THE TRUST FUND. I
20 UNDERSTAND THE TRAINING COMPONENT AND THE HEALTHCARE
21 COMPONENT, BUT I WANT TO UNDERSTAND IT ALL AS TO HOW IT ALL
22 WORKS. I THINK THAT WE WANT TO MOVE FORWARD THAT IS FAIR TO
23 ALL EMPLOYEES, WHETHER THEY ARE ORGANIZED OR NOT, AND THEN
24 FINALLY, THE OTHER PART OF IT IS I THINK WE NEED TO FIND A WAY
25 TO SHAVE ALL OF THESE COSTS AS FAR AS MONITORING. WHEN YOU ADD



1 MORE MONEY INTO THIS OR SAY IT'S GOING TO COST US MORE MONEY,
2 I THINK THAT PART OF WHAT WE DON'T MEASURE AS WELL, FOR
3 EXAMPLE, WHEN YOU HAVE A NON-UNION-- OR YOU HAVE AN EMPLOYER,
4 WHERE YOU JUST HAVE AN EMPLOYER THAT DOESN'T PAY HEALTHCARE
5 COVERAGE FOR HIS EMPLOYEES, WE PAY, WE STILL PAY. THEY'RE
6 COMING TO OUR HOSPITALS, THEY'RE COMING TO OUR CLINICS, THEIR
7 FAMILIES ARE, SO, AT THE END OF THE DAY, WE'RE PAYING FOR
8 THEM. SO YOU CAN'T JUST SIT THERE AND SAY, YOU KNOW,
9 "TAXPAYERS ARE HAVING-- IT'S GOING TO COST TAXPAYERS MORE
10 MONEY," BUT AT THE END OF THE DAY, IT'S STILL COSTING THEM
11 MORE MONEY, SO I'D LIKE TO UNDERSTAND THAT. SO IS IT POSSIBLE
12 THAT WE COULD MOVE FORWARD TO BEGIN THE DISCUSSIONS AND THOSE
13 NEGOTIATIONS WITH THE IDEA THAT MR. SLAWSON'S GOING TO GET US
14 THE INFORMATION ABOUT THE BENEFIT FROM THE TRUST FUND TO THE
15 EMPLOYEE, UNION AND NON-UNION, OF COURSE, AND THAT WE ARE
16 GOING TO GET THAT INFORMATION, IF IT IS A NON-UNION, WHAT ARE
17 THE WAGES, WHAT ARE THE BENEFITS, HOW ARE THEY PAID AND HOW DO
18 WE ENSURE THAT THEY'RE THERE? I STILL HAVE A LITTLE BIT OF AN
19 ISSUE, BUT I'M NOT SO SURE. THE APPRENTICESHIP ISSUE IS A VERY
20 INTERESTING ONE, AND THERE ARE MANY PROGRAMS THAT TRAIN PEOPLE
21 TO BECOME-- TO GO INTO THE TRADES, BUT I KNOW THAT THE UNION
22 HAS THEIR OWN APPRENTICE PROGRAM AS WELL. I DON'T KNOW IF
23 THERE WAS SORT OF A FEELING FROM THE NON-UNION FOLKS THAT
24 THERE WAS A LIMIT TO NOT ACCESSING THOSE PROGRAMS, AND IF YOU
25 LOOK IN AREAS LIKE HOPEFULLY IN SOUTH CENTRAL, AS IN SOME OF



1 THE AREAS WHERE THIS HOSPITAL IS GOING TO BE BUILT, I KNOW
2 THERE ARE TRAINING PROGRAMS OUT THERE, AND I HOPE THAT THOSE
3 YOUNG PEOPLE OR THOSE PEOPLE THAT ARE TRAINING WILL NOT BE
4 EXCLUDED FROM AN OPPORTUNITY FOR AN APPRENTICESHIP PROGRAM,
5 BECAUSE THEY'RE NEVER GOING TO GET INTO A REAL APPRENTICESHIP
6 PROGRAM UNTIL THEY GET TO BE PART OF THE UNION. THAT'S THE
7 REAL-- THEY MOVE ON TO A JOURNEYMAN, THAT'S WHAT THEY'RE
8 TRAINING FOR, AND I KNOW THERE CAN BE SOME LIMITATIONS, AND SO
9 I DON'T KNOW ENOUGH ABOUT THAT AND I DON'T WANT TO PUT IT ONE
10 WAY OR ANOTHER. I DO HOPE THAT THAT IS SOMETHING THAT CAN BE
11 COOPERATIVE.

12

13 **DAVID HOWARD:** SUPERVISOR, IN OUR DISCUSSIONS WITH BOTH SIDES,
14 THAT IS A POINT OF CONTENTION IN P.L.A.S AND I THINK IT'S
15 SOMETHING THAT SHOULD BE DISCUSSED, BECAUSE THE NON-UNION
16 FOLKS WOULD TELL YOU THAT MANY P.L.A.S ONLY RECOGNIZE UNION
17 APPRENTICESHIP PROGRAMS AND I THINK IT'S SOMETHING WE SHOULD
18 RIGHTFULLY DISCUSS WITH MR. SLAWSON.

19

20 **SUP. MOLINA:** IT SHOULD BE DISCUSSED, BECAUSE LET ME JUST SHARE
21 WITH YOU, YOU KNOW, UNION APPRENTICESHIP PROGRAMS ARE REALLY
22 GREAT THINGS. THEY ARE A PATHWAY TO A VERY GOOD JOB WITH
23 SECURITY BENEFITS AS LONG AS THERE'S WORK, BUT THERE'S A LOT
24 OF FOLKS THAT CAN FIGURE OUT HOW TO GET THEIR SONS, BROTHERS,
25 UNCLES AND FRIENDS INTO AN APPRENTICESHIP PROGRAM THAT



1 SOMETIMES DOESN'T PROVIDE THE PATHWAY AND THE OPPORTUNITY FOR
2 OTHER FOLKS TO GET INTO IT. AS A YOUNG PERSON AND MANAGING
3 SUCH A PROGRAM AND THE _____ PROJECTS A LONG TIME AGO, I HAD
4 THAT DIRECT EXPERIENCE. AND SO WE HAVE TO SOMETIMES MOVE AND
5 TRAIN OR KIDS AND FOLKS FOR THOSE PROGRAMS. THE GUYS, THE
6 JOURNEYMAN'S SON IS THE ONE THAT GOT THE APPRENTICESHIP
7 PROGRAM AND MY KID DIDN'T, SO I THINK IT'S SOMETHING WE NEED
8 TO LOOK AT. I DON'T WANT TO PROHIBIT IT AND I DON'T WANT TO DO
9 IT IN SUCH A WAY AS IT'S AS CLOSED AS IT USED TO BE. IT MAY BE
10 MORE OPEN, BUT I DO KNOW THAT FOR A LONG TIME IT WAS THE
11 APPRENTICESHIP PATHWAY WAS VERY FEW PEOPLE COULD GET INTO IT
12 AND HOPEFULLY THAT'S OPENED UP, BUT I DON'T WANT TO GET
13 INVOLVED IN THAT. THAT'S NOT ANYTHING I WANT TO GET INVOLVED
14 IN, AND I THINK THAT THAT'S SOMETHING THAT SHOULD BE HAMMERED
15 OUT SOMEWHERE. I'M NOT SURE I WANT TO BUY INTO THAT AT THIS
16 POINT, BUT I DO WANT TO KNOW THE BENEFIT TO EMPLOYEES, SO I AM
17 WILLING TO MOVE THIS FORWARD UNDER THE PARAMETERS THAT IT IS
18 GOING TO BE BROUGHT BACK TO US WITH PROVING THOSE CASES AND IF
19 IT'S GOING TO COST US MORE, THAT THERE IS GOING TO BE BENEFIT
20 OF LOCAL HIRE AND THAT LOCAL HIRE IS GOING TO BE ASSURED AND
21 MONITORED ALONG THE WAY. IT IS A FIVE-MILE PARAMETER, WHICH IS
22 HUGE, AND, YOU KNOW, NOT JUST LOCAL FOLKS WANT JOBS BUT UNION
23 GUYS WANT JOBS, TOO. THEY'VE BEEN SITTING IN THEIR UNION HALLS
24 FOR A LONG TIME WAITING FOR OPPORTUNITIES LIKE THIS AND RIGHT
25 NOW WE'RE PROBABLY THE ONLY GAME IN TOWN THAT IS BUILDING



1 BUILDINGS AND THINGS OF THAT SORT, AND SO CONSEQUENTLY THEY DO
2 NEED THOSE OPPORTUNITIES AS WELL. SO I WOULD DO IT WITHIN THAT
3 FRAMEWORK AND I THINK MR. SLAWSON HAS AGREED TO BRING BACK
4 THAT INFORMATION AND IF WE CAN'T AGREE AND WE CAN'T AT THE END
5 OF THE DAY DEMONSTRATE A DIFFERENCE IT WILL MAKE AS FAR AS
6 LOCAL HIRING, AS FAR AS VALUE ADDED, AND I MEAN VALUE ADDED TO
7 THE WORKER, AND TO THE BENEFIT OF THE SURROUNDING COMMUNITY,
8 THEN MAYBE IT'S NOT A PATHWAY FOR US, BUT I THINK THAT IT IS--
9 IF WE'RE GOING TO TEST THE PILOT, WHICH IS ALSO WHAT WE'RE
10 GOING TO DO HERE, AND IF IT'S A FUTURE PATHWAY AS TO HOW WE'RE
11 GOING TO MOVE FORWARD, LET'S TRY AND MAKE IT A PATHWAY THAT
12 REALLY ASSURES FOR LOCAL HIRING THAT ASSURES BENEFIT TO THE
13 NON-UNION WORKER WHO MAY WORK ON THIS PROJECT, BUT ALSO THE
14 UNION FAMILIES OR THE UNION WORKER AND THEIR FAMILIES AS WELL
15 SO THAT WE HAVE A MUCH MORE EQUITABLE PLAYING FIELD AS WE DO
16 THAT. EVERYBODY WANTS THESE JOBS, THEY'RE GOOD PAYING JOBS.
17 CONTRACTORS WOULD LIKE TO COMPETE, AND ALL I KNOW IS THAT IT--
18 WE DO NEED TO FIND A WAY THAT WE'RE NOT ADDING A LOT OF
19 ADDITIONAL COSTS TO THIS, IT'S BEING IMPLEMENTED, THAT WE ARE
20 GETTING THE OUTCOMES ARE GOING TO BE THERE, AND SO FAR UP TO
21 NOW, EVEN ON ALL OF OUR LOCAL HIRING, WE HAVE HAD SOME
22 SUCCESSES BUT IT REALLY DOES REQUIRE SOME MONITORING, SO IT
23 DOES COST US MORE MONEY AT THE END OF THE DAY ANYWAY, SO WE
24 KNOW THAT IN ORDER TO MAKE SURE THAT THOSE PROJECTS ARE
25 WORKING IN THAT DIRECTION, SO WE SHOULDN'T BE FRIGHTENED OFF



1 BY SOME OF THE NUMBERS. SO I'M WILLING TO MOVE IT FORWARD WITH
2 THOSE PARAMETERS, AS LONG AS IT'S CLEARLY UNDERSTOOD THAT THAT
3 IS GOING TO BE PROVEN AND BROUGHT BACK TO US MR. WE SIGN ON
4 THE DOTTED LINE EVEN AS A PILOT.

5

6 **SUP. KNABE:** NOT ONLY PROVEN, BUT WHAT ABOUT, THERE'S THE FOUR
7 POINTS THAT ONE OF THOSE SPEAKERS MENTIONED AS IT RELATES TO
8 THEIR AGREEMENT AS A P.L.A., BUT THERE ARE FOUR MAJOR AREAS
9 THAT WE COULD LOOK AT.

10

11 **SUP. MOLINA:** LIKE WHAT? WHAT DO YOU MEAN?

12

13 **SUP. KNABE:** THEY MENTIONED THEM, LIKE, WHEN THE EMPLOYER HAS
14 TO STOP HIS PENSION PLAN.

15

16 **SUP. MOLINA:** THAT'S WHAT I'M ASKING, THE BENEFIT OF THAT.

17

18 **SUP. KNABE:** OKAY.

19

20 **SUP. MOLINA:** I MEAN, I DON'T KNOW HOW THAT NORMALLY WORKS.
21 BECAUSE THAT IS THE TROUBLING PART.

22

23 **SUP. KNABE:** IT'S BEEN THE BIGGEST COMPLAINT.

24



1 **SUP. MOLINA:** UNTIL WE KNOW THAT THOSE NON-UNION FOLKS ARE
2 REALLY PAYING HEALTHCARE BENEFITS AND PENSIONS INTO ALL THAT,
3 WE DON'T KNOW. THEY DIDN'T HAVE THE INFORMATION NOW, SO JUST
4 SAYING SO DOESN'T MAKE IT SO, SO I'D LIKE TO THEM TO PROVE IT
5 AS WELL AND THEY SAID THEY WOULD GIVE US THAT INFORMATION.

6

7 **SUP. MOLINA:** THAT'S TRUE. WE'RE GOING TO HAVE TO CHECK. JUST
8 BECAUSE THEY GIVE US THAT INFORMATION, WE'RE GOING TO LOOK AT
9 IT TO SEE IF IT IN FACT WAS AS ACCURATE AS THEY SAY IT IS.

10

11 **SUP. KNABE:** JUST LIKE I CALLED RIVERSIDE, IT'S ONE OF THE
12 P.L.A. THINGS, BUT THAT WAS ADOPTED ON A SPLIT VOTE AND THEY
13 HAD A REAL BAD SITUATION OUT THERE WITH THE P.L.A.

14

15 **SUP. MOLINA:** WELL, THERE'S BAD SITUATIONS BUT THERE'S ALSO
16 SOME THAT HAVE WORKED. AND SO WHAT I'M SAYING, LET'S BENEFIT
17 FROM ALL OF THAT THAT'S OUT THERE, THAT IF WE'RE GOING TO TRY
18 THIS OUT IN L.A. COUNTY, WE WANT BENEFIT FOR THE WORKER, WE
19 WANT BENEFIT IN THE COMMUNITY FOR LOCAL HIRING, AND WE WANT
20 BENEFIT AS FAR AS BRINGING -- CARRYING OUT THIS PROJECT WITHIN
21 THE TIME FRAME AND SURELY ON PROJECT AND ON BUDGET AS WE
22 ALWAYS TRY AND GET TO, SO WE WANT ALL OF THOSE THINGS, AND,
23 YOU KNOW, AND WORLD PEACE AS WELL. [LAUGHTER.]

24

25 **SUP. RIDLEY-THOMAS:** MAYOR.



1

2 **SUP. ANTONOVICH, MAYOR:** WE HAVE A MOTION AND A-- THANK YOU,
3 MR. SLAWSON. WE HAVE A MOTION AND A SECOND.

4

5 **SUP. KNABE:** AS CLARIFIED.

6

7 **SUP. ANTONOVICH, MAYOR:** AS CLARIFIED AND AMENDED. IT'S COMING
8 BACK TO THE BOARD.

9

10 **SUP. RIDLEY-THOMAS:** AS INDICATED IN THE MOTION HERE.

11

12 **SUP. ANTONOVICH, MAYOR:** AND CLARIFIED?

13

14 **SUP. RIDLEY-THOMAS:** AS INDICATED IN THE MOTION HERE.

15

16 **SUP. YAROSLAVSKY:** I'LL WRITE THIS UP AFTERWARDS. I THINK WE
17 ALL UNDERSTAND IT, BUT ONCE WE LEAVE HERE-- GO AHEAD.

18

19 **CLERK SACHI HAMAI:** WHAT I HAVE WRITTEN BY SUPERVISOR MOLINA IS
20 THAT SHE IS AGREEING TO MOVE FORWARD WITH THE P.L.A.

21 NEGOTIATIONS BUT WOULD LIKE A REPORT BACK ON THE BENEFITS

22 INCLUDING WAGES AND BENEFITS TO THE WORKER REGARDING THE TRUST

23 FUND FOR BOTH NON-UNION AND UNION AND ALSO TO FIND WAYS TO

24 CURTAIL COSTS MOVING FORWARD AND THEN BRINGING THIS BACK TO



1 THE BOARD BEFORE THE AGREEMENT IS SIGNED. IF THERE'S SOMETHING
2 MORE THAT YOU WOULD LIKE ADDED?

3

4 **SUP. RIDLEY-THOMAS:** AND THAT'S AN APPROPRIATE AMENDMENT TO THE
5 MOTION.

6

7 **SUP. KNABE:** AND THAT WOULD INCLUDE THE FOUR POINTS THAT WERE
8 MENTIONED, TOO.

9

10 **ANDREA ORDIN, COUNSEL:** AND THE BENEFIT TO THE COMMUNITY.

11

12 **SUP. ANTONOVICH, MAYOR AFTER SEEKING INPUT FROM ALL RELEVANT**
13 **PARTIES.**

14

15 **>>SUP. RIDLEY-THOMAS:** AND I'M PREPARED TO ACCEPT THAT, MR.
16 CHAIR.

17

18 **CLERK SACHI HAMAI:** THE FOUR POINTS AND BENEFIT TO THE
19 COMMUNITY.

20

21 **C.E.O. FUJIOKA:** SEEKING INPUT FROM ALL RELEVANT PARTIES. AND
22 WE WILL PREPARE THAT SIDE-BY-SIDE COMPARISON FOR YOU.

23

24 **SUP. ANOTONOVICH, MAYOR:** CALL THE ROLL.

25



1 **CLERK SACHI HAMAI:** SUPERVISOR MOLINA?

2

3 **SUP. MOLINA:** AYE.

4

5 **CLERK SACHI HAMAI:** SUPERVISOR RIDLEY-THOMAS?

6

7 **SUP. RIDLEY-THOMAS:** AYE.

8

9 **CLERK SACHI HAMAI:** SUPERVISOR YAROSLAVSKY?

10

11 **SUP. YAROSLAVSKY:** AYE.

12

13 **CLERK SACHI HAMAI:** SUPERVISOR KNABE?

14

15 **SUP. KNABE:** AYE.

16

17 **CLERK SACHI HAMAI:** SUPERVISOR ANTONOVICH?

18

19 **SUP. ANTONOVICH:** ABSTAIN. SO ORDERED. SUPERVISOR KNABE?

20

21 **SUP. RIDLEY-THOMAS:** THANK YOU, MR. MAYOR.

22

23 **SUP. KNABE:** I HAD ONE ADDITIONAL ADJOURNMENT THAT I FORGOT TO
24 READ, AND THAT'S THAT WE ADJOURN IN THE MEMORY OF MICHELLE YU.

25 MICHELLE--SHHH



1

2 **SUP. RIDLEY-THOMAS:** I'D LIKE TO ENCOURAGE EVERYBODY TO
3 JUSTPAUSE FOR A MOMENT. THIS IS AN ADJOURNING-- WILL YOU DO
4 THAT BEFORE YOU LEAVE, JUST PAUSE FOR ONE MOMENT.

5

6 **SUP. KNABE:** MICHELLE PASSED AWAY IN A VERY TRAGIC ACCIDENT
7 WHILE HIKING IN MOUNT BALDY SHE WAS ONLY 49, ACTIVE MEMBER IN
8 THE VENICE COMMUNITY. SHE WAS A LAWYER WHO REALLY SPENT A LOT
9 OF TIME ON BEHALF OF WORKERS' RIGHTS AND SHE IS SURVIVED BY
10 HER DAUGHTER KELLY WHO INTERNEED IN OUR OFFICE THIS PAST
11 SUMMER, AND OUR HEART JUST GOES OUT TO KELLY. I KNOW SHE'S
12 DEVASTATED, AND HER FORMER HUSBAND IS MY PERSONAL PHYSICIAN,
13 DR. JOHN KIM. SHE ALSO HAD TWO BROTHERS AND HER PARENTS THAT
14 SHE'S SURVIVED BY, SO I WOULD ASK THAT ALL MEMBERS THAT WE
15 ADJOURN IN MICHELLE'S MEMORY.

16

17 **SUP. ANTONOVICH, MAYOR:** SECONDED. WITHOUT OBJECTION, SO
18 ORDERED. SUPERVISOR RIDLEY-THOMAS?

19

20 **SUP. RIDLEY-THOMAS:** IF I MAY, MR. MAYOR, MICHELLE YU WAS A
21 LONG-TIME COLLEAGUE OF OUR SENIOR DEPUTY FOR HEALTH ADVOCACY
22 AND SERVICES YOLANDA VERA. SUPERVISOR KNABE MAKES A POINT OF
23 HER LABOR BACKGROUND. SHE WAS EXECUTIVE DIRECTOR OF THE LABOR
24 DEFENSE NETWORK AND SERVED AS A LEGISLATIVE CONSULTANT TO
25 SENATOR TOM HAYDEN AND RAN HER OWN PRIVATE LAW PRACTICE. SHE



1 LATER JOINED THE CALIFORNIA DEPARTMENT OF INDUSTRIAL RELATIONS
2 WHERE SHE EXCELLED IN THE AREAS OF WORKERS' COMPENSATION,
3 LABOR LAW COMPLIANCE AND PREVAILING WAGE ENFORCEMENT. SHE WAS
4 AN AVID AND EXPERIENCED HIKER WHO WAS TRAINING FOR AN
5 EXPEDITION IN ARGENTINA AT THE TIME OF HER PASSING. SHE WILL
6 BE DISTINCTLY REMEMBERED FOR HER DETERMINED SPIRIT, HER
7 LOYALTY TO HER COLLEAGUES AND AN UNTIRING COMMITMENT TO THE
8 WELFARE OF CALIFORNIA'S WORKERS. SO WE TAKE THIS OPPORTUNITY
9 TO JOIN WITH SUPERVISOR KNABE AND TO PAY OUR RESPECTS TO ONE
10 WHO IS WELL DESERVING, MICHELLE YU.

11

12 **SUP. KNABE:** THANK YOU. THANK YOU.

13

14 **CLERK SACHI HAMAI:** MR. MAYOR, ON ITEM NUMBER 6, THAT ITEM WAS
15 BEING HELD BY A NUMBER OF SPEAKERS. THEY HAVE SINCE LEFT AND
16 SO THAT ITEM IS BEFORE YOU.

17

18 **SUP. ANTONOVICH, MAYOR:** ITEM 6, WE HAVE A MOTION BY KNABE.
19 SECONDED. WITHOUT OBJECTION, SO ORDERED.

20

21 **SUP. MOLINA:** MR. CHAIRMAN?

22

23 **SUP. ANTONOVICH, MAYOR:** YES, MA'AM?

24

25 **SUP. MOLINA:** ITEM NUMBER 14, CAN I ASK FOR RECONSIDERATION?



1

2 **SUP. ANTONOVICH, MAYOR:** MOTION BY MOLINA, SECONDED, WITHOUT
3 OBJECTION, SO ORDERED ON 14.

4

5 **CLERK SACHI HAMAI:** 14?

6

7 **SUP. MOLINA:** 14, WHICH IS OUR STATE LEGISLATIVE AGENDA. I HAVE
8 TWO ISSUES THAT I'D LIKE TO HAVE INCLUDED. FIRST OF ALL, OF
9 COURSE, IF YOU WOULD INCLUDE, AND I HAVE A MOTION BEFORE YOU
10 TO INCLUDE THE SUPPORT OF A.B.46 BY SPEAKER JOHN PEREZ, WHICH
11 IS THE VERNON MOTION, BASICALLY ASKING THAT ANY CITY THAT HAS
12 LESS THAN 150 RESIDENTS, THAT IT WOULD BE DEEMED
13 UNINCORPORATED.

14

15 **SUP. KNABE:** HA. BOY, AREN'T YOU BRAVE? LAUGHTER.]

16

17 **SUP. MOLINA:** HIS LEGISLATION. ALL RIGHT. AND BUT THE OTHER IS
18 THE IMPORTANT PART. I HAVE-- I'M PASSING OUT ANOTHER MOTION
19 AND THAT DEALS WITH THE STATE LEGISLATIVE AGENDA FOR
20 2011/2012. NOW, I KNOW THAT IN OUR MOTION EARLIER IN OUR
21 LEGISLATIVE AGENDA, WE'RE DOING LIKE EVERYONE ELSE IS DOING
22 AND THAT IS HOLD THE LINE, CUT EVERYBODY BUT US. I THINK THE
23 REALITY IS THAT WITH A 25, 26-BILLION-DOLLAR DEFICIT THAT
24 SEEMS TO BE GROWING, NOW THEY TELL ME IT'S AS MUCH AS 28
25 BILLION DOLLARS, IT IS AMAZING THAT WE ARE GOING TO HAVE TO



1 FIND A PATHWAY TO ELIMINATE OVER ONE-THIRD OF THE STATE'S
2 BUDGET IF WE ARE EVER TO COME INTO BALANCE, AND CERTAINLY WE
3 KNOW THAT AS THE GOVERNOR ELECT IS TRYING TO FIGURE OUT AS TO
4 HOW THEY'RE GOING TO TO DO IT, WE KNOW THEY'RE GOING TO COME
5 UNDER MANY OF THE PROGRAMS THAT WE ADMINISTER AND OPERATE
6 UNDER ENTITLEMENTS AND MANDATES. WHAT I AM CONCERNED ABOUT IS
7 THAT WHILE WE KNOW WE'RE GOING TO BE ON THE CHOPPING BLOCK AND
8 WHY I WANT TO BE COOPERATIVE IN SOME KIND OF DISCUSSION WITH
9 THE DEFICIT, I'M REALLY ASKING THE GOVERNOR AND THE
10 LEGISLATURE THAT WE NEED TO BUILD AND PURSUE A PARTNERSHIP
11 WITH THE STATE. WE ARE WILLING TO TAKE OUR LUMPS ON THIS. WE
12 KNOW THERE'S GOING TO BE CUT-BACKS, WE KNOW THAT THERE ARE
13 MANY RESPONSIBILITIES THAT THE STATE WOULD LIKE TO TURN OVER
14 TO US WITHOUT PROBABLY THE DOLLARS THAT GO WITH IT, BUT VERY
15 FRANKLY, I REALLY THINK THAT WE NEED TO HAVE A DIALOGUE AND A
16 DISCUSSION. OUR INVOLVEMENT IN SACRAMENTO IS PROBABLY GOING TO
17 HAVE TO BE TIGHTER THAN IT'S EVER BEEN BEFORE, BUT NOT JUST TO
18 HOLD THE LINE, BUT AS THEY START LOOKING AT THESE PROGRAMS AND
19 IMPLEMENTATION AS WELL AS MANDATES, THAT WE'RE GOING TO BUILD
20 A REAL PARTNERSHIP WITH THE GOVERNOR, WE'RE GOING TO BUILD A
21 REAL PARTNERSHIP WITH THE SPEAKER AND THE LEGISLATURE AS WELL
22 AS THE SPEAKER PRO TEM. I THINK WE ARE WILLING AND MY MOTION
23 SAYS INDICATING THE COUNTY'S WILLINGNESS TO ASSURE A FAIR
24 SHARE OF BUDGET CUTS IN FASHION WITH OUR ACTIVE PARTICIPATION
25 IN DESIGNING THE LONG-TERM BUDGETARY SOLUTIONS THROUGHOUT THE



1 ENTIRE BUDGET ADOPTION PROCESS, BUT IT HAS TO BE
2 COMPLEMENTARY. IT ISN'T JUST CUTTING AND LET THE COUNTIES
3 HANDLE IT. WE KNOW THE CONSEQUENCES THERE. WE'RE WILLING TO BE
4 PARTNERS WITH THEM IN THE CUTS, BUT IF WE'RE NOT AT THE TABLE
5 AND WE AREN'T PART OF THE PROCESS, THEN WE'RE GOING TO BE PUT
6 IN THE SAME SITUATION AS EVERYONE ELSE AND THAT'S JUST,
7 PROTECT AND HOLD ON TO WHAT YOU CAN, AND I JUST DON'T THINK
8 THAT'S THE COOPERATIVE SPIRIT AS WE MOVE FORWARD IN A
9 STATEWIDE LEGISLATIVE BUDGET OR DEFICIT-REDUCING KIND OF
10 SCENARIOS THAT WILL COME BEFORE US. I DON'T KNOW EXACTLY WHAT
11 THEY ARE, BUT WE HAVE NOT HAD THE KIND OF RELATIONSHIP WITH
12 THE GOVERNOR AND THE GOVERNOR'S BUDGETING STAFF. WE'VE NOT HAD
13 A RELATIONSHIP WITH THE LEGISLATURE AND THEIR BUDGET
14 APPROACHES AND I THINK WE NEED TO STEP IN AND BE VERY
15 ASSERTIVE AND VERY AGGRESSIVE. OUR DUTY IS TO PROTECT THE
16 RESOURCES FOR THE COUNTY, BUT I THINK WE ALSO HAVE A DUTY AND
17 A RESPONSIBILITY TO PROTECT THE STATE FROM ANY FURTHER
18 FAILURE. BEING IN A DEFICIT ONE-THIRD OF YOUR BUDGET IS JUST
19 AN IMPOSSIBILITY, AND SO L.A. COUNTY CAN'T SUCCEED UNLESS
20 CALIFORNIA SUCCEEDS, SO WE NEED TO HAVE THAT KIND OF
21 PARTNERSHIP, SO THAT'S WHAT MY MOTION INVOLVES.

22

23 **SUP. KNABE:** I WOULD JUST TOTALLY AGREE WITH THAT. ONE OF OUR
24 MY ONGOING CONCERNS, JUST RECENTLY, THE NEW GOVERNOR-ELECT
25 HELD THIS MAJOR GET-TOGETHER OF ELECTED OFFICIALS AND



1 EVERYTHING ELSE IN SACRAMENTO. I ASKED RYAN, WAS LOS ANGELES
2 COUNTY INVITED? ABSOLUTELY NOT. HE COMES DOWN HERE TO THE
3 LARGEST COUNTY TO TALK ABOUT EDUCATION, WHICH IS GREAT, BUT
4 HERE WE SIT AS THE LARGEST COUNTY IN CALIFORNIA, BUT ALSO THE
5 NATION, AND DO THE DAY-TO-DAY STUFF FROM HEALTHCARE TO JAILS
6 TO EVERYTHING, AND WE ARE WHERE THE RUBBER MEETS THE ROAD, AND
7 WE DO NEED TO BE A PARTNER, BUT GOLLY GEE, IT WOULD BE NICE TO
8 INCLUDE US IN CONVERSATIONS, AND, YOU KNOW, OUR WILLINGNESS TO
9 PARTICIPATE, WE'VE EXPRESSED IT THROUGHOUT, EVERY MEMBER HERE
10 WILLING TO PARTICIPATE, SO I COULDN'T AGREE MORE WITH YOUR
11 MOTION, BUT WE NEED TO BE AT THE TABLE. I MEAN, NO ONE HAS
12 MORE, DOES MORE THAN WHAT WE DO AND THE LARGEST CASELOAD
13 POPULATION IS THE ONLY PLACE LEFT TO CUT. OUR SOCIAL SERVICES.

14

15 **SUP. MOLINA:** AND THE MOST GENEROUS OF RESOURCES TO HAVE A FULL
16 HEALTH CLINIC, HEALTH SYSTEM THAT HAS HOSPITALS, CLINICS,
17 SPECIALTY CARE. WE GO ABOVE AND BEYOND MOST COUNTIES, SO WE
18 REALLY NEED TO BUILD THAT PARTNERSHIP, I'D AGREE.

19

20 **SUP. KNABE:** ABSOLUTELY.

21

22 **SUP. ANTONOVICH, MAYOR:** THANK YOU. SECONDED AND SO ORDERED
23 WITH THE OTHER NOTATIONS THAT WERE MADE WITH THE PREVIOUS
24 MOTION WHEN IT WAS APPROVED.

25



1 **SUP. MOLINA:** ALL RIGHT. THANK YOU.

2

3 **SUP. ANTONOVICH, MAYOR:** THANK YOU. I'D LIKE TO MOVE ITEM 70
4 WITH THE AMENDMENT THAT "IN THE EVENT THAT A NOTIFICATION
5 NEEDS TO BE SENT OUT TO APPLICABLE PARTIES THAT WILL WILL BE A
6 DISCONTINUANCE OF SERVICES, IT IS ESSENTIAL TO CLEARLY STATE
7 THAT THE FOLLOWING: ALL APPLICABLE PARTIES SHOULD BE NOTIFIED
8 OF THEIR PROGRAM AS ENDING DUE TO THE STATE'S DISCONTINUANCE
9 OF FUNDING FOR A.B.3632 AND ALL APPLICABLE PARTIES SHOULD BE
10 NOTIFIED OF OTHER AREAS FOR TREATMENT SUCH AS THERAPY,
11 COUNSELING, DAY TREATMENT, MEDICATION, MANAGEMENT AND OTHER
12 SPECIALIZED SERVICES ARE PROVIDED."

13

14 **SUP. KNABE:** I'LL SECOND THAT.

15

16 **SUP. ANTONOVICH, MAYOR:** SECONDED BY KNABE. WITHOUT OBJECTION,
17 SO ORDERED.

18

19 **SUP. KNABE:** MR. MAYOR, I WOULD JUST ADD TO THAT, ONE OF MY
20 CONCERNS WAS MOVING FORWARD WITH THAT ACTION IN LIGHT OF
21 EVERYTHING THAT'S GOING ON AND IN LIGHT OF WHAT SUPERVISOR
22 MOLINA JUST INDICATED IN HER MOTION, BUT WE'VE GOT IT DOWN
23 CONSIDERABLY, AND IF WE MOVE FORWARD WITH IT, I THINK YOUR
24 MOTION THEN TIES THE LOOSE ENDS TO LET EVERYBODY KNOW UP FRONT



1 WHAT'S GOING ON, WHAT WE'RE DOING. I MEAN, CERTAINLY IT'S A
2 STATE RESPONSIBILITY, BUT VERY, VERY IMPORTANT PROGRAMS.

3

4 **SUP. ANTONOVICH, MAYOR:** THANK YOU. AND THEN I RECENTLY
5 RECEIVED A LETTER FROM A PATIENT EXPRESSING CONCERNS REGARDING
6 THE COORDINATION OF CARE WHILE EXPERIENCING AT OLIVE VIEW AND
7 THE HIGH DESERT M.A.C.C. THESE CONCERNS, WHICH I CONFIRMED AT
8 BOTH FACILITIES INVOLVE THIS REQUIREMENT. PATIENTS TO MAKE
9 100-MILE ROUND TRIPS TO OLIVE VIEW FOR BLOOD TESTS AND
10 PRESCRIPTIONS RELATED TO SPECIALTY CARE BEING RECEIVED AT THE
11 HOSPITAL. THE HIGH DESERT M.A.C.C. IS HER PRIMARY CARE
12 PROVIDER AND IS CAPABLE OF FILLING THESE PRESCRIPTIONS AND
13 PERFORMING THE BLOOD TESTS LOCALLY. HOWEVER, BECAUSE OF SYSTEM
14 DISCONNECTS AND 340B PRESCRIPTION DRUG USES, PATIENTS ARE
15 BEING BURDENED WITH UNNECESSARY TRAVEL COSTS AND PAPERWORK,
16 WHICH IS STUPID. WHILE ACTIONS ARE NOW BEING TAKEN TO RESOLVE
17 THE PATIENTS' PROBLEMS, THEY STILL REMAIN FOR OLIVE VIEW AND
18 HIGH DESERT AND ARE NOT BEING ADDRESSED IN A COMPREHENSIVE
19 MANNER, SO I'D MOVE THAT THE BOARD WOULD DIRECT THE INTERIM
20 DIRECTOR TO REPORT BACK TO US IN 30 DAYS WITH THEIR FINDINGS
21 AND CORRECTIVE ACTIONS RESULTING FROM THE EVALUATION OF
22 COORDINATION OF CARE BETWEEN HOSPITAL AND NON-HOSPITAL-BASED
23 OUTPATIENT PROGRAMS FOR PRESCRIPTIONS AND ANCILLARY SERVICES ON
24 A SYSTEMWIDE BASIS. SECONDED BY SUPERVISOR YAROSLAVSKY.



1 WITHOUT OBJECTION, SO ORDERED. AND WE'VE DONE 20. OKAY. JOHN
2 SCHUNHOFF?

3

4 **DR. JOHN SCHUNHOFF:** MR. MAYOR, SUPERVISORS, WE JUST WANT TO
5 NOTE A CHANGE IN THE TEXT OF THE BOARD LETTER ON 28. THE
6 INFORMATION WAS CONTAINED IN IT BUT NOT PERFECTLY CLEAR. IT
7 DOESN'T AFFECT THE RECOMMENDATIONS OF THE BOARD LETTER AND IT
8 WOULD CHANGE THE FIRST SENTENCE UNDER THE FISCAL IMPACT
9 FINANCING TO SAY "EXCEPT FOR LIMITED THERAPEUTIC AND
10 DIAGNOSTIC SERVICES PROVIDED BY HARBOR TO L.A. BIOMED,
11 RESEARCH PATIENTS WITH REIMBURSEMENT PAID BY L.A. BIOMED,
12 THERE IS NO COUNTY COST OR MONEY EXCHANGED UNDER THIS
13 AGREEMENT."

14

15 **SUP. ANTONOVICH, MAYOR:** SO MOVED, 28. SECONDED BY SUPERVISOR
16 MOLINA. WITHOUT OBJECTION, SO ORDERED. OKAY. 64 HAS-- ITEM 13.
17 DID WE APPROVE THAT? OKAY, 3-D. WE HAVE CAROL LASLEY ON 3-D.

18

19 **CAROL LASLEY:** GOOD AFTERNOON. MY NAME IS CAROL LASLEY, I'M A
20 C.D.C. EMPLOYEE AND A MEMBER OF _____ LOCAL 777, AND I
21 REPRESENT THE PROGRAM SPECIALIST AND MAINTENANCE UNITS. WE ASK
22 THAT THE M.O.U. THAT'S PUT BEFORE YOU TODAY FOR 2011 BE
23 APPROVED. THANK YOU FOR YOUR VOTE AS WE CONTINUE TO STRIVE AND
24 LOOK FORWARD TO WORKING WITH YOU AND THE C.D.C. MANAGEMENT, AS



1 WE STRIVE TO IMPROVE THE WORK PRODUCT THAT C.D.C. PROVIDES TO
2 YOUR CONSTITUENTS, THE PEOPLE OF LOS ANGELES COUNTY.

3

4 **SUP. ANTONOVICH, MAYOR:** THANK YOU VERY MUCH. OKAY. MOTION BY
5 MOLINA, SECONDED. WITHOUT OBJECTION, SO ORDERED. OKAY.
6 SUPERVISOR MOLINA.

7

8 **SUP. MOLINA:** I HAVE AN ADJOURNMENT. I'D LIKE TO ASK THAT WE
9 ADJOURN IN THE MEMORY OF EVELYN SIOMARA REYES, THE BELOVED
10 SISTER OF JACKIE REYES. JACKIE SERVES AS MY ASSISTANT, AS THE
11 ASSISTANT TO MY LONG-TIME PLANNING COMMISSIONER, ESTHER
12 VALDEZ. WE WANT TO EXTEND OUR HEARTFELT DEEPEST CONDOLENCES TO
13 JACKIE ENTIRE FAMILY. THAT'S THE ONLY ADJOURNMENT I HAVE.

14

15 **SUP. ANTONOVICH, MAYOR:** SUPERVISOR RIDLEY-THOMAS, ITEM NUMBER
16 8.

17

18 **SUP. RIDLEY-THOMAS:** WE ADJOURNED IN MEMORY OF MICHELLE YU,
19 WHICH WAS ONE ADJOURNMENT THAT I HAD, AND IT'S WORTH
20 PUNCTUATING. NEVER CAN BE TOO CAREFUL. WE SHOULD REMEMBER
21 THOSE WHO ARE IN BEREAVEMENT DURING THIS TIME OF THE YEAR. MR.
22 MAYOR, ITEM 8, SIMPLY WISH TO REFER THIS TO THE OFFICE OF THE
23 CHIEF EXECUTIVE OFFICER FOR REVIEW AT THE TIME DEEMED
24 APPROPRIATE WHEN THE OTHER REPORTS ARE PREPARED. THAT IS THE
25 DEPARTMENT OF COMMUNITY AND SENIOR SERVICES. ON THE RECENTLY



1 COMMISSIONED REPORT, RE-ENTRY PLANNING GRANT RECEIVED BY THE
2 COUNTY FROM THE U.S. DEPARTMENT OF LABOR, SO THIS IS AN
3 INFORMATION ITEM AT BEST. THE ITEM CAME BEFORE US LAST WEEK.
4 I'VE ESSENTIALLY AMENDED IT SO THAT IT GOES TO THE C.E.O. AND
5 COMES BACK AT THE TIME DEEMED APPROPRIATE WHEN THE OTHER
6 REPORT IS READY.

7

8 **SUP. ANTONOVICH, MAYOR:** MOTION BY SUPERVISOR RIDLEY-THOMAS TO
9 THE AMENDMENT. SECONDED. IS THERE ANY OBJECTION? SO ORDERED.

10

11 **SUP. RIDLEY-THOMAS:** THANK YOU.

12

13 **SUP. ANTONOVICH, MAYOR:** PUBLIC COMMENT. MARGARITA MONTELONGO,
14 ROSE GUTIERREZ, LOUIS PLACENSIA, DAVID PLACENSIA. THERE'S ONE
15 MORE IN YOUR GROUP, AND THAT'S GRETAL GUEVARA. CAN YOU EACH
16 MAYBE LIMIT YOUR COMMENTS TO ONE MINUTE EACH, OR HAVE A
17 SPOKESPERSON FOR THE GROUP? IF THAT'S EASIER.

18

19 **MARGARITA MONTELONGO:** WE EACH HAVE OUR OWN TESTIMONY, AND I AM
20 THE FRONT PERSON FOR THE GROUP.

21

22 **SUP. ANTONOVICH, MAYOR:** WHICH SUPERVISORIAL DISTRICT IS THIS
23 IN?

24

25 **MARGARITA MONTELONGO:** I'M SORRY?



1

2 **SUP. ANTONOVICH, MAYOR:** WHICH SUPERVISORIAL DISTRICT IS THIS
3 PROJECT IN?

4

5 **MARGARITA MONTELONGO:** I'M NOT SURE RIGHT NOW, I'M SORRY. I'M
6 NERVOUS. SHALL I BEGIN? MY NAME IS MARGARITA MONTELONGO, AND I
7 AM WITH SOME NEIGHBORS FROM LOS CIETOS [PH?] AS MEMBERS OF
8 RESIDENTS AGAINST PHIBRO-TECH TOXIC WASTE. WE WANTED TO MAKE
9 SURE THAT THE BOARD OF SUPERVISORS AND PARTICULARLY SUPERVISOR
10 MOLINA ARE AWARE THAT PHIBRO-TECH, INCORPORATED, SANTA FE
11 SPRINGS HAZARDOUS WASTE FACILITY IS OPERATING IN FLAGRANT
12 VIOLATION OF THE CITY'S LAWS. IT'S HIGHLY CONTAMINATED AND
13 SHOULD BE SHUT DOWN. WE STRONGLY OPPOSE THE RENEWAL AND
14 EXPANSION OF PHIBRO-TECH, INCORPORATED'S HAZARDOUS WASTE
15 FACILITY PERMIT AND HAVE DEMANDED THE CLEAN-UP OF ANY
16 CONTAMINANTS THAT PUT OUR NEIGHBORS' HEALTH AT RISK. THE
17 COMPANY HAS HAD 25 YEARS TO CLEAN UP THE MESS. THEY HAVE BEEN
18 REPEATEDLY CITED AND FINED FOR VIOLATING PERMIT REQUIREMENTS
19 AND LITTLE IF ANY CLEAN-UP HAS OCCURRED. WE WANT THE
20 CALIFORNIA DEPARTMENT OF TOXIC SUBSTANCE CONTROL, THE CITY OF
21 SANTA FE SPRINGS AND THE U.S. E.P.A. TO CONDUCT AN INDEPENDENT
22 COMPREHENSIVE HEALTH RISK ASSESSMENT THAT EVALUATES THE HEALTH
23 RISK TO RESIDENTS IN SURROUNDING COMMUNITY AND WORKERS ON THE
24 SITE. OVER 200 PEOPLE HAVE OPPOSED THIS PERMIT AT A SERIES OF
25 PUBLIC MEETINGS AND IN WRITTEN COMMENTS. OFFICIAL DOCUMENTS



1 STATE THAT THE FACILITY RECLAIMS, RECYCLES, TREATS AND STORES
2 HAZARDOUS WASTE. THE DOCUMENTS ALSO STATE THAT BOTH THE
3 GROUNDWATER AND SOILS BENEATH THE FACILITY ARE CONTAMINATED
4 WITH TOXIC METALS AND SYNTHETIC ORGANIC CHEMICALS INCLUDING
5 HEXAVALENT CHROMIUM. PHIBRO-TECH'S PLANT IS LOCATED OVER A
6 MAJOR AQUIFER AND WITHIN 600 FEET OF THE CITY OF SANTA FE
7 SPRINGS DRINKING WATER WELL. THE CITY CODE ALSO ESTABLISHES
8 SPECIFIC LIMITS AND PROHIBITIONS ON LOCATING HAZARDOUS WASTE
9 FACILITIES WITHIN 1,000 FEET OF A RESIDENTIAL AREA. PHIBRO-
10 TECH IS LOCATED WITHIN SEVERAL HUNDRED FEET OF A RESIDENTIAL
11 COMMUNITY IN VIOLATION OF THE CITY'S OWN CODE. BOTH THE CITY
12 OF SANTA FE SPRINGS AND THE D.T.S.C. HAVE KNOWN FOR OVER 20
13 YEAR THAT PHIBRO-TECH IS HEAVILY CONTAMINATED, YET APPEAR
14 READY TO GRANT THE COMPANY A PERMIT TO EXPAND THIS FACILITY
15 WHEN IN REALITY IT SHOULD BE SHUT DOWN. RESPECTFULLY WE
16 REQUEST YOUR HELP. THESE NEIGHBORS HERE TODAY WANT TO SHARE
17 THEIR STORIES. THERE ARE MANY, MANY STORIES JUST LIKE THEM TO
18 OPPOSE THE EXPANSION OF PHIBRO-TECH FACILITY AND TO TAKE
19 ACTION TO STOP IT.

20

21 **SUP. ANTONOVICH, MAYOR:** THANK YOU. YES, SIR. MOVE THE
22 MICROPHONE OVER.

23

24 **LOUIS PLACENSIA:** GOOD AFTERNOON. MY NAME IS LOUIS PLACENSIA. I
25 RESIDE AT 8656 SOUTH WESTMAN STREET IN WHITTIER. I'VE BEEN A



1 RESIDENT OF THIS SAME HOME SINCE 1963. I WORKED OUTSIDE THE
2 HOME, USUALLY TWO JOBS, WHICH KEPT ME OUT OF THE AREA FOR AT
3 LEAST 12 HOURS A DAY. I SMOKED A BIT, BUT NEVER INSIDE THE
4 HOUSE. I DO NOT HAVE CANCER. MY WIFE, JOSEPHINE, DID NOT
5 SMOKE. SHE DID NOT HAVE A FAMILY HISTORY OF CANCER. JOSEPHINE
6 STAYED AT HOME WITH THE CHILDREN UNTIL THEY WERE OLD ENOUGH
7 FOR HER TO WORK OUTSIDE THE HOME. SHE WORKED AT BELL BRAND
8 FOOTS, SANTA FE SPRINGS UNTIL SHE RETIRED AT 65 WITH NO
9 INCIDENTS TO SPEAK OF AND NO WORKPLACE HEALTH ISSUES. HER
10 CANCER WAS DETECTED FOUR OR FIVE YEARS AFTER RETIREMENT. SHE
11 WAS MISDIAGNOSED WITH BREAST CANCER. SHE DID HAVE HER CANCER
12 IN THE LYMPH NODES AND IN ADDITION TO A MASTECTOMY, THE LYMPH
13 NODES WERE REMOVED AND SHE RECEIVED CHEMOTHERAPY. THREE YEARS
14 LATER, SHE DEVELOPED A CHRONIC COUGH. X-RAYS REVEALED TUMORS,
15 ONE IN EACH LUNG. ... (VOICE WAVERING) ...

16

17 **SUP. ANTONOVICH, MAYOR:** OKAY. YOUR SON, HE'S GOING TO GIVE HIS
18 PRESENTATION? HE CAN CARRY ON FOR YOU.

19

20 **LOUIS PLACENSIO:** SHE PASSED AWAY IN '92. HER FAMILY DOCTOR, HE
21 LIVED 12 YEARS BEFORE CANCER -- ... (VOICE WAVERING) ...

22

23 **SUP. ANTONOVICH, MAYOR:** WE UNDERSTAND. OKAY.

24

25 **LOUIS PLACENSIO:** DOCTORS DON'T KNOW WHAT HAPPENED.



1

2 SUP. ANTONOVICH, MAYOR: THANK YOU, SIR.

3

4 DAVID PLACENSIA: MY NAME IS DAVE PLACENSIA.

5

6 SUP. ANTONOVICH, MAYOR: YOU CAN SIT DOWN.

7

8 DAVID PLACENSIA: MY NAME IS DAVE PLACENSIA. I'VE LIVED WITH MY
9 FATHER. I GREW UP THERE. I GREW UP IN THE NEIGHBORHOOD. LIKE
10 HE SAYS, WE DON'T HAVE AN ISSUE OF CANCER, BUT MY MOM'S GOT
11 IT-- OR HAD IT. I HAVE LEUKEMIA. I KNOW OF SIX OTHER NEIGHBORS
12 THAT HAVE CANCER. ONE JUST DIED ABOUT TWO DAYS AGO. THE LADY,
13 MISS GUTIERREZ, TOLD ME THAT SHE KNOWS ABOUT THREE OTHER
14 PEOPLE IN HER NEIGHBORHOOD THAT HAS CANCER THAT I DIDN'T KNOW
15 ABOUT. IN THE EVENINGS, YOU GO OUT TO THE BACKYARD AND YOU GET
16 THIS SMELL, IT'S-- SOMETIMES IT USED TO SMELL LIKE CHLORINE
17 BUT NOW IT'S JUST A CHEMICAL. I DON'T KNOW. I'VE NEVER SMELLED
18 IT. IT SMELLS MAYBE LIKE A CLEANING AGENT OF SOME SORT, BUT IT
19 ACTUALLY HURTS YOUR LUNGS. YOU HAVE TO GO INSIDE. I WAS OUT ON
20 SATURDAY-- LIKE I SAID, I'M A LEUKEMIA PATIENT AND I HAVE A
21 HARD TIME SLEEPING. I HAVE A BAD BACK. I WENT OUT ABOUT 4:00,
22 ABOUT 4:25, AND THE SMELL STARTED UP. THAT WAS SATURDAY
23 MORNING. I DON'T KNOW WHY THESE GUYS WERE GIVEN A PERMIT TO BE
24 SO CLOSE TO HOUSES. I'M MORE THAN A QUARTER OF A MILE FROM
25 THEM DOWNWIND. I'VE ALWAYS WONDERED WHY THE FIRE DEPARTMENT



1 CAN'T SMELL IT, BECAUSE IT BLOWS RIGHT PAST THEM. THEY'RE OFF
2 TO THE SIDE. I HAVE PICTURES ON MY CAMERA. YOU CAN SEE A FOG
3 COMING FROM THE PLACE AND YOU CAN SEE IT PUFFING OUT OF I
4 DON'T KNOW WHAT. THERE'S A LADY THAT SHE'S A SECURITY GUARD
5 JUST AROUND THE CORNER AND SHE SAID, I DON'T KNOW, MAYBE A
6 MONTH AGO, SHE SAW THIS BIG RED CLOUD COME OUT OF THERE I
7 WARNED HER AND I DON'T SEE HER WORKING THERE ANYMORE.

8

9 **SUP. ANTONOVICH, MAYOR:** THANK YOU.

10

11 **DAVE PLACENSIO:** THANK YOU FOR YOUR TIME.

12

13 **SUP. ANTONOVICH, MAYOR:** YES, MA'AM. MOVE THE MICROPHONE OVER.

14

15 **ROSE GUTIERREZ:** MY NAME IS ROSE GUTIERREZ. MY PARENTS
16 PURCHASED A HOME IN THE AREA IN THE '60S, AND I STILL LIVE
17 THERE. AND WE GREW UP WITH THE SMELLS AND THE THING WAS, YOU
18 KNOW, SHUT THE WINDOWS, THERE'S THAT SMELL AGAIN, AND WE KNEW,
19 WE HEARD STORIES OF DUMPING OR, YOU KNOW, ILLEGAL DUMPING OR
20 WHATEVER THERE WAS. AND WE ATTENDED A LOCAL HEARING, SO NOW WE
21 KNOW MORE OF WHAT'S GOING ON AND IT LITERALLY MADE ME SICK TO
22 MY STOMACH. THERE'S HUNDREDS OF OTHER HOMES NEARBY, CHURCHES,
23 SCHOOLS, CONVALESCENT HOMES AND A COUNTY PUBLIC LIBRARY WITHIN
24 BLOCKS, A FEW BLOCKS AWAY. I CAN SPEAK FOR MYSELF WHEN I SAY
25 THAT THIS HAS IMPACTED MY LIFE ON A PERSONAL LEVEL. I LOST



1 BOTH OF MY PARENTS TO PULMONARY FIBROSIS AND LUNG CANCER
2 BEFORE I TURNED 30, AND THEY WERE YOUNG. AND I'VE HAD TO GO TO
3 THE EMERGENCY ROOM FOR SHORTNESS OF BREATH, I'VE HAD
4 PNEUMONIA, BRONCHITIS WITHOUT A COLD. THE DOCTOR DIDN'T
5 UNDERSTAND IT, BUT I'VE HAD SPOTS ON MY LUNGS. I JUST GOT
6 DIAGNOSED WITH BASAL CELL SKIN CANCER AND ACCORDING TO MY
7 ONCOLOGIST, I'M HER YOUNGEST PATIENT. IT'S VERY RARE FOR
8 PEOPLE MY AGE TO GET IT. IT USUALLY DOESN'T SHOW UP UNTIL
9 YOU'RE IN YOUR 50S AND 60S. I'VE GROWN UP WITH NOSEBLEEDS AND
10 STILL GET THEM. SO WE FOUND OUT THAT THE SOIL AND THE WATER
11 ARE CONTAMINATED AND THEY ADMIT IT, BUT THEY SAY THAT IT'S NOT
12 SIGNIFICANT TO OUR HEALTH. JUST WISH THAT THEY WOULD DO
13 SOMETHING ABOUT IT, NOT JUST TO NOT GIVE THEM THE PERMIT, BUT
14 TO JUST SHUT IT DOWN AND CLEAN IT UP. DO SOMETHING ABOUT IT,
15 TO ACKNOWLEDGE THAT IT IS RISKING OUR HEALTH.

16

17 **SUP. ANTONOVICH, MAYOR:** THANK YOU.

18

19 **ANDREA ORDIN, COUNSEL:** I THINK I WOULD LIKE TO SUGGEST THAT
20 THESE ISSUES BE REFERRED TO THE DEPARTMENT-- THE STATE
21 DEPARTMENT OF TOXICS AND SUBSTANCE CONTROL. IF YOU HAVEN'T
22 DONE THAT ALREADY.

23

24 **MARGARITA MONTELONGO:** WE HAVE. THEY ACTUALLY SHOW UP AT SOME
25 OF THE MEETINGS THAT ARE HELD. THERE'S BEEN AT LEAST THREE



1 SINCE EARLY SUMMER. IF YOU WERE IN THE MEETING, AND MIND YOU,
2 I'M NOT ANYTHING OFFICIAL; I'M JUST THE GROUP LEADER HERE,
3 THEY KIND OF SNOW JOB YOU WITH A LOT OF DIAGRAM AND SAY
4 PHIBRO-TECH'S GOING TO DO THIS AND THEY'RE GOING TO DO THAT.
5 WHEN YOU STAND UP AND YOU SAY "WHEN? AND HAVE YOU? AND THERE
6 WERE CERTAIN VIOLATIONS, DID YOU CLEAN THOSE VIOLATIONS? THEY
7 STILL CHEMICALS, THEY DON'T LEAVE SPACE FOR EMERGENCY CLEAN-UP
8 EQUIPMENT TO EVEN MANEUVER ITSELF THROUGH THE BARRELS."
9 THERE'S JUST VIOLATION AFTER VIOLATION AND THAT'S WHY WE CAME
10 HERE TODAY, BECAUSE WE DON'T SEEM TO HAVE ANY KIND OF VOICE IN
11 THESE HEARINGS.

12

13 **SUP. ANTONOVICH, MAYOR:** SUPERVISOR MOLINA?

14

15 **SUP. MOLINA:** I JUST HAD AN OPPORTUNITY TO INTERFACE SOMEWHAT
16 ON THIS ISSUE, BUT WE HAVE NO POWER. NONE. NOW, THAT DOESN'T
17 MEAN WE DON'T WANT TO HELP, BUT YOU REALLY-- WHO IS YOUR
18 ASSEMBLYMAN? THAT'S THE POWER. WHO IS YOUR SENATOR? HUH? I
19 UNDERSTAND. THOSE ARE THE FOLKS THAT COULD FORCE THE D.T.S.C.
20 TO FOLLOW UP ON ALL OF THOSE VIOLATIONS. THEY'RE THE ONES THAT
21 CAN FORCE AND SHOULD THAT UNTIL THEY CURE ALL OF THEIR
22 VIOLATIONS, THEY'RE NOT EVEN ENTITLED TO A HEARING, IN MY
23 OPINION. SO I JUST WANT YOU TO KNOW THAT IF I COULD DO IT, I
24 WOULD, BUT I CAN'T, IT'S NOT A JURISDICTION THAT I HAVE, SO I
25 DON'T WANT YOU TO BE GOING IN THE WRONG PATH, I WANT YOU TO GO



1 IN THE RIGHT PATH AND THAT RIGHT PATH WOULD BE TO CALL MR.
2 CALDERON AND MAKE SURE THAT HE'S LISTENING TO YOU ON THIS AND
3 ALSO, I DON'T KNOW WHO IS THE ASSEMBLYMAN. DID YOU SAY YOU
4 DON'T KNOW? OH, CHUCK AND HIS BROTHER AND HIS OTHER BROTHER.
5 (LAUGHTER.) ANYWAY, THOSE ARE THE TWO FOLKS THAT YOU REALLY
6 HAVE TO SIT DOWN AND CONVINCE THEM THAT-- BECAUSE THEY'RE THE
7 ONES THAT CAN LITERALLY, BECAUSE THEY HAVE JURISDICTION OVER
8 THE AGENCY, AND AS WELL AS OUR COUNTY COUNSEL HAS INFORMED
9 YOU, THEY'RE THE ONES -- NOW, GRANTED, THEY'RE IGNORING YOU AT
10 THIS TIME BECAUSE IT'S MY UNDERSTANDING THAT YOU HAVE POINTED
11 THESE THINGS OUT TO YOU, THERE HAVE BEEN VARIOUS VIOLATIONS
12 THAT YOU REPORTED IT AT THE HEARING AND THAT HE DID NOT HAVE
13 THE INFORMATION AT THE TIME OF EVEN THE PREVIOUS VIOLATIONS.
14 SO IN ORDER TO MAKE THEM ACCOUNTABLE AND I DON'T WANT TO
15 DISMISS WHAT YOU'RE SAYING, THAT'S NOT WHAT WE'RE SAYING HERE,
16 IT'S JUST THAT WE DON'T HAVE THE JURISDICTION AS A COUNTY TO
17 FORCE THOSE THINGS TO HAPPEN. SO I'D LIKE TO ENCOURAGE YOU,
18 AND I THINK SUPERVISOR KNABE WOULD JOIN ME, TO REALLY GET THE
19 CALDERON BROTHERS TO HELP YOU IN THAT REGARD BECAUSE THEY'RE
20 THE ONES THAT DO HAVE JURISDICTION. WE DON'T MIND JOINING YOU
21 IN GETTING-- ALL OF THOSE ARE AGENCIES, ABSOLUTELY, THAT WILL
22 HELP, BUT YOU'VE GOT TO GET ON A PATH WAY, SOMEBODY WHO HAS
23 DIRECT JURISDICTION. WE COULD HELP YOU IN SOME WAY, BUT NOT TO
24 THE EXTENT THAT THEY COULD. THEY COULD LITERALLY CALL THE
25 AGENCY AND GET THEM TO GET THOSE VIOLATIONS, AND IF THEY'VE



1 BEEN IN VIOLATION IN THE PAST, THAT THEY'D HAVE TO CURE ALL
2 THOSE VIOLATIONS, WHICH WOULD BE PRETTY TOUGH, I THINK, TO DO,
3 AND THAT THEY WOULD HAVE TO STOP CERTAIN ONGOING VIOLATIONS
4 THAT ARE OCCURRING.

5

6 **SUP. KNABE:** A.Q.M.D. WOULD BE BETTER FOR YOU THAN O.S.H.A..

7

8 **MARGARITA MONTELONGO:** I'M SORRY?

9

10 **SUP. KNABE:** A.Q.M.D. FOR THE SMELL.

11

12 **SUP. ANTONOVICH, MAYOR:** AND I'M GOING TO GIVE THIS TO MY
13 DEPUTY AT THE AIR QUALITY MANAGEMENT DISTRICT, DEBBIE
14 MENDLESON. I'LL SEND THIS THAT YOU GAVE ME.

15

16 **SUP. MOLINA:** BUT MAKE SURE YOU'RE ON THE RIGHT PATH.

17

18 **MARGARITA MONTELONGO:** THANK YOU.

19

20 **LOUIS PLACENSIO:** APPRECIATE IT.

21

22 **SUP. ANTONOVICH, MAYOR:** MICHAEL HOLLAND. MARGHERITA UNDERHILL.
23 GLEN UNDERHILL. PACIS GOFFNEY.

24



1 **SUP. YAROSLAVSKY:** MR. CHAIRMAN, WHILE THEY'RE COMING UP, CAN I
2 READ IN ANOTHER ADJOURNING MOTION? PHYLLIS MAPLES, SISTER OF
3 OUR CHIEF DEPUTY FOR PROBATION, CAL REMINGTON, PASSED AWAY
4 AFTER A LENGTHY BATTLE WITH CANCER. SHE IS SURVIVED BY HER
5 HUSBAND JAMES, TWO SONS, JAMES, JR. AND RANDY, A BROTHER EARL,
6 OTHER BROTHER, OF COURSE, CAL AND SISTER PAM HAMMONDS.

7

8 **SUP. ANTONOVICH, MAYOR:** SECOND. ALL MEMBERS. SUP. ANTONOVICH:
9 ONE MINUTE. GIVE YOUR NAME BEFORE YOU SPEAK. THANK YOU.

10

11 **MICHAEL HOLLLAND:** THANK YOU. MICHAEL J. HOLLAND IS MY NAME,
12 AND I BELIEVE I HAVE THREE MINUTES.

13

14 **SUP. ANTONOVICH, MAYOR:** NO. ONE MINUTE BECAUSE OF OUR TIME. WE
15 HAVE EXECUTIVE SESSION. SORRY.

16

17 **MICHAEL HOLLAND:** AND THIS IS ONE OF THE MAIN REASONS THAT I'M
18 GLAD THAT I'M AN AMERICAN, BECAUSE I HAVE AN OPPORTUNITY AS AN
19 AMERICAN TO BE ABLE TO COME DOWN AND MEET YOU ALL AND FOR THAT
20 I THANK YOU. TO THE BOARD OF SUPERVISORS, THIS IS WHAT THE
21 SUPREME COURT OF THE UNITED STATES SAYS. THIS IS THEIR BALL.
22 IN THE UNITED STATES SUPREME COURT CASE GREEN VERSUS MCELROY,
23 36 U.S. 474, THE COURT HELD THAT NEITHER EXECUTIVE ORDER
24 NUMBER 10290 NOR EXECUTIVE ORDER NUMBER 10501 EMPOWERS ANY
25 EXECUTIVE AGENCY TO FASHION SECURITY PROGRAMS WHEREBY PERSONS



1 ARE DEPRIVED OF THEIR CIVILIAN EMPLOYMENT AND OF THE
2 OPPORTUNITY OF CONTINUING ACTIVITIES IN THEIR CHOSEN
3 PROFESSIONS WITHOUT BEING ACCORDED THE CHANCE TO CHALLENGE
4 EFFECTIVELY THE EVIDENCE AND TESTIMONY UPON WHICH AN ADVERSE
5 SECURITY DETERMINATION MIGHT REST. THE SUPREME COURT ALSO WENT
6 ON TO SAY, IN THE ABSENCE OF EXPLICIT AUTHORIZATION FROM
7 EITHER THE PRESIDENT OF THE UNITED STATES OR CONGRESS, THE
8 SECRETARIES OF THE ARMED FORCES WERE NOT AUTHORIZED--

9

10 **SUP. ANTONOVICH, MAYOR:** DO YOU WANT TO WRAP IT UP.

11

12 **MICHAEL HOLLAND:** -- TO DEPRIVE A PETITIONER OF HIS JOB IN A
13 PROCEEDING IN WHICH HE WAS NOT AFFORDED THE SAFEGUARD OF
14 CONFIRMATION AND COST EXAMINATION.

15

16 **SUP. ANTONOVICH, MAYOR:** OKAY. THANK YOU. YOUR TIME IS UP.

17

18 **MICHAEL HOLLAND:** NOT MEANING TO --

19

20 **SUP. ANTONOVICH, MAYOR:** YOUR TIME IS UP.

21

22 **MICHAEL HOLLAND:** SIR, I HAVE WAITED AN EXTREMELY LONG TIME TO
23 SPEAK WITH YOU. NO DISRESPECT INTENDED. YOU ARE AWARE OF THIS
24 ISSUE, AS ARE ALL FIVE OF YOUR BOARD MEMBERS. AND FOR YOU TO



1 DISRESPECT ME AND NOT GIVE ME AN OPPORTUNITY TO VOICE THIS,
2 YOU...

3

4 **SUP. ANTONOVICH, MAYOR:** -- TO THE BOARD, BUT WE HAVE TO
5 CONTINUE THE PROCESS THAT WE HAVE BEFORE US AND THERE ARE A
6 NUMBER OF OTHER SPEAKERS WHO ALSO WANT THAT OPPORTUNITY TO
7 SPEAK ON THEIR SPECIFIC ISSUE, SO WE HAVE TO LIMIT IT TO ONE
8 MINUTE.

9

10 **MICHAEL HOLLAND:** I MAILED THAT INFORMATION TO EVERY ONE OF YOU
11 GUYS TWO WEEKS AGO. IS THAT REALLY NECESSARY? IS THAT REALLY
12 NECESSARY? WILL I HAVE AN OPPORTUNITY TO CONTINUE?

13

14 **SUP. ANTONOVICH, MAYOR:** NO, SIR, YOUR TIME IS UP.

15

16 **MICHAEL HOLLAND:** WOW.

17

18 **SUP. ANTONOVICH, MAYOR:** IF YOU GIVE US THE INFORMATION, WE
19 WILL READ THE INFORMATION YOU HAVE PROVIDED BECAUSE WE HAVE
20 OTHER PEOPLE WHO ARE WAITING TO SPEAK. I HAVE A WHOLE LIST OF
21 PEOPLE THAT HAVE TO SPEAK RIGHT NOW. AND THEY'RE GOING TO HAVE
22 THAT SAME OPPORTUNITY, THAT MINUTE.

23

24 **SUP. MOLINA:** MR. CHAIRMAN? MR. CHAIRMAN? CAN I JUST SAY TO
25 THIS GENTLEMAN THAT WE WILL NOT GET INVOLVED IN THIS CASE. YOU



1 SHOULD KNOW RIGHT NOW, THIS IS A CHILDREN'S SERVICES ISSUE
2 THAT-- IT'S A COURT CASE-- SIR, LISTEN. LISTEN. I JUST READ
3 YOUR DOCUMENT REAL QUICKLY. IT'S A COURT CASE AND WE CAN'T
4 CHANGE THOSE OUTCOMES. ALL RIGHT? SO THERE'S NO WAY, THERE'S
5 NO WAY, SO YOU SHOULD KNOW CLEARLY, NO MATTER HOW OFTEN YOU
6 COME, WE LEGALLY WILL NOT GET INVOLVED IN THIS CASE.

7

8 **MICHAEL HOLLAND:** (OFF-MIC.)

9

10 **SUP. MOLINA:** UNDER THE SECURITY CLEARANCE, IT DOES. YES, IT
11 DOES. YES, IT DOES.

12

13 **MICHAEL HOLLAND:** (OFF-MIC.)

14

15 **SUP. MOLINA:** I DO, SIR, AND I MUST TELL YOU THAT I ALSO
16 RESPECT THE EMPLOYER AND WHEN HE WANTS A SECURITY CLEARANCE
17 AND YOU CAN'T PASS IT, YOU'RE NOT ENTITLED TO THAT JOB.

18

19 **MICHAEL HOLLAND:** (OFF-MIC.)

20

21 **SUP. MOLINA:** I UNDERSTAND. THAT'S RIGHT. AND IT'S A COURT CASE
22 AND WE CAN'T GET INVOLVED. I'M TRYING VERY HARD TO LET YOU
23 KNOW WHAT THE FACTS ARE, BUT WE ARE NOT GOING TO FOLLOW UP ON
24 THIS CASE.

25



1 **MICHAEL HOLLAND:** WOW. WOW.

2

3 **SUP. ANTONOVICH, MAYOR:** THANK YOU, SIR.

4

5 **SPEAKER:** I'M HAPPY TO BE HERE, NOT LIKE SOME PEOPLE. I CAME
6 LAST YEAR IN DECEMBER AND YOU DIRECTED ME TO SPEAK WITH MR.
7 BELL, AND MR. BELL PUT ME IN THE RIGHT DIRECTION FOR MY
8 PROGRAM SO I COULD OBTAIN OR AT LEAST HAVE THE CHANCE TO
9 NEGOTIATE, GETTING YOU 10 PERCENT TO 15 PERCENT OF THE L.A.
10 COUNTY CONTRACTS TO HIRE VETS AND EX-CONS THROUGH MY PROGRAM.
11 I'VE BEEN DOING THIS FOR THE PAST SIX YEARS COMING TO THE
12 BOARD AND STATE ASSEMBLY OF MARK RIDLEY-THOMAS, I'VE SEEN
13 LETTERS. AT THIS TIME NOW, I'M HAPPY TO SAY THAT AFTER
14 SPEAKING WITH MR. BELL AND TALKING TO THE SMALL BUSINESS
15 ASSOCIATION AND BOND PEOPLE, THAT WE CAME TO THE CONCLUSION
16 THAT ALL MY PAPERWORK IS IN ORDER. THE ONLY THING I NEEDED TO
17 DO WAS TO FIND SOME MONEY. WELL, IT JUST SO HAPPENED THAT I'VE
18 BEEN IN THE PROCESS OF BUILDING A COMPANY THAT'S JUST LIKE
19 FACEBOOK CALLED MY PIE TECHNOLOGY AND THEY'RE ABOUT TO BE
20 FINISHED THIS WEEK IN INDIA AND WE'LL BE LAUNCHING IT THE
21 FIRST OF THE YEAR AND WE'LL HAVE PLENTY OF FUNDS TO BOND
22 CONTRACTS. I HAVE A COUNCIL MEMBER FROM-- DAMN, I HAD IT ALL
23 TOGETHER TOO. I HAD A COUNCIL MEMBER THAT'S GOING TO BE
24 CONTACTING YOU GUYS. I JUST CAME DOWN HERE TO LET YOU KNOW
25 THAT I DID EVERYTHING I WAS SUPPOSED TO, BUT I'LL BE BACK.



1

2 **SUP. ANTONOVICH, MAYOR:** THANK YOU VERY MUCH FOR THE UPDATE AND
3 GOOD LUCK WITH YOUR PROJECT. GLEN UNDERHILL, MARGHERITA
4 UNDERHILL, GENE NEBEKER AND BILLIE DICKEY. AND CHRISTOPHER
5 ENRIQUE MAGANA. AND DAVID SERRANO. HOW ARE YOU DOING, GENE?

6

7 **GENE NEBEKER:** GOOD AFTERNOON, MAYOR ANTONOVICH, FELLOW
8 SUPERVISORS AND STAFF. MY NAME IS GENE NEBEKER AND I'M THE
9 PRESIDENT OF LOS ANGELES COUNTY FARM BUREAU AND ALSO INVOLVED
10 VERY INTIMATELY IN THE GROUNDWATER ADJUDICATION IN THE
11 ANTELOPE VALLEY. LOS ANGELES COUNTY FARM BUREAU IS CONCERNED
12 THAT IF WATERWORKS PREVAILS IN THIS LAWSUIT AND REFUSES TO
13 SETTLE, ALL CARROTS, ONIONS, POTATOES, NECTARINES, APPLES,
14 PLUMS, ALFALFA, OATS, BARLEY, WHEAT WILL BE ELIMINATED FROM
15 LOS ANGELES COUNTY. IN CONVERSATIONS WITH SOME OF THE
16 SUPERVISORIAL STAFF, WE DO NOT BELIEVE THIS LAWSUIT WILL EVER
17 SETTLE WITH THE CURRENT PERSONNEL IN PLACE IN WATERWORKS IN
18 THE COUNTY COUNSEL. MANY PARTIES HAVE TOLD US THAT THESE
19 INDIVIDUALS MAKE THE ADJUDICATION PERSONAL AND WILL LOSE FACE
20 IF THEY DO NOT DESTROY THE OTHER PARTIES. I KNOW I ONLY HAVE
21 ONE MINUTE TODAY. I'D PLANNED TO TALK FOR THREE MINUTES, BUT
22 IN SUMMARY, I DON'T BELIEVE THESE FOLKS HAVE ANY BUSINESS
23 REPRESENTING THE COUNTY OF LOS ANGELES, AND I ASK YOU TO WORK
24 TOGETHER TO REMOVE THESE PROBLEMS IN A COOPERATIVE, PRODUCTIVE
25 FASHION. THANK YOU VERY MUCH.



1

2 **SUP. ANTONOVICH, MAYOR:** THANK YOU, GENE. BILLIE?

3

4 **BILLIE DICKEY:** THANK YOU FOR THIS OPPORTUNITY. I'M HERE ON
5 BEHALF OF THE JUNIPER HILLS WATER GROUP, AND WE ARE A
6 COLLECTION OF SMALL PROPERTY OWNERS, HOMEOWNERS AND SOME OF US
7 DRILL OUR WATER OUT OF A WELL AND OTHERS HAVE IT DELIVERED. I
8 ASK YOUR COMBINED EFFORT AND LEADERSHIP TO PERSUADE WATERWORKS
9 LOS ANGELES COUNTY, WATERWORKS 40, TO PLEASE QUIT PUSHING FOR
10 A THIRD PHASE OF THE TRIAL IN JANUARY AND SETTLE THIS MATTER
11 THIS MONTH, SAVING TAXPAYERS MILLIONS AND MILLIONS OF DOLLARS
12 AS THE TRIAL WILL LEAD TO A SECOND DECADE OF THIS LAWSUIT.
13 WHAT WATERWORKS 40 IS AFTER IS A REDUCTION OF AVAILABLE ACRE
14 FEED AND WATER WHICH WILL SEND THE PRICE OF WATER WITH
15 ELECTRICITY SKY-HIGH. THANK YOU.

16

17 **SUP. ANTONOVICH:** MAYOR: THANK YOU, BILLIE. AND GENE, WE WILL
18 CONTINUE TO SUPPORT THE AGREEMENT INVOLVED IN WITH A SOLUTION
19 THAT EQUITABLY ENSURES THE RIGHTS OF ALL STAKEHOLDERS IN THIS
20 CASE BECAUSE WE AGREE THAT IT OUT NOT TO DRAG OUT THROUGH THE
21 TAXPAYERS EXPENSE IN CONTINUED LITIGATION AND THAT MONEY IS
22 BETTER SPENT ON GETTING NEW WATER RESOURCES AND INFRASTRUCTURE
23 THAN PAYING ATTORNEYS AND SO WE'RE URGING THAT THE DECISION. I
24 BELIEVE THE DECISION'S GOING TO BE MADE THE FIRST WEEK IN
25 JANUARY, SO-- BUT WE SHARE YOUR CONCERNS.



1

2 **BILLIE DICKEY:** THE TRIAL STARTS JANUARY 4TH.

3

4 **SUP. ANTONOVICH, MAYOR:** YES, AND WE HAD A MEETING WITH BOTH
5 SIDES, WITH THE COUNTY COUNSEL, AGAIN, THIS PAST WEEK AND
6 AGAIN TELLING THEM WE WANT THE DECISION AND NOT TO HAVE THE
7 COUNTY APPEAL.

8

9 **BILLIE DICKEY:** THANK YOU.

10

11 **SUP. ANTONOVICH, MAYOR:** LET ME ALSO CALL UP VERNO URQUIZA.
12 VERNO? AND WALTER BECKTEL. YES, SIR.

13

14 **DAVID SERRANO:** JESUS CHRIST IS THE SON OF GOD. AMEN. I'VE
15 EXPERIENCED VERBAL ATTACKS AND THE EVIL SHALL BE EVIL. EVIL
16 PEOPLE CHOOSE TO BE EVIL. THAT'S THEIR CHOICE. NOW,
17 INTERESTINGLY, I'M EXPERIENCING PHYSICAL ATTACKS. NOT TOO LONG
18 AGO, TWO COWARDS BIGGER THAN ME, AS A MATTER OF FACT, ATTACKED
19 ME WHILE ANOTHER WAS SAYING, AND THIS WAS STRANGE TO ME,
20 50,000 DOLLARS TO SHUT HIM UP. INTERESTING. THE ANTICHRIST IS
21 COMING SOON, AND HE'S GOING TO MURDER ALL OF YOU. HE'S GOING
22 TO START A THIRD WORLD WAR, NUCLEAR ARMAGEDDON. THE ANTICHRIST
23 IS GOING TO BE SATAN INCARNATE, AND HE'S COMING SOON ENOUGH.
24 CHRISTIANS ASCEND INTO HEAVEN WITH GOD. AMEN. GOD BLESS
25 AMERICA!



1

2 **CHRISTOPHER MAGANA:** MY NAME IS MR. MCGANA FROM THE FIFTH,
3 BORDERING ON THE FIRST. UNFORTUNATELY, I CANNOT SHARE 20 YEARS
4 OF EXPERIENCE IN PUBLIC SERVICE ALL UP AND DOWN THE PACIFIC
5 COAST FROM CENTRAL AMERICA, THE DESERTS OF MEXICO, WORKING
6 WITH POTENTIAL ILLEGAL ALIENS EDUCATING PEOPLE, CLEAN-UPS,
7 FEEDING THE HUNGRY, ET CETERA, ET CETERA. HOWEVER, DURING
8 THESE 20 YEARS, THERE'S ONE THING THAT I'VE LEARNED THAT I'D
9 LIKE TO SHARE AND THAT IS THE FACT THAT THERE ARE THREE THINGS
10 THAT I'VE NOTICED THAT MAKE THE WORLD GO AROUND. GOD, THE
11 DEVIL, AND MONEY. ALL THE ISSUES THAT ARE PRESENTED BEFORE ALL
12 KINDS-- THE BOARD OF SUPERVISORS AND ACROSS OUR NATION, THE
13 BOTTOM LINE IS THE RESOURCES, THE FINANCIAL RESOURCES, SO I'D
14 JUST LIKE TO ENCOURAGE ALL THE LEADERS TO ADDRESS THE PUBLIC
15 WITH PREVENTIVE MEASURES REGARDING SUPPORTING OUR LOCAL
16 ECONOMIES, FINANCIALLY, BY THE PURCHASE OF PRODUCTS AND
17 MANUFACTURERS THAT ARE MANUFACTURED LOCALLY INSTEAD OF
18 SUPPORTING AND BUILDING INFRASTRUCTURES IN OTHER COUNTRIES.
19 IT'S A NOBLE CAUSE, BUT RIGHT NOW, WE NEED TO DO THAT LOCALLY
20 AND JUST SPREAD THE WORD.

21

22 **SUP. ANTONOVICH, MAYOR:** THANK YOU. LET ME ALSO CALL UP ERIC
23 PREVEN AND ARNOLD SACHS. WHICH ONE OF YOU IS NEXT?

24



1 **VERNO URQUIZA:** I'M VERN0 URQUIZA. HAPPY TO BE HERE. GOOD
2 AFTERNOON. I KNOW I ONLY HAVE A MINUTE. WELL, MY FIRST ITEM
3 I'D LIKE TO TALK ABOUT IS I DISAGREE WITH TRISH PLOEHN
4 RECEIVING THE AWARD TODAY. I KNOW SHE WAS JUST MENTIONED IN
5 THE S.C.A.R.S. AWARD, I BELIEVE. IF MISS AMERICA CAN HAVE HER
6 CROWN TAKEN AWAY, I THINK MISS PLOEHN, IN LIGHT OF THE CRISIS
7 AND THE SITUATION, CAN HAVE HER AWARD TAKEN AWAY. BUT
8 CONGRATULATIONS TO EVERYONE ELSE, AND A VERY NICE HOLIDAY
9 SPIRIT THAT YOU BROUGHT IN WITH THE MORNING. ANYWAY, I BELIEVE
10 ITEM NUMBER 14 IT'S SOMETHING I'D JUST LIKE TO SAY THAT THAT'S
11 REALLY A D.C.F.S. ITEM. IT LOOKS LIKE THE CHIEF EXECUTIVE
12 DIRECT THE COUNTY ADVOCATE IN SACRAMENTO TO PURSUE LEGISLATION
13 TO EXPAND MEDICAL COVERAGE TO PROVIDE INITIAL MEDICAL AND
14 FORENSIC EXAMINATION OF CHILDREN WHO ARE REMOVED FROM THEIR
15 HOME BECAUSE OF SUSPECTED PHYSICAL OR SEXUAL ABUSE. I WOULD
16 JUST LIKE TO ADD THAT THAT SUSPECTED ABUSE SHOULD BE, YOU
17 KNOW, PROPERLY SUSPECTED, SUSPECTED ABUSE WITH PROPER MODELS
18 AND PROTOCOLS FOLLOWED, AND SO FORTH. I JUST BELIEVE THAT IT'S
19 JUST A TRAVESTY FOR PEOPLE TO BE FALSELY ACCUSED WHEN THEY'RE
20 INNOCENT AND TO HAVE A FAULTY D.C.F.S..

21

22 **SUP. ANTONOVICH, MAYOR:** THANK YOU, SIR. WALTER?

23

24 **WALTER BECKTEL:** THANK YOU. MY NAME IS WALTER BECKTEL, AND I
25 ONLY GET A MINUTE, SO I JUST WANT TO BRIEFLY REMIND THE



1 COUNTY, IF THIS ISN'T ALREADY A LAW, IT SHOULD BE, THAT THERE
2 SHOULD NOT BE UNANNOUNCED MARRIAGES IN THE COUNTY, ESPECIALLY
3 BETWEEN IMPORTANT PEOPLE, FAMOUS PEOPLE, AND ESPECIALLY
4 CELEBRITIES BECAUSE UNANNOUNCED MARRIAGES DO NOT GIVE THIRD
5 PARTIES WHO KNOW ABOUT EITHER ONE OF THE PARTIES TO VOICE AN
6 OBJECTION TO THE MARRIAGE, EITHER WHEN THE MARRIAGE IS--
7 CEREMONY IS ACTUALLY GOING ON OR BEFOREHAND SO THAT THE
8 PARTIES AND/OR THE PARTIES' RELATIVES COULD INTERVENE AND STOP
9 THE MARRIAGE IF THERE IS A DIFFICULTY OR AN UNKNOWN SITUATION
10 THAT NEITHER ONE OF THE PARTIES WOULD WANT TO BE A PART OF, SO
11 I WOULD ENCOURAGE THE COUNTY TO TRY TO SEE THAT MADE A LAW IF
12 IT ISN'T ALREADY, AND IF IT IS A LAW, PLEASE ENFORCE THAT.
13 THANK YOU.

14

15 **SUP. ANTONOVICH, MAYOR:** THANK YOU. YES, SIR.

16

17 **ERIC PREVEN:** GOOD MORNING. MY NAME IS ERIC PREVEN AND I'M FROM
18 DISTRICT 3. CHAIRMAN ANTONOVICH, NEXT BOARD MEETING, WHICH I
19 BELIEVE IS IN EARLY JANUARY, WOULD IT BE POSSIBLE TO BRING TWO
20 ANIMALS TO THE BOARD ROOM SO THAT WE COULD DEMONSTRATE FOR YOU
21 THAT THEY ARE, IN FACT, WELL TRAINED? WE DO HAVE, OF COURSE,
22 MUZZLES, BUT I THINK ONCE YOU MEET THEM, YOU'LL BE ABLE TO SEE
23 THAT THEY'RE NOT REQUIRED FOR THE BRIEF DEMONSTRATION THAT
24 THEY ARE WELL TRAINED.

25



1 **SUP. ANTONOVICH, MAYOR:** THE BLIND ARE ALLOWED TO BRING THEIRS.

2

3 **ERIC PREVEN:** I THINK I QUALIFY, BUT I'M NOT SURE IF THAT'S A
4 "YES" OR "NO." SO I WILL GO AHEAD AND MAKE ARRANGEMENTS.

5

6 **SUP. ANTONOVICH, MAYOR:** I WOULD NOT.

7

8 **ERIC PREVEN:** BUT THE ANIMAL CONTROL FOLKS CONCERNED COULD BE
9 INVOLVED.

10

11 **SUP. ANTONOVICH, MAYOR:** THE PROBLEM IS, THERE'S A LIABILITY
12 ISSUE.

13

14 **ERIC PREVEN:** NO, NO, NO. LET ME STOP YOU ON THAT ONE, ONLY
15 BECAUSE-- AND I KNOW THAT IT'S YOUR JURISDICTION ON THIS
16 PARTICULAR MATTER-- THAT ANIMALS, IF THEY'RE PROPERLY LEASHED--
17 -

18

19 **SUP. ANTONOVICH, MAYOR:** NO, NO WE UNDERSTAND THAT, BUT THERE'S
20 A LIABILITY ISSUE AND IT MAY BE IN THE EYE OF THE BEHOLDER
21 THAT THERE'S NO LIABILITY, BUT WE ARE THE ONES WHO HOLD THE--
22 SO TO US IT WOULD BE A LIABILITY. IF THERE'S A DOG TO BE UP
23 FOR ADOPTION, WE CAN ARRANGE TO PUT IT UP FOR ADOPTION, BUT I
24 DON'T THINK YOU'D WANT THAT.

25



1 **ERIC PREVEN:** ADOPTION IS NOT ON THE TABLE AT THE MOMENT, BUT I
2 WOULD LIKE TO SAY THANK YOU FOR THAT AND WE WILL OF RESPECT
3 YOUR-- I'M GETTING A "NO" ON THAT SENSE. IN GENERAL, THANK YOU
4 FOR THAT. BUT SPECIFICALLY, I'M NOT PLEASED. MR. YAROSLAVSKY,
5 IF HE IS HERE, AND I KNOW HE IS, THIS IS A SPECIAL GIFT. I'LL
6 PRESENT IT TO THE BAILIFF, WHO CAN DISTRIBUTE THAT
7 ACCORDINGLY, AND FINALLY, BECAUSE I REALIZE WE DID HAVE THREE
8 MINUTES IS DOWN TO ONE, IS THAT A CHOICE THAT'S MADE HERE IN
9 THIS ROOM OR IS IT ABOUT LUNCH?

10

11 **SUP. ANTONOVICH, MAYOR:** IT'S A CHOICE. THANK YOU, SIR. ARNOLD.

12

13 **ARNOLD SACHS:** WISHING EVERYBODY A HAPPY HOLIDAY, HAPPY NEW
14 YEAR. THAT BEING SAID AND DONE, MISS ORDEN, I HOPE YOU COME
15 BACK NEXT YEAR WITH THE INFORMATION THAT SUPERVISOR MOLINA
16 REQUESTED ON THE BROWN ACT VIOLATIONS OR THE BROWN ACT
17 DEFENSE, THAT SHE ASKED YOU TO LOOK INTO. I'D BE INTERESTED IN
18 FINDING OUT ABOUT THAT. I HAVE SOME QUESTIONS ALSO, AND IF YOU
19 DON'T MIND, YOU COULD ALSO ANSWER A QUESTION WHEN YOU COME
20 BACK, IF YOU'D LIKE, OR IF IT'S POSSIBLE, EXACTLY WHAT AN
21 OPINION BY THE STATE'S ATTORNEY OFFICE, WHAT WEIGHT THAT
22 MERITS. I HAD A QUESTION AT THE M.T.A. BOARD MEETING REGARDING
23 ONE OF THE MEMBERS SITTING ON THE BOARD, EVEN THOUGH ACCORDING
24 TO ARTICLES IN THE NEWSPAPER, HE HAD VIOLATED HIS POSITION BY
25 BEING ON THE HIGH SPEED RAIL, WHILE HAVING DUAL POSITIONS AND



1 IT WAS THE OPINION BY THE STATE ATTORNEY'S OFFICE AND
2 SUPERVISOR KNABE, YOU MENTIONED THAT IT WAS--

3

4 **SUP. ANTONOVICH, MAYOR:** THANK YOU. THANK YOU, ARNOLD. LET ME
5 FIRST, BEFORE WE GO INTO EXECUTIVE SESSION, WISH EVERYBODY A
6 MERRY CHRISTMAS, HAPPY HANUKKAH, AND A HAPPY NEW YEAR, AND NOW
7 THE EXECUTIVE OFFICER WILL READ THE EXECUTIVE SESSION AGENDA.

8

9 **CLERK SACHI HAMAI:** IN ACCORDANCE WITH BROWN ACT REQUIREMENTS,
10 NOTICE IS HEREBY GIVEN THAT THE BOARD OF SUPERVISORS WILL
11 CONVENE IN CLOSED SESSION TO DISCUSS ITEM NUMBER C.S.-1 AND
12 C.S.-2, CONFERENCES WITH LEGAL COUNSEL REGARDING EXISTING
13 LITIGATION, ITEM NUMBER C.S.-4 WITH LEGAL COUNSEL REGARDING
14 SIGNIFICANT EXPOSURE TO THE LITIGATION, ONE CASE. ITEM NUMBER
15 C.S.-5, DEPARTMENT HEAD EVALUATION, PERFORMANCE EVALUATION AND
16 ITEM NUMBER C.S.-6, PUBLIC EMPLOYMENT CONSIDERATION OF
17 CANDIDATES FOR APPOINTMENT TO THE POSITION OF PUBLIC DEFENDER,
18 AS INDICATED ON THE POSTED AND SUPPLEMENTAL AGENDAS. PLEASE BE
19 ADVISED THAT THE NEXT REGULAR MEETING OF THE BOARD OF
20 SUPERVISORS IS SCHEDULED FOR JANUARY 4TH, 2011. THANK YOU.

21

22

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25



1 **REPORT OF ACTION TAKEN IN CLOSED SESSION ON DECEMBER 14, 2010**

2

3

4

5 CS-1. CONFERENCE WITH LEGAL COUNSEL EXISTING LITIGATION

6 (Subdivision (a) of Government Code Section 54956.9) Freddie

7 Davis, Sr., Linda Davis and Keyonte Davis v. County of Los

8 Angeles, United States District Court Case No. CV 06-08139.

9

10 This litigation arises from plaintiffs claim that they and

11 their family members Federal Civil Rights were violated by

12 Sheriff s Deputies. (10-3033)

13

14 The Board authorized settlement of the matter titled Freddie

15 Davis, Sr., Linda Davis and Keyonte Davis v. County of Los

16 Angeles. The details of the settlement will be made available

17 once finalized by all parties.

18

19 The vote of the Board was unanimous with all Supervisors being

20 present.

21

22 CS-2. CONFERENCE WITH LEGAL COUNSEL EXISTING LITIGATION

23 (Subdivision (a) of Government Code Section 54956.9) County of

24 Santa Clara, et al. v. Atlantic Richfield Co., et al. Santa

25 Clara Superior Court Case No. 1-00-CV-788.



1 Litigation against paint manufacturers related to lead in
2 paint. (10-3034)

3

4 The Board authorized County Counsel to join litigation
5 entitled County of Santa Clara, et al. v. Atlantic Richfield
6 Co., et al. along with the other Public entity plaintiffs, and
7 join in accepting the bankruptcy settlement offer of defendant
8 Millennium Holdings, LLC.

9

10 The vote of the Board was 4 1 with Supervisor Knabe voting
11 No.

12

13 Item CS-3 was continued to January 4, 2011.

14

15 CS-4. CONFERENCE WITH LEGAL COUNSEL ANTICIPATED LITIGATION
16 (Subdivision (b) of Government Code Section 54956.9)
17 Significant exposure to litigation (one case) (10-3041)

18

19 The Board authorized settlement of this matter. Details of the
20 settlement will be made available once finalized by all
21 parties. The vote of the Board was unanimous with all
22 Supervisors being present.

23



1 CS-5. DEPARTMENT HEAD PERFORMANCE EVALUATION (Government Code
2 Section 54957) Department Head performance evaluation (10-
3 2004)

4

5 The Board appointed Antonia Jimenez as the Acting Director of
6 the Department of Children and Family Services effective
7 immediately at her current annual salary. The vote of the
8 Board was 4 1 with Supervisor Antonovich voting No.

9

10 No reportable action was taken on items CS-6 or CS-7.

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1 I, JENNIFER A. HINES, Certified Shorthand Reporter Number
2 6029/RPR/CRR qualified in and for the State of California, do
3 hereby certify:

4 That the transcripts of proceedings recorded by the Los
5 Angeles County Board of Supervisors December 14, 2010,
6 were thereafter transcribed into typewriting under my
7 direction and supervision;

8 That the transcript of recorded proceedings as archived
9 in the office of the reporter and which have been provided to
10 the Los Angeles County Board of Supervisors as certified by
11 me.

12 I further certify that I am neither counsel for, nor
13 related to any party to the said action; nor
14 in anywise interested in the outcome thereof.

15 IN WITNESS WHEREOF, I have hereunto set my hand this
16 17th day of December 2010, for the County records to be used
17 only for authentication purposes of duly certified transcripts
18 as on file of the office of the reporter.

19

20 JENNIFER A. HINES

21 CSR No. 6029/RPR/CRR

22